

Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

AUGUST, 1991

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PLANT MANAGER'S MESSAGE

By: J. Anand

Congratulations to the "Leader 1" team for an outstanding presentation in Akron during the Partnership '91. They represented the Gastonia plant exceptionally well.

I was very pleased with the response to the information provided in the recent employee meetings. The Education committee did an excellent job of showing the effect of people accepting accountability for doing the job right the first time.

The outlook for tire plant requirements looked hopeful the early part of August. Now with the reductions at Des Moines and Decatur the picture is not very clear. As the situation stabilizes we will provide you information regarding tire cord demand.

Industrial fabric sales continue to be strong. Two new Dornier looms are in the process of being installed and two additional looms should arrive by the end of this year.

MONTHLY RESULTS FOR JULY

	Pounds	
	Budget	Actual
Sales	2,855,000	2,207,010
Production (Woven/Twisted)	2,208,000	1,556,395
Treated (Includes Nylon 6 from Woodstock)	2,787,000	1,916,386

Due to low Sales, we were closed two weeks. This reduced our production to match Sales.

WASTE REPORT - JULY

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.895	.478
Polyester	1.072	.593
Weaving:		
Nylon	.886	.475
Polyester	.505	.551
Treating:		
Nylon	.582	.438
Polyester	.190	.175

THE ABC'S OF SAFETY

Attitude: When it comes to safety, attitude isn't everything, but it's close. A safe attitude means staying alert and focused on the job at hand, taking safety guidelines and practices seriously, never horsing around on the job, and not letting emotions like anger and frustration get in the way of job performance.

Behavior: How you react to a situation is an important part of being safe. Following established safety guidelines and procedures, refusing to take "shortcuts", using personal protective equipment, asking questions when you need more information about the task at hand - all of these are safe behaviors. Safe behavior also means helping friends, co-workers, and family members understand the importance of safe practices at work, home or play.

Control: Control means taking responsibility for making the area around you a safe place to be, both at home and work. You can help keep your surroundings safe from potential hazards by keeping them clean and orderly. Keep machines in good repair, clean up spills and debris (or report them to appropriate personnel), and make sure that walkways are free from obstacles. Store chemicals properly (both at home and on the job). At work be sure to report faulty equipment, ventilation, or any potential hazard to your supervisor.

ATTITUDE, BEHAVIOR, and CONTROL are the three most important and probably the simplest aspects of personal safety both on and off the job. Take a moment to review your safety ABC's to see if you are doing all you can to protect yourself, your co-workers, and your family from careless, needless injury.

ABC's EASY AS 1 - 2 - 3