JEWISH FEDERATION NEWS **JCRC Speaker Lecture Series Presents: "Defining** Antisemitism and Why It Matters"

Please join the Jewish Federation's Community Relations Council on Thursday, January 17, when the JCRC Speaker Lecture Series presents: "Defining Antisemitism and Why It Matters," a conversation with Mark Weitzman of the Simon Wiesenthal Foundation at 7:30 PM in the Sam Lerner Center for the Cultural Arts at Shalom Park. In wake of the deadly attack

reports of Antisemitism in Charlotte (which was reported on by Spectrum News) we have invited the world's leading expert on the history and modern manifestations of Antisemitism and Holocaust denial. Join us as Weitzman shares how he and his colleagues worked for years to create a globally recognized definition of An-

on Pittsburgh's Tree of Life Syn-

agogue, and the sharp increase in

tisemitism as a means to combat hate worldwide.

Author of several books and essay on Antisemitism and Holocaust denial, Mark Weitzman is the Director of Government Affairs for the Simon Wiesenthal Center and the Chief Representative of the Center to the United Nations in New York. He is a member of the official US delegation to the International Holocaust Remembrance Authority (IHRA) where he chaired the Committee on Antisemitism and

Holocaust Denial. He spearheaded IHRA's recent adoption of the Working Definition of Antisemitism, which is the first definition of Antisemitism with any formal status, and he was lead author on IHRA's Working Definition of Holocaust Denial and Distortion.

Admission is free and open to the public. Make your ticket(s) reservations today at www.jewishcharlotte.org.

For more information, please contact Laurel Grauer, Director of Community Relations & Israel

> Jewish Relations Council



Mark Weitzman

Affairs, laurel.grauer@jewishcharlotte.org or 704-944-6751.

Have you or someone you know experienced an incident of Antisemitism within the Greater Charlotte area? See the article below to learn about local resources and reporting procedures. \Rightarrow

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Shabbat Candle Lighting for January 2019 Friday, January 4, 5:06 PM

Friday, January 11, 5:12 PM Friday, January 18, 5:19 PM Friday, January 25, 5:26 PM



The Charlotte Jewish News

5007 Providence Road, Suite 112 Charlotte, NC 28226

Phone (voice mail after office hours) Office 704-944-6765 email: charlottejewishnews@shalomcharlotte.org

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What to Do When Antisemitism Hits **Close to Home**

By Laurel Grauer, Director of Community Relations and Israel Affairs, Jewish Federation of Greater Charlotte

Over the last two months, the Federation's Jewish Community Relations Council (JCRC) has received several reports regarding hate speech and hate based graffiti. Last year, there were only two reported incidents involving Antisemitic hate speech. Since the start of this academic year, I have already received seven.

This is an unprecedented trend that has caught our community off guard. Many students, parents and professionals are unclear of how to discuss the topic of Antisemitism or who to notify. While I am actively working with partner agencies to provide additional educational tools and advocacy trainings for our community, here is a list of reporting procedures and resources: What is Considered Antisemitic

Antisemitic activity includes

Activity?

overt acts or expressions of anti-Jewish bigotry and hostility. Many incidents are not crimes. Activity is generally categorized as:

* EXPRESSION - Written or verbal communication by groups or individuals, including public, elected, or religious figures. Includes publicly or privately directed letters, phone conversations, articles, speeches, e-mail, or other Internet communication.

* VANDALISM - Desecration, vandalism, or other criminal activity against property.

* HARASSMENT, Threats, and Assaults - Directed at individuals or institutions.

* DISCRIMINATION - Employment, education, housing, or organizational membership.

* HATE GROUP ACTIVITY - Rallies, recruitment, or other activities organized or sponsored

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by groups such as the Ku Klux Klan or other white supremacist

groups. These are not exhaustive or exclusive. We encourage you to report all incidents.

Reporting Incidents of Hate:

Absolutely no one should be treated unfairly because of religion, race, ethnicity, gender, sexual orientation, gender identity. national origin, or disability. Even if you feel your particular case requires no further action, having a written record helps to with statistical tracking of such incidents by local and national law enforcement and advocacy agencies.

I) Notify the school or business where the incident took place – try to give as much detail as possible regarding the incident. Provide any documentation you may have regarding the incident and photographs if there is graffiti (Continued on page 11)