

THE ECHO

The obstinate man
does not hold opinions,
but they hold him.

Quality of Product is Essential to Continuing Success

The correct measure
of a man is the size of
the job it takes to give
the big head.

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NEWBURY IS NAMED SAFETY DIRECTOR

Since the first of the year, we have seen a fellow going about the plant making notations on slippery floors, checking masks, watching operations in various departments, giving at moving machinery, making more notations, and have probably been wondering what it's all about. Well, a gentleman is here to make the plant a safer place in which to work, and his name is Henry Newbury, Safety Director for the Ecusta Paper Corporation.

Mr. Newbury came to us on January 2nd, as full-time Safety Director from the Ware Shoals Manufacturing Company, Ware Shoals, South Carolina, where he was employed in a similar capacity and just give you an idea of the effectiveness of his work at this textile plant where over 100 persons are employed, we mention here the fact that for the entire plant they had established a record of 840,000 hours without a loss-time incident and in one department alone, employing 1000 men, the remarkable record of 4,032,000 manhours reached. We mention they established such records and not Mr. Newbury, because to establish records, a safety director must have complete cooperation from all employees. We mention that such cooperation will be counted upon in our plant, where there is at present so much evidence of safety-mindedness.

Let us go back again to Mr. Newbury. He is a native of our North Carolina, having been born in Wilson (in the heart of the tobacco belt) and reared in Parsaw, in the eastern part of the State, where he attended school. He later attended school at Trinity Park, Dufferin, and Blue Ridge, Hendersonville. For 10½ years prior to joining our organization he worked with the Ware Shoals Manufacturing Company, the

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J. D. POLAND



ECUSTA FURNISHES FIRST DRAFTEE

Mr. J. D. Poland, employee of Ecusta, is the first draftee from Transylvania County to be inducted for military training under the provision of the Selective Service program. Mr. Poland's serial number was 14. While more than 500 employees at Ecusta, 300 of whom were single, registered for service, Mr. Poland is the only one who has been called. Volunteers have been supplying the quota for Transylvania County, but it is believed that a sufficient number of volunteers will not be found to fill future quotas due to the fact that most of those who intended to volunteer did so at the beginning.

Mr. Poland left for camp under rather peculiar circumstances. He received notice to report to the Local Draft Board at 6:30 A. M., January 18th, prepared to leave for camp. In the meantime a volunteer appeared making a sufficient number to fill the quota without Mr. Poland. He was then informed that he would not have to go provided all the volunteers showed up, but it would be necessary for him to report and be ready to go in the event something happened. So Mr. Poland reported according to instructions, not know-

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Three Employees Join Air Corps

Three Ecusta employees, Clifton "Coot" Moore, Howard Galloway, and E. E. Vassey, Jr., have left their jobs to enlist in the Air Corps of the U. S. Army.

These three men left Brevard Wednesday, January 22nd for the Charlotte recruiting station, and from there they will go to Charleston, S. C., where they will catch a boat to Hawaii. They will receive their training in Hawaii and expect to be stationed there for their two year period of enlistment. As the boys said goodbye to their friends at Ecusta they seemed to be very happy and anxious to embark on their new adventure.

Howard Galloway is 21 years of age. He began work with Ecusta July 12, 1939 as a millwright, from which job he worked up to a position as backtender on the paper machines.

E. E. Vassey, Jr., was employed by Ecusta July 21, 1939 as a millwright helper, from which job he worked up to a position as third hand on the paper machines. He is 20 years old and is the son of Mr. E. E. Vassey, millwright foreman for Ecusta.

"Coot" Moore came with Ecusta October 12, 1940 as a member of the cleaning gang. For sometime he has been doing relief work in the inspection department. Prior to his employment by Ecusta, he was employed in the canteen operated on the plant grounds and was well known to all the employees. He is 22 years old.

The boys admitted that they might get seasick on their way to Hawaii and perhaps a little homesick too before they again see the mountains of Western North Carolina.

Their many friends at Ecusta wish for them all the joy and excitement which they anticipate and that they may have many happy landings, finally landing back at Pisgah Forest.

TAX REGULATIONS AFFECT EMPLOYEES

Attention of our employees is called to the fact that income tax returns are now due. While March 15th is the deadline for filing returns, the Department of Revenue urges everyone to file his return as early as possible after January 1st.

Many who have never filed returns before will have to file this year. Changes in the regulations require that the gross income instead of the net income will be the basis for determining whether a person must file a return.

The new regulations provide that single individuals, or married individuals not living with husband or wife, saving a gross income of \$800.00 or more must file a return.

Married individuals living together having a combined income of \$2,000 or more must file a return.

The regulation requiring persons of single status who earned \$800.00 or more during 1940 to file return, will make it necessary for practically all single employees in Ecusta to make returns. If a person has earned as much as 40 cents per hour for 40 hours per week during the year 1940, his income was \$832.00, an amount sufficient to require his filing returns.

The regulation requiring married persons having a combined income of \$2,000.00 or more will affect many employees where both the husband and wife are employed.

The fact that an individual must make the tax return does not mean that he will have to pay an income tax. There are many deductions which he is allowed to make such as taxes, certain contributions, and a deduction for earned income. The single person who has made \$832.00 will not have to pay income tax, but he must file a return just the same.

The above regulations govern the filing of Federal Income Tax reports. The state regu-

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Miss Justine Williams, women's Recreation Director, will act in the capacity of librarian and will be on hand from 8:45 A. M., until 5:00 P. M., to issue books. The books will be loaned for a period of one week. However, if the reader requires more time, books may be renewed for an additional week. We have in our files a request list so in the event that you do not find your reading interests on our shelves we should appreciate your suggestions for future book orders. Among the many famous authors

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	no dep.	1 dep.	2 dep.		no dep.	1 dep.	2 dep.
\$ 750	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$1000	\$ 0.	\$ 0.
800	3.	0.	0.	0.	1100	3.	0.
900	11.	0.	0.	0.	1200	6.	0.
1000	21.	0.	0.	0.	1300	9.	0.
1100	31.	0.	0.	0.	1400	12.	0.
1200	40.	0.	0.	0.	1500	15.	0.
1300	50.	0.	0.	0.	1600	18.	0.
1400	59.	0.	0.	0.	1700	21.	0.
1500	69.	0.	0.	0.	1800	24.	0.
1600	79.	6.	0.	0.	2000	30.	0.
2000	117.	42.	6.	0.	2500	45.	15.
2500	165.	90.	50.	12.	3000	60.	30.
3000	221.	138.	98.	58.	3500	75.	45.
3500	284.	186.	146.	106.	4000	90.	60.

Mr. A. J. Loeb, better known to Ecustans as "Art" Loeb, recently returned to Brevard. Mr. Loeb is Vice Pres. of the California Central Fibre Corporation and has been located at El Centro, Calif., for the past year. On Nov. 12, Mr. Loeb was married to the former Miss Kathleen Vachreau of Wausau, Wis. The ceremony took place in Chicago and their honeymoon was spent in Florida. We extend our very best wishes to the bride and groom and hope that their stay here will be an extended one.