

DEPARTMENT NEWS

TWISTING

By: Richard Harrison

Safety in the department has greatly improved. No incidents have been recorded this year. Thanks for your efforts and the efforts of the Key Safety Teams. Our objective is to go through 1991 with no serious injuries.

Six Section Supervisors have been moved to the first shift to assist with our overhauling program for this year. As parts arrive, these projects will begin. They are now working on installing 3 ply knock-offs on 21 cable twisters. This should improve drop ply yarn from going to the Weave Room.

WAR has been declared on the fifth floor against spools of bad work. MIKE ROLAND is working with all fifth floor employees to help our quality problems. The group is working closely identifying specific twisters and problems in order to reduce daily spools of bad work generated. Doffers are recording the spools of bad work generated on other floors. This is being done so that data can be established to identify problem areas.

We welcome our visit from our sister Hikone plant this month. MESSRS. MURABAYASHI, TAKAHASHI, and OKAKURA will be here to assist in our quality related problems.

Housekeeping teams are doing a good job. These teams are going to be expanded to include the second and third shift.

WEAVING

By: Walter Dodd

Weaving has formed a new Process Improvement Team called S.C.R.A.M., comprised of splicers and section supervisors from splicing working on problems of big spools affecting their ability to reach performance goals. They will also address a maintenance program for Terrell tables.

Treating and Weaving have formed a Process Improvement Team called B.E.S.T. to work on customer's problems. Members are: JACK WHITESIDES, MIKE JOLLY, DORETHA WILSON, CARROLL CLOER, DAVID HUFFSTETER, NANCY BOONE, HELEN ALLEN, WENDY MEYER, RICKY SMITH, JIMMY BATTLES, RON GARMON, PETE POWELL, AND JIMMY GAULTNEY. Stop some of these folks and find out what you can do to improve the image of our Company.

Weaving also has formed a task force of TOM HAYES, STEVE KISER, JIMMY ADAMS, RON GARMON & ALAN CHAPMAN to investigate why Sulzer productivity has been low.

Welcome RON GARMON to Weaving. Ron will be responsible for Sulzer weaving and splicing on the first shift. We also hope to install the trial Draper air jet loom this month. We will be running a wide array of tire cord styles testing this loom.

QUALITY ASSURANCE/TECHNICAL

By: Dave Lewis

The Total Quality Control, TQC, classes for salaried associates and the URW Executive Committee are complete. The lesson plans for the hourly associate training are being prepared so that by October 1991 we will all have had this training. The TQC philosophy, or way of thinking and way of acting, are absolutely necessary for the success of this plant in the 1990's. I am excited about this method of doing business! I know you will be too.

During Mr. Hirai's visit this month he expressed his desire for Gastonia to adopt the Quality Assurance concepts and programs used by our tire plants wherever appropriate. Mr. Bob Martin, Corporate Quality Assurance, will be working with us on this. So you can expect to see a lot more signs, graphs, examples, etc. appearing around your area.

TREATING

By: Phil Huddleston

Thanks to all Treating Unit employees for their extra effort in making the areas look great for our visitors.

We have been able to run some leaders on our new surface windup and in the near future we will be running some fabric and getting it ready to put into use. This will improve the quality of our start-up and roll build and will increase tire cord processing efficiency. Dip tank #12 has been redone for storing Bridgestone dip that replaces our PD-10 dip.

Congratulations to MIKE BOONE for receiving his GED and MICHELLE BAKER, daughter of ROGER BAKER, for being selected as a member of the Jr. Beta Club at Friday Jr. High. We are proud of you.

Efficiencies for January:

- #8 Unit 82.7% (Goal - 87%)
- #3 Unit 79.6% (Goal - 87%)

MAINTENANCE DEPARTMENT

By: Becky Lefler

A new Process Improvement Team was started in January 1991, consisting of Maintenance and Treating employees. The team is named P.U.M.P. - Prevent Unscheduled Maintenance Problems. Team members are: RONNIE PARKS, TIM MASSEY, JIM SWANSON, LEON WEBB, BOBBY G. HENSON, BILL LINDQUIST, JERRY CARNES, PHIL GOBLE, and RICHARD MC GINNIS. The team's objectives for the year are to reduce unscheduled downtime on the #8 Treating Unit to less than 3% of scheduled hours.

FISHING CLUB NEWS

The 1991 Fishing Club has 65 members already signed up and ready to go. We will again sponsor our Fishing Club display in the lobby. If you have a trophy fish please bring it in by March 1.

We will also be giving away a full line of John Robinson fishing baits to promote membership. If you join the club by March 27 you will be eligible to win these lures by random drawing on that date. Join and get in on all the fun!

Just a reminder that the Fish of the Month winners receive a \$25.00 gift certificate from Bill's Will Lures. February's fish is the striper. Stripers can be caught on Lake Norman in the hot holes (Marshall or McGuire) on shiners or shad.

EDUCATION

If you would like to get a high school diploma, brush up on math and reading, or just learn to read, you can do it right here with out leaving your workplace. It is time to register for the Spring quarter. The learning lab is located on the 2nd level of the Warehouse. According to the following reprint from the Gaston Observer, Sunday, February 10, 1991, you are fortunate to be working for one of the few companies in Gaston or Lincoln Counties with a free on-site program.

Hire Education

Lincoln and Gaston companies that offer employees free on-site courses leading to high school equivalency degrees:

- Armtex Inc., Gastonia
- Automatic Transmission Shops Inc., Gastonia
- Burlington Mills, Ranlo plant
- Cochrane Furniture Co., Lincolnton
- Dixie Yarns Inc., Myers plant, Gastonia
- Duke Power, Riverbend plant, Mount Holly
- Firestone Fibers & Textiles, Gastonia
- John Jenkins Inc., Gastonia
- Parkdale Mills, Belmont and Gastonia divisions
- Precision Seals, Gastonia

DO IT FOR YOURSELF - REGISTER NOW!

Tuesdays and Thursdays, 1:00 PM - 5:00 PM