

FIRESTONE

NEWSLETTER

VOLUME 2, NUMBER 9

GASTONIA, NORTH CAROLINA

APRIL, 1989

PLANT MANAGER'S MESSAGE

By: J. Anand

Thanks to all for an excellent job in the area of productivity. March and April were the highest productivity months in the history of the plant. Once again this tells us that with **TEAMWORK** we can achieve anything. We need to continue with our improvement trend by making small improvements everyday.

I am glad to see the participation in all the extracurricular activities and I hope that everyone is enjoying the competition. I would like to take this opportunity to thank the following people who are managing these activities.

Pete Powell	-	Softball
Jerry Alford	-	Softball
Hal Hayes	-	Softball
Keith Wilson	-	Bowling
Mike Roland	-	Fishing
Richard McMillan	-	Fishing
Marty Duckworth	-	Fishing
Carl Kunkle	-	Golf

MONTHLY PRODUCTION

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	147,000	144,231
Cable Twisting	147,000	135,446
Sales Yarn	1,000	1,458
T. C. Weaving	152,000	150,035
Industrial Weaving	2,500	2,187
Treating	165,000	171,295
Total Pounds Shipped for Month	3,730,088	

*Operating days vary by department.

WASTE REPORT

	Actual % to Production	Objective % to Production
<u>April</u>		
Twisting	1.16	1.13
Weaving	.53	.43
Treating	.24	.78

QUALITY SCOREBOARD

	<u>April</u>
Weaving Rerolls Generated	141
Reweaving Rolls Generated	38
Treated Rerolls Generated	350

SAFETY NEWS

	<u>April</u>
Incidents	3
Lost Time	0
Incident Rate - Month:	7.8
Year to Date:	6.5

CUSTOMER COMMENTS

By: Jeff Heavner

The tire plants have reported that the fabric they are receiving appears to have improved. The amount of chargebacks from the tire plants appears to be trending downward. One of the tire plant's concerns has been the quality of the fabric at the shell. Gastonia has been reimbursing them for the fabric that could not be used. It was determined that fiberglass headers will reduce the scrap at the shell by more than half, from 15 to 5 yards.

Des Moines has reported that our nylon styles have improved and that their scrap has been reduced.

Gates approved Gastonia as a source of treated diaphragm fabric. Gastonia has been supplying greige fabric, but now we will be supplying the complete package.

Gates and DuPont have agreed with Gastonia on tinting Gates' nylon which will reduce the chances of mixing the nylon with the polyester.

The West End business remains strong and everyone is looking forward to the arrival of five more looms.

SERVICE AWARDS - APRIL

	<u>Department</u>	<u>Years Service</u>
CHARLIE YOUNG	TWISTING	35
NOAH P. WATTS	TWISTING	30
JEWELL SAYLOR	WEAVING	30
KAY F. BELL	WEAVING	20
DENISE J. GLENN	I.E.	20
LEWIS C. GLENN	WEAVING	20
ROBERT J. WITHERSPOON	TWISTING	15
DORIS L. GOODSON	TWISTING	15
PEGGY H. NEAL	TWISTING	15
CALVIN A. LEDFORD	TWISTING	10
JAMES R. BRADLEY	TWISTING	10
MICHAEL C. MCGILL	SHOP	10
JOE T. GILL	TWISTING	5

RETIREMENTS FOR APRIL

JACKIE E. GATES	WEAVING	42 YRS/2 MOS.
BEATRICE S. PLAYER	TWISTING	40 YRS/7 MOS.

FIRESTONE FISHING CLUB NEWS

The month of April has been a rewarding time for some of our anglers. **GRADY WYLIE** won **FISH OF THE MONTH** with a 5 lb. 14 oz. large mouth. I know he'll have fun using his \$25 gift certificate at Bill Will Lures. The Fisherman of the Year to date is **ROBERT CARPENTER** holding 1st place on carp and catfish.

We seem to have a 3 way tie on crappie - come on guys - someone give me an ounce.

Remember, Fish of the Month is White Bass - these fish have been caught on Rooster Tails in the back of coves and off piers.

We now have 71 active members in our fishing club and the competition is great. Keep a pluggin' them baits and we'll have another good month.

Treasurer, **Marty Duckworth**