

'Kewanee' Gone; Big Steamer In

Among the latest modern equipment at the plant is a giant steam generator, and those with a tear for the past will note that it replaces "Old Kewanee" which was in service here for many years.

The giant steam-maker was manufactured in Erie City, Pa.,

shipped by train from there to the Firestone track inside Gate 3. The 50,000-pound freight load was transferred to a heavy-duty flat truck and moved in through the shop gate.

The combination natural-gas and oil unit works up steam for production processing—mainly slashing and nylon-unit operation—and furnishes comfort heat throughout the plant and warehouses. It can be switched from

Horace Hughes, whose pipe-fitting crew did the plumbing on the new steam generator, looked over the dials and gauges and noted a job well done on the color-coding of pipes.

one to the other of the two types of fuel, in case one source fails.

A second steam unit, in service here for several years and recently rebuilt, is a standby for the new equipment.

Aunt Sadie once told the parson: "It's a wise man who believes only half of what he hears, and a wiser one still when he knows which half to believe."

COMPANY PROGRAM

Best Is Getting Better All The Time

Firestone is taking a giant step toward production perfection in its U.S. and Canadian tire plants. The program known as 'Zero Defects' is a challenge to set the highest goals of error-free work and then to maintain these goals, explains H. H. Weidenmann, vice president of tire production.

The "Zero Defects" idea is a campaign for craftsmanship and pride in performance. Objective is the elimination of defects through preventive measures.

"All phases of the broad program are aimed at inspiring people to prevent mistakes by developing a continuous and conscious desire to do any work right the first time," Mr. Weidenmann said.

The 'Zero Defects' concept originated in the missile production industry where the smallest error is too much, and where such error endangers the success of the total project, or jeopardizes the life of the astronaut in manned space flights.

"'ZERO DEFECTS' is a matter of attitudes rather than inspection methods," he said. "It is an individual project in which quality workmanship and error-

less performance are recognized and rewarded. It is a conscious acknowledgment that we can eliminate defects, mistakes and waste."

Firestone is the first tire manufacturing company to adopt the basic principles of the 'Zero Defects' idea. Details for putting the program into effect have been worked out for adoption in all Firestone tire plants in the United States and Canada.

"'Zero Defects' is not a new quality-control program. It is over and beyond our present programs. This program becomes a way of life, where employer, employee and customer all benefit," said Mr. Weidenmann.

The program, geared primarily to the tire plants, of necessity involves all others of the company's plants producing any materials that are built into tires. This means that textile plants such as the one at Gastonia are vitally concerned with 'Zero Defect' in fabric.

"We at Gastonia owe it to our fellow workers in the tire-building plants to uphold the highest standards," noted general manager Harold Mercer. "If we fail our tire plants, we penalize them and ourselves as well."

Hudy N. Webb

A memorial program for Hudy N. Webb at Loray Baptist Church preceded burial April 19 in Gastonia's Hollywood Cemetery, with full military honors at the graveside.

Webb was a Firestone veteran of almost 26 years. Had he been able to continue work, he would have marked his 30th employ-

ment anniversary in April.

He was a member of Loray Baptist Church and Gaston American Legion Post 23. A neighbor, speaking of him as a WWI veteran, said "Ever since 1918, Hudy reverently observed Armistice Day (now Veterans Day)."

Surviving are his widow, Hester Anderson Webb, 2 daughters, a son; a sister and 3 brothers.

Warp and Filling

OF THE PASSING SCENE

An April story in the Pasca-goula, Miss., Chronicle supplies a good example of how Firestone people involve themselves in community responsibility wherever they work and live.

The story and picture on page 1 of the newspaper announced election of James B. Baber as president of the Pascagoula Chamber of Commerce.

Baber, manager of the Firestone Stores in Pascagoula and associated with the company since 1951, is a native of Virginia and a graduate of the University of Alabama. His contributions to community life also include work with the Lions Club, The American Legion, and as a finance-commission member of his church.

The story was sent to Firestone News by a staff member of the Old Spanish Fort and Museum in Pascagoula.

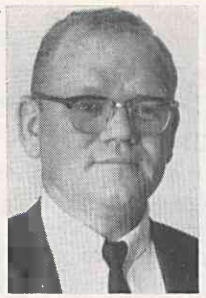


Favorite stopping place for soda-pop or for swapping an amusing story is a sandwich shop-newsstand on Franklin Ave. near the Vance St. corner.

Of the entertainment oft engaged in there, this is a sample recalled by Roland Huss, second-shift elevator operator.

"Pretty stormy last evening—wind nearly took the gate off the hinges," said one man between potato-chip nibbles.

"Sure was," added another. "Blowed my old washpot across the yard so fast the lightning struck at it three times and never did hit it!"



Grant Heads Methods And Time Study

Thomas A. Grant, employed here for 22 years, the past 12 of which he was in methods and time study, has been promoted to manager of that department.

He had been acting manager since E. S. Fullington moved to Texas early this year.

Active in church and civic life, Grant is a neighborhood commissioner of Piedmont Council, Boy Scouts of America, and a committeeman of Firestone Explorer Post 328. He is a member of the board of directors of the Optimist Club of Firestone and a charter member. Choirmaster at Gaston Avenue Church of God, he is composer of one religious song which has been published by a Tennessee music firm.

Grant is president of the Southern Textile Methods & Standards Association, having been elected at the organization's semi-annual meeting at Clemson, S.C. recently. He had served as treasurer for two years and as vice president for the 1964-65 year.

He is author of a chapter in Time Study Manual for the Textile Industry, one of two major publications which STMSA has issued since its organization in 1951.

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Four Repeater Students Earned GCIMC Credits



At an April presentation, it wasn't the first time that Roy Davis, Leroy Posey, James Burr and Cramer Little had received certificates upon completion of

courses offered through Gaston County Industrial Management Club. The Firestone men (from left, front row) and their latest courses completed: Posey, communications; Little, effective

speaking; Burr, time-motion study; and Davis, applied psychology. With them at presentation were F. B. Harrison (back left), chief accountant; and E. J. Mechem, comptroller.

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