

# Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT  
 NOVEMBER, 1989  
 VOL. 3, NO. 4

**PLANT MANAGER'S MESSAGE**

By: J. Anand

Our fiscal year ended on October 31, and all results for this year are ready. I will be having employee meetings soon in which we will discuss our results. Except in the area of safety the plant made improvements in most areas. We will also be talking about our objectives for the next year. Our major concentration for next year has to be in the area of improved customer satisfaction and reduced rework in the plant.

As you may know by now, Marty Yonas will be moving to Akron to head up the manufacturing for all North American tire plants. We all wish him well in his new assignment. A replacement for Marty has not been announced as yet.

**MONTHLY PRODUCTION FOR OCTOBER**

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	147,000	130,309
Cable Twisting	147,000	131,000
T. C. Weaving	152,000	141,768
Industrial Weaving	2,700	1,976
Treating	165,000	158,680
Total Pounds Shipped for Month:	4,265,040	

\* Operating days vary by department.

**WASTE REPORT - OCTOBER**

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.897	.953
Polyester	1.251	1.007
Weaving:		
Nylon	.656	.480
Polyester	.393	.453
Treating:		
Nylon	.602	.570
Polyester	.211	.383

**QUALITY SCOREBOARD - OCTOBER**

Weaving Rerolls Generated	115
Reweaving Rolls Generated	80
Treated Rerolls Generated	448

**SAFETY NEWS**

	October
Incidents	4
Lost Time	0
Incident Rate - Month:	9.0
Year to Date:	8.0

**SERVICE AWARDS - OCTOBER/NOVEMBER**

	Department	Years Service
JACK W. FAILE	Twisting	45
JOHN D. DOCKERY	Twisting	35
JOHNNY N. McFEE	Twisting	35
ELEANOR C. BRADLEY	Twisting	30
WILLIAM L. WHITE	Twisting	20
THOMAS NIXON, JR.	Twisting	20
RICHARD E. JOHNS	Production Planning	20
JUDY R. MATTHEWS	Purchasing	20
TIM B. MASSEY	Maintenance	15
LAURA S. GALLOWAY	Weaving	15
MARILYN H. MARTIN	Weaving	15
JOANNE B. TERRY	Twisting	15
GARY S. HUFFSTETLER	Twisting	15
DANNY M. BECK	Twisting	15
JAMES I. SETZER	Twisting	15
DAVID R. BOLIN	Treating	5
BOBBY D. ABEE	Twisting	5
RICHARD D. HERSCHER	Treating	5

**CUSTOMER COMMENTS**

By: Jeff Heavner

Gastonia received a letter from Mr. Bob Girardin at Wilson congratulating us on a fine example of process improvement. He was referring to fiberglass headers and how they had reduced the scrap in Wilson's process.

Jaggy Anand and I returned from our Mexico trip encouraged by what we had seen. As reported in a previous newsletter, Gastonia has shipped fabric to Cuernavaca, Mexico for the first time in more than a year. We had lost this business because they could buy a better quality of fabric from ASAHI. The specific reason for this visit was to follow our fabric through Mexico's process. Cuernavaca was impressed at the improvement in the quality of our nylon fabric. We also had the opportunity to see material produced by ASAHI and were very impressed. Their nylon is flat and very uniform from one end to the other. We will need everyone's input and cooperation if we are to replace ASAHI as the major supplier of fabric to Mexico.

Gastonia is awaiting feedback from Reeves Brothers concerning the approval of our style 6914. If approved, the volume will fill the West End's capacity. We should know something by the next newsletter.

