

FIRESTONE

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GASTONIA, NORTH CAROLINA

FEBRUARY, 1989

PLANT MANAGER'S MESSAGE

By: J. Anand

The current round of employee meetings were started about four weeks ago. I hope that the information shared was interesting and beneficial to you. I have enjoyed meeting and discussing items of common interest with you. These meetings will continue on a weekly basis except for the period of April 6th thru April 22nd when I will be on vacation. I am sure I won't be eating any Barb-B-Q during that time.

It is very gratifying to see the optimism in the Twisting Department and the spirit of cooperation that all the employees, including Supervision, have shown to Richard Harrison.

I would like to take this opportunity to congratulate all the Process Improvement Teams for the excellent work that they have been doing. Our objective is to eventually have all employees involved in these activities. With the talent available in this plant, we can make big gains in the areas of safety, quality and cost.

MONTHLY PRODUCTION

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	147,000	137,850
Cable Twisting	147,000	138,000
Sales Yarn	1,000	963
T. C. Weaving	151,000	148,060
Industrial Weaving	2,700	1,976
Treating	165,000	158,970
Total Pounds Shipped for Month	4,137,367	

*Operating days vary by department.

WASTE REPORT

	Actual % to Production	Objective % to Production
	<u>Feb.</u>	
Twisting	.97	1.13
Weaving	.71	.43
Treating	.45	.78

QUALITY SCOREBOARD

	<u>Feb.</u>
Weaving Rerolls Generated	125
Reweaving Rolls Generated	47
Treated Rerolls Generated	425

SAFETY NEWS

	<u>Feb.</u>
Incidents	4
Lost Time	2
Incident Rate - Month:	9.8
Year to Date:	7.2

DEPARTMENT NEWS

WEAVING: DRAPER/SULZER WEAVING:

EFFICIENCIES:

	Exp. Eff.	February
Draper	78.0	78.0%
Sulzer	72.0	70.0%

Actual weaving efficiencies in the Sulzer, Draper, and Dornier areas continue to be very good. Your efforts are greatly appreciated. Our greatest opportunity to improve is in the area of Quality. **DOING IT RIGHT THE FIRST TIME.** For example, not running mixed yarn in a roll of fabric. By paying extra close attention to quality, both the employees and company make more money. Reweaving and Rerolling fabric is very expensive, and the quality of "reworked" fabric is not as good as **DOING IT RIGHT THE FIRST TIME** for our customers. Quality also includes good housekeeping and thinking "Safety First" (NO ACCIDENTS). Let's all get excited about the overall "Quality" in our department.

Employee meetings will begin in the next few weeks where discussions will be held concerning Gastonia's Plant Goals for 1989 and employee involvement. We will also be holding meetings within the department to discuss how this information effects the Weaving Department.

TREATING:

	<u>February</u>
#8 Efficiency	105.5%
#3 Efficiency	90 %

We would like to thank the Shop for a good job on the reroll table in the #3 unit. The Process Team and unit personnel are well pleased with the roll builds we are getting now.

Also, in appreciation of the Process Improvement Teams' accomplishments, they were treated to dinner at the Hungry Fisherman.

We are pleased to announce that **JIM SWANSON**, Lead Electrician, is being promoted to **MAINTENANCE SUPERVISOR** effective March 13th. Jim has been employed in the Maintenance Department since October, 1968. Congratulations, again!

SERVICE AWARDS - FEBRUARY

	<u>Department</u>	<u>Years Service</u>
WILLIAM G. FLOYD	TWISTING	45
PAUL D. NEAL	WEAVING	35
JOE C. MARR	WEAVING	30
COLIN L. QUINN	TREATING	30
RONNIE J. SMITH	SHOP	15
MARTHA S. COCHRAN	WEAVING	15
PAT R. BURGESS	DATA PROCESS.	10
JIMMY W. HUSKINS, JR.	SHOP	5