

Union

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controversy that divided a school and a city in North Carolina, inflamed Baptists across the state and made national headlines.



Videographer, writer and producer
Ryan Butler

A Union In Wait is a documentary by School of the Arts student Ryan Butler, and includes interviews with Andrew Sullivan, Barney Frank, Robert Knight, Jimmy Creech, Fred Phelps, Candace Gingrich, Wake Forest University Students, and local ministers. Also included is footage from the Millennium March on Washington, attended by over eight hundred thousand gay activists.

The film premiered in February at Wake Forest University and the North Carolina School of the Arts, and was shown April 6 at UNC-Greensboro.

A Union in Wait will be shown as part of the Charlotte Gay & Lesbian Film Series on Thursday, April 26 at 9:15 pm at the Mint Museum of Art. Plans are currently underway for a screening in Asheville, and the film made its European debut at the Turin International Gay and Lesbian Film Festival in Italy on April 12.

For information on the Charlotte screening, call OutCharlotte at 704-563-2699. For additional information, visit the film's web site at www.AUnionInWait.com. ▼

Viewpoint

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fect lesbian, gay and bisexual Americans and transgender Americans are often related one-to-the-other. Whether viewed as being on an integrated or parallel journey, HRC believes transgender Americans are an important part of our collective quest for equality.

HRC is committed to educating the public on issues that affect transgender Americans.

HRC will continue to work at the local, state and federal level in coalition with transgender organizations and transgender leadership, and while, at times, we might not always agree, the change to the mission statement is intended to reflect an important and affirming demonstration of good faith.

Many will ask: what does this mean for HRC's legislative priorities, including the *Employment Non-Discrimination Act* (ENDA). HRC will maintain its current legislative priorities. Two of those priorities, the *Hate Crimes Prevention Act* and *ENDA* will not change substantially in form or substance.

HRC will continue to work to ensure that transgender Americans are covered under the *Hate Crimes Prevention Act* and is committed to working to help educate Congress and the public at large on issues that affect transgender Americans, including employment discrimination. HRC will continue its work to advance supportive policies in America's workplaces, and is committed to working with transgender leaders to assist in the creation of other federal legislative vehicles to protect people based on gender expression and identity.

While HRC recognizes that there are those who will only be satisfied when *ENDA* is altered to include gender identity, it is our assessment that many congressional members are invested in the bill in its current form and that any changes would not be well-received on Capitol Hill. It is evident to many that substantial education is necessary to garner a far deeper understanding regarding gender expression and identity before a bill addressing this issue would be deemed viable.

Nevertheless, we at HRC, believe that while we face enormous challenges as a community and as an organization, we must arm each other with the conviction that — with focus, strength and investment — we can win passage so that every gay, lesbian, bisexual and transgender American can open, honest and safe at home at work and the community. ▼

— Elizabeth Birch
Washington, DC

[The writer is executive director of the Human Rights Campaign.]

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Shana Nicole, Roslyn Rogers

&

Kristian Collins



ANDY BOLLINGER

Mr. Gay USA
at Large 2000



STEPHEN MICHAEL

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2000



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