

# Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

AUGUST, 1990

VOL. 4, NO. 1

**PLANT MANAGER'S MESSAGE**

By: J. Anand

Although we had two safety incidents right after the safety contest began, we have now gone thirty days without a recordable incident. I hope everyone is excited about it. The Key Person Safety Team is doing an excellent job reminding everyone to be safe. The next step is to go through September 7th without an incident.

The PIT presentations are scheduled for August 29th with the MIXED YARN, LEADER 1, PLYMASTERS, SWAT and WEAVING WASTE teams participating. The winners of this contest will go to Akron, Ohio, for a company wide competition on October 10 and 11. I can see the enthusiasm in these teams and look forward to some exciting presentations.

Tire company sales are still not rebounding and therefore our operations have to be curtailed by 1 - 2 days each month. We can make up this loss of profitability by continuing to work on waste reduction and quality improvements. We are starting to see the results of efforts in these areas. Let us keep up the good work.

**MONTHLY PRODUCTION FOR JULY**

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	150,000	143,629
Cable Twisting	150,000	144,000
T. C. Weaving	150,000	134,833
Industrial Weaving	4,000	3,337
Treating	165,000	155,759
Total Pounds Shipped for Month: 3,190,800		

\* Operating days vary by department.

**WASTE REPORT - JULY**

	Actual % to Production	Objective % to Production
<b>Twisting:</b>		
Nylon	.528	.722
Polyester	.672	.908
<b>Weaving:</b>		
Nylon	.706	.534
Polyester	.614	.507
<b>Treating:</b>		
Nylon	.541	.413
Polyester	.151	.209

**QUALITY SCOREBOARD - JULY**

Weaving Rerolls Generated	77
Reweaving Rolls Generated	33
Treated Rerolls Generated	358

**CONGRATULATIONS TO OUR 1990 SOFTBALL TEAM**

The Firestone Men's Softball Team finished the regular season taking 2nd place honors in the Gastonia Men's Industrial 1A League. Coach Alford says, "Thanks to BOBBY QUEEN and RICHARD MCGINNIS for acting as substitutes. We appreciate the support from other employees who came to cheer for us at the games. We had a good season and we'll be trying to bring home the first place trophy next year."

- |                |                    |
|----------------|--------------------|
| RODNEY WALLACE | CRAIG ROBERTS      |
| BUDDY RICHARDS | WAYNE McALLISTER   |
| JIMMY HAYNIE   | SCOTT STEVENS      |
| CARL McCLELLAN | RONNIE PARKS       |
| KEITH PETTIS   | PETE POWELL        |
| CLIFF TAYLOR   | RICHARD HERSCHER   |
| DAVID BOLIN    | PAUL PILGERE       |
| HAL HAYES      | COACH JERRY ALFORD |

**SERVICE AWARDS - AUGUST**

	Department	Years Service
MARGARET G. WHITAKER	Weaving	40

**SAFETY NEWS**

By: Bill Passmore

Congratulations to all those safety conscious employees who worked the first 30 days of the contest without having an incident. By this time you have already received your hats or visors and are working towards 60 incident free days and a meal.

Our teams continue working to make our work environment as safe as possible. The Company/ Union team painted scotches yellow for #8 Treating Unit and the Warehouse to make them more visible. All employees can pitch in and do things that will improve our plant safety and housekeeping program. Join us and take part in your safety teams.

**INCIDENT RATE**

July	Y-T-D	1990 Objective	Final Goal
9.3	7.9	4.0	0

Three people were injured requiring doctor visits.

**HOUSEKEEPING HIGHLIGHTS**

By: Fay Lewis and Sara Carpenter

We are very proud of the recent improvements made on the 4th floor, especially in the rest rooms and canteen area. We appreciate this and trust that the other floors will receive these same types of improvements in the near future.

It is not enough to just make improvements; we must all pitch in, everyday, and do our part to maintain these improvements and to keep our areas clean and accident free. Remember, we spend one-third of our lives at work, so let's work together to keep our workplace neat, safe and pleasant. We deserve it!

We would like to express our thanks to all who worked on these projects with special appreciation to MARTY DUCKWORTH for his coordination efforts.

How proud I am to be the team leader of our Key Safety Person Team. Every Monday morning as your team meets, composed of GEORGE EURY, HAZEL HAYES, BARBARA SHANNON, ROGER BAKER, ROSIE BOONE and myself, we see things that are unsafe to be repaired.

Thanks to all the fixers and the shop for their support.

Our practice is when an employee comes to one of the Key Safety Persons with something unsafe, we get right to it and also get back to the employee with an answer.

Safety at Firestone is NUMBER ONE. We have come a long way but we also have a long way to go. If you ask me to overlook a single safety violation, that would be asking me to compromise my entire attitude toward the value of your life.

Again, SAFETY IS NUMBER ONE! If in doubt, ask any Key Safety Person.