

Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

OCTOBER, 1991

VOL. 5, NO. 1

PLANT MANAGER'S MESSAGE

By: J. Anand

I would like to thank everyone for their support during our 1992 United Way campaign. Again we have demonstrated that, with teamwork, we can achieve our goals.

Our customers at the tire plants will be going to a more flexible scheduling system in the near future. This means we at Gastonia will have a shorter time span from order to shipment. Absenteeism can make the job of meeting our customers' demands even more difficult.

The last five weeks we have made progress in decreasing waste. With further team effort and focus on doing our jobs right the first time, we can continue this trend of improvement.

MONTHLY RESULTS FOR SEPTEMBER

	Pounds	
	Budget	Actual
Sales	3,557,000	3,199,488
Production (Woven/Twisted)	2,622,000	2,587,739
Treated *	3,465,000	2,901,157

* (Includes fabric from Woodstock)
September sales and production levels remain below budget.

WASTE REPORT - SEPTEMBER

	Actual % to Production	Objective % to Production
(End of Yr.)		
Twisting:		
Nylon	.692	.478
Polyester	.930	.593
Weaving:		
Nylon	.660	.475
Polyester	.315	.551
Treating:		
Nylon	.402	.438
Polyester	.328	.175

REMEMBER - "SHOW YOUR PRIDE - KEEP YOUR WORK AREA AND FLOORS NEAT AND CLEAN"

SAFETY NEWS

By: Bill Passmore

We have completed the first year of the Blue Ribbon Safety Contest. You should be commended for your efforts to work in a safe manner.

Accidents don't just happen, they are caused by unsafe acts or conditions. The Key Safety teams are working to help eliminate the unsafe conditions, looking for unsafe acts, however, it is the responsibility of each employee to stop unsafe acts.

At this writing there have been four accidents posted on the board in the main lobby. Let's work to have the board clear during November.

WHAT A TEAM MEANS TO ME

The following article is reprinted from "The Firestone Flyer", the newsletter from the Firestone Industrial Products Company plant in Dyersburg, Tennessee and was written by an employee at the plant:

WHAT A TEAM MEANS TO ME!

By: Culanda Elam

T- is for talking and getting out frustrations and listening to the other persons idea.

E- is for being equal to another, knowing that if I needed help, you would be a helping hand.

A- is for being accepted as you are and knowing that no matter who you are. . . you are very important to the team.

M- is for feeling special about being a member of a team that cares about each other and its customers.

And always remember that there is never just one or two on a team, acknowledge All or None at all.