

OUR NEW YEAR

Yes, 1942 is here. What does it hold in store for the employees of Ecusta? Living in this period, the most critical of any period in our history, not one of us can answer that question. Each employee must determine for himself what this new year holds for him and must realize that this should be a year of greater endeavor toward cooperating with our fellows. As is so often the case, we have through comparison, been brought to a full realization of our opportunities and privileges as Americans. One glimpse into the lives of the peoples of war-torn Europe makes us soberly aware of our superior way of life. We are also made to realize our responsibility as a great and powerful democracy, in the new year and in all years to come. We sometimes wonder what we can do, as individuals, to make our presence an asset to a nation involved in a world crisis, but living Americanism as a democratic people is our problem solved. Americans are loyal, cooperative, generous and understanding but above all, Americans are free. YOU are an American.

Anne Lou Hamlin.

APPRECIATION

Mr. and Mrs. Ted Schepkowski wish to express thanks and appreciation for the beautiful gifts received from the Stitching Dept., The Handbook Dept. and those others in Champagne Paper Corporation.

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Savings Plan

Note: Two persons may own a Bond. You may name one individual as co-owner with you. Either co-owner may redeem the Bond without the signature of the other.

3. In the name of one person and another person as beneficiary.

Note: Bond may be redeemed only by the owner during lifetime. Beneficiary may redeem Bond only if he or she survives the owner.

II. Eligibility

Any regular employee may participate in the Plan. Temporary or casual workers are not eligible. No one is obligated in any way to sign up for participation; it is to be wholly voluntary on the part of the employee.

III. Principal Features of the Plan

A. It is wholly voluntary on the part of the employees to authorize monthly deductions from their earnings for the purchase of Bonds as specified. Such deductions to be made continuously until the authorization is cancelled or changed.

B. The amounts so deducted will be retained until the total accumulated is sufficient to purchase one Bond. When the required amount (\$18.75) has been accumulated, the Company will purchase a Bond registered in the name or names as requested by the employee. Bonds so purchased will be delivered to the employee by the Company as soon as possible after the proper registration.

C. Authorization may be cancelled by the employee at any time by written notice delivered to Mr. Wells at least 10 days before any payday. As soon after receipt of cancellation as practicable, the Company will refund to the employee the total accumulated value of deductions then standing to his or her credit.

D. As the Company receives no interest, no interest will be paid by the Company on amounts deducted and withheld for the purchase of Bonds.

Refining "D" Data

Everyone in the Refining Department reports a most enjoyable Christmas. Members of this shift hereby express their sincere appreciation to our president, Mr. Harry H. Straus, for the Christmas remembrance which we each received on December 19. . . . Mr. and Mrs. Fred Bishop motored to Greensboro for the Christmas holidays. . . . B. Queen came back to work the day after Christmas telling us what he planned to do on Christmas day. Wonder why he was so mixed up with the dates? . . . Could his trip to Canada (Jackson County) have had something to do with it. . . . J. B. Middleton sat up the entire Christmas eve night watching in vain for Santa Claus. . . . If General McArthur could be in the locker room at certain times he could learn just how to "lick" the Japs. Plenty of good advice wasted in there every day. . . . Can't understand why Pat Poort weighs the same after eating his lunch as he does before. . . . Our shift seems to be having a contest to see who can make and break the most New Year's resolutions. . . . Whew! We were both glad and surprised to learn that shift "D" rated tops on keeping the Refining Department clean during the past month. Let's keep it up.

Eugene King.

Son: "Dad, I got into an awful mess in school today."

Pete: "What happened?"

Son: "Remember, when I asked you how much a million dollars was? Well, 'a helluva lot' isn't the right answer."

E. Once the Company has purchased a Bond and delivered it to the employee, the Company's responsibility for that particular Bond ceases, and the safekeeping and protection of it is then up to the employee owner and the United States Treasury Department or duly authorized Federal Reserve Bank. Neither the Company nor any of its officials can act for the owner in such instances.

IV. Payroll Deduction Authorization

Employees desiring to participate in the Plan will be furnished with cards upon which they will authorize the amount to be deducted each month, together with the name or names for registration and their addresses.

V. Schedule of Deductions

A. Beginning with the month during which the authorization is signed, (if before the 15th day of the month, otherwise in following month) the amount designated will be deducted, and it will be deducted monthly thereafter so long as the Plan is in force, or until cancelled by the employee. If in any monthly period, deduction cannot conveniently be made in full because the pay due is insufficient, the deduction under the Plan for that month will be suspended. Deduction in the amount authorized will be resumed in the following month.

B. In the case of advance pay for the deduction period on account of vacations or otherwise, deductions authorized will be made from such advance payments.

C. The minimum monthly deduction will be \$1.50 for each \$25 Bond. Higher amounts are permissible but must be in multiples of 75c. The amounts of monthly deductions can be altered or changed from time to time provided such changes are always 75c or multiples of 75c and do not reduce the minimum deduction of \$1.50 per Bond.

SHOPPING

Mr. Hap Collins wishes to thank his many friends in Ecusta and the Converter Building for their help during his recent seige of illness.

Better start collecting old rubber heels, hot water bottles, old pencil erasers and rubber bands, Frankie. That is the only thing left to recap your tires.

We took our dictionary with us when we went over to the cafeteria for lunch the other day. However we failed to decipher the menu. Will Mr. Boyd please recommend the proper code so some of us plain folk can identify some of those swell dishes.

That sweet little girl who wanted to know why we called it "Cast Iron" certainly did get a screwy definition. Seems they call it "Cast Iron" is because it is cast from one place to another in the machine shop.

Champagne Machine Shop.

Printing Personnel Affected

Uncle Sam is cutting into the Personnel of the Printing Department.

R. Hedge has enlisted in the Air Corps.

E. Conley was recalled by the Army. J. Blackwell also left for the Air Corps.

Good luck to all of them.

Fritz Haehnel spent his vacation in New York, had a good time and his car did not break down. Pretty tough if the car loses the rear end on your vacation, isn't it?

Everyone has brought in the New Year O. K., just a few hangovers, nothing worse.

So here goes for a happy new year and a better one.

Printing Dept.

VI. Changes in Payroll Deduction Authorization

A. An employee who desires to cancel his or her payroll deduction authorization may do so by signing a cancellation form and delivering the same to Mr. Wells at least ten days before any pay day, and the amount then standing to his or her credit will be refunded.

B. A new Payroll Deduction Authorization Card must be completed and signed when an employee wishes to raise or lower the amounts of deductions as described in paragraph C under V above.

C. No partial withdrawals or loans can be made from accumulated deductions.

D. When an employee leaves the service of the Company, for any reason whatever, the Payroll Deduction Authorization will be automatically cancelled, and the Company will pay to such employee the total accumulated deductions then standing to his or her credit, unless a Bond has already been purchased, in which case the Bond will be delivered as soon as possible.

E. In the event of the death of an employee, the Company will pay the accumulated value of deductions then standing to his or her credit to the employee's estate.

VII. Purchase of Bonds

A. When an employee's accumulated deductions total \$18.75, a Bond will be purchased and registered in the way designated on the Payroll Deduction Authorization Card and delivered to the employee just as soon as practicable after registration has been completed. Any odd amount left after the purchase of a Bond will be carried forward to the employee's credit against the purchase price of the next Bond.

JUST RAMBLING

The new Ecusta Library is now in full swing and you would be amazed at the interest already shown. All employees are welcome to use books at any time. Get into the habit of reading at least a book each week. . . . Other inter-department ten pin teams had better watch out for the office team; Pete "Red Light" Eberle has a new ball and they tell me that it has loads of good games left in it. . . . For those in doubt about the new construction beyond the office bldg., it will be a green house for Mr. Vannah and his Research Department. . . . It's really a treat to watch Bruce Reynolds, "Knuckle Ball" Morris and Charlie Colwell battle it out for high average on each Monday night at the bowling alleys. Come on out and see for yourselves. . . . Action is at a premium each lunch hour between members of the Maintenance Department during their horseshoe matches. . . . It is interesting to not that G. W. Cushing of the Maintenance Dept. did the best job of guessing the five highest ranking football teams for the past season. He guesses the three first top teams almost in the order of the Williamson rating. . . . Lily Burch didn't do so badly either; she picked four teams out of the ten highest. . . . I am sure everyone will be glad when the canteen is completed. Incidentally, it will be changed to cafe service just as soon as the finishing touches are applied. . . . The Recreation Department is glad to announce that within a short while there will be a good supply of phonograph records for the new radio. . . . The Christmas bonus was certainly a pleasant surprise to us all. This is another confirmation of the fact that we have the finest and most considerate organization in the South. One employee said that his only bonus during ten years service with another company was a pocket knife received his tenth year. Is it any wonder that he hardly knew how to act when he received his Christmas present? . . . Don't be surprised if you see lots of people riding bicycles to and from Brevard in the next few weeks. . . . Local barber shops are attempting to set a fair price on hair cuts for certain men here at Ecusta. . . . Leon English, D. J. Luther, Tom Ramsey and Walter Straus are kicking like the devil on the current prices.

Cavalry Captain: "Say, where is that little roan mare I told you to have shod?"

Draftee: "Omigosh, Captain, did you say SHOD?"

B. The date of issue of the Bond will be the first of the current month during which the Government receives the money for its purchase. The cash surrender value is greater than the cost after one year from date of issue.

VIII. Conclusion

A. After the inauguration of the Plan, employees can participate in it any time they should so desire by completing and signing a Payroll Deduction Authorization Card which is available at the Personnel Office.

B. The Plan is subject to revision or discontinuance at any time at the discretion of Ecusta Paper Corporation.

C. It is to be definitely understood that all rights and obligations in relation to the Bonds, once they are delivered to the employee, are between the employee and the United States Government. Ecusta Paper Corporation simply handles the purchase registration of the Bonds for the employee.