

THE ECHO

Organ of Employees at Ecusta Paper Corporation, Champagne Paper Corporation, and Endless Belt Co.

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Department.

This month we are carrying a group of articles under the Open Forum. These are opinions of our employees on various subjects. We invite others to contribute to this column. Articles should not be too long, and should be along a constructive line on subjects of interest to all employees.

What would you like to see in the paper? Do you want personal items? Do you want to know who gets married, who has children born, who is sick, etc.? If you do, some one in each department will have to be responsible for reporting this news to the paper. See that your department has a reporter.

Some one has suggested that we have a department called the "Trading Post." In this department an employee can offer to exchange an article for which he has no further use for one that he now needs. As an example, Paul Meixwell might want to exchange a gun, fishing rod, kodak, or something for a baby carriage. What other departments would you like to see in the paper? Let us have your suggestions.

This month the paper has been printed rather than mimeographed. We think it looks a little better and is more easily read. We hope to make some improvement each issue as long as our employees are willing to help.

Several of our employees have sent in contributions for which we are grateful. Many of the articles are being printed in this issue. Due to the lack of space, others are being held over until other issues. Some were not quite suitable for a house organ, but we appreciate the interest shown, and perhaps those people will contribute something more suitable next time.

Remember that this is an employees' paper and it is up to the employees to make it a success. See that a reporter is appointed for your shift or department and that he gets the news into the paper.

As soon as reporters have been selected for each department the names of the members of the staff will be carried in subsequent issues.

Other than the people whose names appear with the articles, those who contributed and otherwise assisted in publishing this issue were: Bob Clayton, Karl Straus, Henry Erwin, Mary Sue Thorne, R. C. Bullock, W. P. Jordan, Katherine Herzog, and Dick Lanbeck.

The great cathedral of Cologne, in Germany, which was begun in 1248, was completely neglected from the fifteenth century until 1823. It was finally completed in 1880, more than six centuries after it was started.

Tree-planting activities on American farms have doubled since 1935, the distribution of 55,859,728 trees to farmers in 1938 comparing with 26,150,197 three years previous.

OPEN FORUM

COOPERATION

Kathleen Teague

Here we have a wonderful chance to really show what cooperation can do. We have an industry in the making, and regardless of how competent our employers may be the chance for success will be small without the fullest cooperation of even the most insignificant of our employees. Our combined efforts can put Ecusta ahead, and make of something new and undeveloped, a lasting and permanent thing.

You may feel that your part in this huge concern is small, but never underestimate what your cooperation can achieve.

I lived in a small town once whose slogan was "If you can't pull together, pull out." So let's not have to make this our slogan—just "Pull Together".

THE HOUSING SITUATION

Harry Rathje

One of the most important, if not the most pressing, problems of all who have recently moved into this vicinity, or at least have tried to move, is the housing problem. What can be done about it? And finally what, if anything, is going to be done?

Many will agree with me that before doing big things in the form of recreation for employees, the foremost question in our minds should be what will we do, and how will we prepare for the next winter so we will not be caught again by old King Winter. None of us would like to spend the next winter under the same circumstances as the last and now is the time to prepare—not after the summer, in the face of an approaching winter—so my suggestion is let's get together and prepare; it cannot be done too quickly.

HOUSING PROBLEM

John H. Hall

On recognizing the interest that the management has taken in each member of the entire organization, we, the employees, should voluntarily accept the responsibility to make this plant and community better places in which to work and live. Only through our combined efforts can we hope to accomplish this.

We have several things that are confronting us now that we must get together and work out such as, housing. There is a shortage of places for employees of the Ecusta plant to live. People are being crowded in small apartments for which they pay more than their income will allow. Can't we do something about this? Let's get together and work out some plan.

SUCCESS IN BUSINESS

Florence Tipton

There are some people who are ready to say, "I will try". It makes no difference how difficult the task or how much experience is required; such a person decides that it is better to have tried and failed than not to have tried at all. Remembering our slogan, "Quality of product is essential to continuing success", we should be determined to know our work thoroughly and thus be ready to seize opportunities as they present themselves.

LUNCH ROOM NEEDED

Mary Sue Thorne

Will someone who is good at agitating, start a movement for a Lunch Room for the employees at Ecusta? We are not exactly complaining about having to eat sandwiches, but we have imposed upon all the different varieties already, and of course, one can get practically anything in the way of food, excluding a few of the daintier morsels, at the little store, but the seating capacity there is somewhat limited and it just happens to be an old southern custom to rest one's doggies while eating.

We are looking forward to the time when we can forget the bother of lunch boxes and thermos bottles. Seriously, we hope that the proper authorities will promote the idea in the near future.

ATHLETIC PROGRAM

Dorothy McCrary

"All work and no play makes Jack a dull boy". Since the greater part of the work at Ecusta is indoors it would be profitable to the employees physically if in the future outdoor athletics are organized.

As we do not use all of the muscles in our work, it is a vital necessity that we have activities outside of our work that will give us a chance to use our excess energy and enable us to get the exercise we need as well. Personally, we think that an organized form of athletics is the ideal way to meet these needs.

Not only would athletics be beneficial to us physically but it would help us mentally to some extent. Fresh air and sunshine, along with plenty of exercise, would help us to be more efficient in our work. We would eventually become more alert and more anxious to do our work better.

The workers at Ecusta should have a better social understanding. Given the chance of becoming better acquainted, we would eventually become a more cooperative band of workers. As it is now it is almost an impossibility to know our fellow workers as we should. The best possible solution to this problem is—athletics, something that would bring us in closer contact with each other.

Taking into consideration these facts we believe that it would be profitable to all concerned if we had some form of athletics.

UNEMPLOYMENT

Sarah Hedden

When we are working at something that does not exactly suit us we say, "I wouldn't care if I lost my job." This attitude shows that we do not have a true sense of value because unemployment is one of the most difficult burdens to bear. It weakens morale and makes one yield to temptation more readily.

The amount of unemployment varies greatly. Certain seasons have a much greater amount than others and this season is generally the winter months.

The two main things which determine the worth of an employee are his personal qualities and kind of work he is prepared to do. Of course you can readily see that the employer would certainly keep the man who is a skilled worker.

I'm sure we all think the building of Ecusta is one of the greatest things that has happened to our community. We need the cooperation of each employee to make the plant a success.

Some People

Ernie Hollifield

Sometimes we meet with people who always wear a frown; They never see the sunshine. They never gain a crown. I know they feel unhappy, It could even be a sin To sit around and nurse their pain And wish they'd never been.

Sometimes we meet with people who seem to never care— They never disagree with one. No, they wouldn't dare. They're always bright and cheerful. They smile instead of frown. They always look so pleasant. Instead of grouching around.

Now since we are all people And we meet most every day, Let's try to be more friendly. And drive the gloom away! Why not be more thoughtful. As we do our work each day. I know it wouldn't harm us. And it might increase our pay.

LEARNING AND EXPERIENCE

Lillie Siniard

The man of great accomplishment was not great from the start. He who began working at the Ecusta Paper Corporation. We who have mastered our work find that we treat our problems as challenges rather than as terrors, because we attempt to overcome our weaknesses.

Everything, however, depends on the methods of learning. There is a difference in the world between a sort of general desire to learn, and setting out in a definite manner to realize that desire. The will to learn means that we find out exactly what is wanted and exactly how to put it right.

We know that when we are properly guided we move toward achievement and too, that determined learners can achieve miracles.

About a year ago it seems to me I smiled upon us, who employees, and we should endeavor to learn a little more, grow a little more intelligent about ourselves and our jobs.

SAFETY CAMPAIGN

Ruth E. Merrill

Since time and progress call for certain changes, the employees of the Ecusta Paper Corporation owe much to the plant officials for the emphasis that has been placed on safety. The worst problems that confront the other hand, individuals must know what to do at the proper time. Proper means are of immense value.

The first aid course given at the plant has provided several of the workers with the proper knowledge to do in case of an accident. The first aid measures reduce the harm from accidents until the physician is placed in the physician's hands.

Cooperation in all ways on the part of employees makes it possible for a safety campaign to exist. It is the mindful of our fellow workers that we as to do our part to support the program in the plant.