

"He who seeks security through surrender of liberty loses both." — Geo. Washington.

# THE ECHO

Do I push or do I ride  
and drag my feet?

Quality of Product is Essential to Continuing Success

Volume No. 3

PISGAH FOREST, N. C.

January, 1942 Number 10

## SAVINGS PLAN IS INSTALLED

### ENROLLMENT FOR CIVILIAN DEFENSE GETTING STARTED

#### All Employees Are Urged To Do Their Share

Citizens of Transylvania County are urged to enroll for civilian defense duty. In an emergency such as exists today, it is necessary to organize the civilians for defense duty so that in case of emergency we will not be unprepared. There are many jobs to be done in safeguarding our security in times of war. Many of our employees have had training in the field where their services can be utilized in this emergency. They are urged to volunteer their services along whatever lines they are best qualified.

Enrollment blanks are available at the Personnel Office for those who are willing to volunteer their services. We are confident that every employee is not only willing but anxious to lend whatever aid he can in this emergency. It is hoped that they will enroll one hundred per cent.

### Warning To Employees

#### Doubling Up Will Help Save Tires

Since the OPM Office in Washington has ordered that all automobile tires be rationed it might be wise for you to think about the safety of the tires that are now on our automobiles. Just as a precaution to our employees the police department suggests that car drivers park as close to the lights and in the parking lots as possible. This will help prevent the unscrupulous "borrowing" your tires. Also be careful about parking on dark and isolated streets.

All efforts should be made by employees to double up and save tires as much as possible. Check with your neighbors and try to work out a transportation plan whereby four or five people may use the same car.

### PRESIDENT'S BALL

The annual President's Ball will be held at the Brevard Country Club Friday, January 30th. Music will be furnished by the Buccaneers Orchestra from Asheville. Ecusta people who are interested should place their reservations with Miss Roberta Bryant, cashier of the cafeteria.

### PRESIDENT'S MESSAGE

Believing that our employees would like to have an opportunity to help our Government in its Defense Program, and by so doing, set aside a certain portion of their earnings as a savings account, our Company has decided upon a plan of voluntary systematic savings available to all employees who care to participate.

Your money, in addition to providing a sound investment guaranteed by our Government, will be put to work at once in the National Defense Program to protect the safety and the freedom of the United States of America.

The Plan is a simple one, whereby the Company will buy for each employee who so desires, United States Defense Savings Bonds, Series E, \$25.00 denominations, as rapidly as his or her savings accumulate through monthly deductions from his or her earnings. Participation in the Plan will be wholly voluntary.

I hope that all of you will wholeheartedly take advantage of the wonderful opportunity to help our Government by making such sound investment. Let all of us put our shoulders to the wheel and push Ecusta "over the top".

I thank you.

HARRY H. STRAUS,  
President.

### MAKE 1942 YOUR SAFEST YEAR

Looking back over our safety record for 1941, we find that there is great room for improvement during the coming year. To begin with, far too many injuries resulted from inattention and unsafe practices. Numerous infections and in some cases, loss of time from work were the result of employees attempting to remove splinters and of minor injuries not being given immediate treatment. With competent nurses on duty every hour of the day and night, there is no excuse for minor injuries being neglected. The expense involved in operating the First Aid Station is by far, no small item, and the facilities there are for your protection only, whether your disability is due to injury or sickness that occurs on or off the job. The main objective of the medical department is to assist in every way possible in keeping you physically fit to earn your livelihood and the least you can do is to take advantage of said facilities.

In rounding out my first year as a member of the Ecusta Family, I wish to say that I have never had the pleasure of working with anyone who was more cooperative than I have found the entire personnel of this organization to be.

**Safety Is Everybody's Business** and the many suggestions that have been received during the past year for eliminating hazards and making our plant a safer place for all of us, have been and always will be, welcomed and appreciated. Your whole-hearted interest and cooperation is again solicited for 1942, and I feel confident that our safety record is going to show a decided improvement. Accidents can be prevented and your thoughtfulness will do the job.

I wish to take this opportunity to wish each and every one of you a Happy, Healthy, Prosperous and Safe 1942.

H. E. Newbury.

### ECUSTA HIGHLIGHTS OF 1941

Cafeteria opened for service.  
Mr. Raymond Bennett elected Vice-president of Engineer's Club

The Goodwin lectures.  
Ecusta is host to Mill Superintendents.  
Ecusta's baseball team wins pennant  
Pulp Mill wins first place bowling trophy.  
New uniforms given to employees.  
Champagne wins baseball title.  
Whitaker's pitching.

24-hour nurse duty installed.  
Ecusta's building program finished.  
Miss Justine Williams assumes duties as Women's Recreation Director.

Vocational Training gets under way.  
Robert and Charlie Colwell's tennis victories.  
Ecusta Library opened to employees.  
The grand showing that Ecusta employees made in the Hospital Drive.

Handbooklet Department moves into new quarters.  
The Christmas Bonus.

### Authorization Cards Can Be Obtained In Mr. Wells' Office

#### Wonderful Opportunity To Join In The Defense Program

Employees of Ecusta Paper Corporation, Champagne Paper Corporation and Endless Belt Corporation are now able to join in the defense program by purchasing Defense Bonds through the salary deduction plan. This plan is outlined in the following paragraphs:

#### I. Introduction

A. To provide a means by which employees may set aside regularly, a part of their earnings for the purchase of United States Defense Savings Bonds, there has been established, and will be administered under the terms and conditions hereinafter set forth, a monthly payroll deduction plan.

B. The Defense Savings Bonds to be purchased under this Plan are the Series E Bonds of \$25.00 denominations. The cost of each bond is \$18.75 and it matures in 10 years. The Bonds are issued by, and are direct obligations of, the United States Government. They are not transferable, are non-negotiable, and have no collateral or loan value.

C. Investment yield equals 2.9% compounded semi-annually when Bond is held to maturity. Bonds may be cashed at any time after 60 days from date of issue during the first year at the redemption value (which is cost price) fixed by the Treasury Department. After they have been held more than one year the surrender value is greater than cost and increases every half year.

D. Registration — Defense Savings Bonds can be registered only as follows:

1. In the name of one person.
2. In the name of two persons as co-owners.

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### TIRE PROTECTION OFFERED BY POLICE

#### Register Your Tires At Once!

In order to protect Ecusta employees as much as possible against having their tires stolen, the Ecusta Police Department is asking that each of us submit to them the size, the make, and the serial number of each tire that we have on our car.

The quicker these numbers are filed with the Police Department, the quicker they will be able to help us in our troubles.

