



PLANT MANAGER'S MESSAGE

By: J. Anand

Congratulations to everyone for the outstanding performance in productivity - a new record. The meal served by the managers was a small token of our appreciation for everyone's efforts. When we look back to about two years ago no one could have believed that this level of productivity was possible. Teamwork is the key behind accomplishments of this type. We have to keep setting even higher goals and achieving them. That is the mark of winners and you are all winners.

Performance for the past two months in the area of waste reduction and safety incidents has been encouraging as well. I would like to specifically thank the key safety employees for their hard work and dedication to the cause of being safe. With the holidays approaching, please be extra careful to keep your mind on the job so that no one is hurt.

Thanks to our Family Day organizers. The event was a resounding success - a super job done as usual.

With the new year approaching I will be communicating our new goals and objectives to all of you in our next employee meetings scheduled for the third week of December.

Have a safe and happy Thanksgiving holiday.

MONTHLY PRODUCTION FOR OCTOBER

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	150,000	144,677
Cable Twisting	150,000	148,828
T. C. Weaving	150,000	138,591
Industrial Weaving	4,000	3,660
Treating	165,000	166,578
Total Pounds Shipped for Month:	4,721,316	

* Operating days vary by department.

WASTE REPORT - OCTOBER

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.663	.684
Polyester	.810	.860
Weaving:		
Nylon	.452	.506
Polyester	.550	.481
Treating:		
Nylon	.401	.392
Polyester	.171	.198

SAFETY NEWS

By: Bill Passmore

Once again congratulations to everyone completing the three month safety contest without an incident. By the end of three months we had only 8 incidents. Kickoff for another safety contest is being planned for November 21. MR. ANAND will be announcing details at this time.

If you are interested in participating on one of the safety teams, please contact your supervisor.

THANKS FOR A JOB WELL DONE!

INCIDENT RATE

Oct.	Y.T.D.	1990 Objective	Final Goal
4.6	7.3	4.0	0

SERVICE AWARDS - OCTOBER

	Department	Years Service
JACK L. HALL	Twisting	40
CLOE E. MCDANIEL	Twisting	35
CHARLES CARRINGER	Weaving	35
GEORGE O. EURY, JR.	Twisting	20
JAMES C. MARTIN, JR.	Twisting	20
SARA E. CARPENTER	Twisting	20
JOHN S. MURAWSKI	Traffic	20
JIMMY D. HAYNIE	Treating	10

SERVICE AWARDS - NOVEMBER

L. A. HOLLAND	Twisting	25
JOHNNY E. DUNN	Weaving	10

RETIREMENTS - OCTOBER

HUGH J. ADAMS Twisting 16 yrs. 10 mo.

RETIREMENTS - NOVEMBER

GEORGE ENLOW, JR. Twisting 45 yrs. 7 mo.

TOC TEAM COMPETES IN AKRON EVENT

Partnership '90, the inaugural company-wide employee involvement presentations, were held on October 10th & 11th at Bridgestone/Firestone headquarters in Akron, Ohio. Each BFS plant was invited to send teams to make quality and productivity improvement presentations. Twenty-two teams participated from throughout the United States and Canada during this event.

MIXED YARN ELIMINATORS represented Gastonia. Team members selected to attend were JIMMY ADAMS, JEANETTE BUNTON, HAROLD GREEN, TOM HAYES, LAWRENCE HUMPHRIES and MARILYN MARTIN. In order to compete in Akron, the MIXED YARN ELIMINATORS had to first win locally by competing with five other teams within Firestone Gastonia.

MR. ANAND, who also attended this event, stated that the team did an excellent job and represented Firestone Fibers & Textiles very well. While in Akron the group had the opportunity to tour Firestone Corporate Headquarters and a reception/dinner in their honor hosted by the Firestone Diversified Productions Division.

CUSTOMER COMMENTS

By: Jeff Heavner

With respect to chargebacks, we have established a list of priorities. Using both current and past data we will establish an objective for chargebacks. Gastonia has done this in the past with Des Moines and Venezuela. The result was a greatly reduced amount of chargebacks for tight edges. The most recent accomplishment was Gastonia convincing Akron to reduce the dip pick-up level on the specification. We have saved the most challenging for last--baggy fabric.

I had the opportunity to meet with the No. 8 Treating Unit to discuss some concerns of the Oklahoma City tire plant. In an effort to improve our responses to all our customers, we will be reviewing trip reports with the departments who can best address their requests.

Our Reeves business has improved. Sales samples made on the West End, and sent to potential customers, are generating requests. We have completed a second trial at Aeroquip and have one more to go. We are producing a sample for Amfuel which could result in more business for the West End.

A Sales/Technical meeting was held in Gastonia. Potential business for the West End is exciting.