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Vol. 6; No. 8

PISGAH FOREST, N. C.

August, 1944

Ecusta Products Are In The War

BASEBALL SERIES STARTS SUNDAY

Machine Room and Duke's Mixture Meet In First Game Sunday.

A "little world series" to determine the 1944 pennant winning baseball team at Ecusta will start Sunday afternoon when the strong Machine Room team and Duke's Mixture meet on the Ecusta diamond at 3 o'clock.

These two teams finished the regular season in first and second place respectively, with Machine Room being on top and Duke's Mixture second.

The series will consist of two out of three games and they will be played on consecutive Sundays.

The Machine Room finished the season with 13 wins and only 1 loss, while Duke's Mixture finally nosed out over Gas House Beaters for second berth honors and the right to play in the series. Final standings show that Duke's Mixture won 7 and lost 6 games while the Beaters won 5 and lost 9.

Playing on Machine Room's team are Clarence White, Bradley, Orr, Pace, Gregory, Miller, Fisher, Suttles and Payne. Wilson Gregory is captain.

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Employee Party To Be Held Sept. 1 To Show Picnic Picture

The next big Ecusta employee party will be held in the cafeteria on Friday night, September 1st. As is the custom at these parties, there will be a big square dance and the Ecusta Mountain Music Makers will furnish the music with Dick Paxton doing the calling.

As an added attraction of the evening, there will be a special showing of moving pictures taken at the 4th of July picnic.

This unusually fine technicolor film of the big Ecusta 4th of July picnic was made by Mr. Walter Glass, of F. C. Huyck and Sons Co., Albany, N. Y. and Raymond F. Bennett. Mr. Glass spent the day at the picnic taking pictures. The film begins with the opening of the picnic in the morning and follows through events of the day until late afternoon when the picnic was concluded.

If you were at the picnic you probably had your picture taken and when you come out to the big party on September 1st, you may see yourself on the screen in colors.

In addition to the showing of the picnic pictures, the Ecusta square dance team, which is com-

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Your Problems And Your Company

We are all having our problems and our troubles during these unusual times of war and manpower shortage. The best way for all of us to solve these problems and troubles is to talk them over and see if we can't help each other.

You and I are in the business of making paper. Any troubles and problems that you have or that I have are problems of both of us. Troubles, problems and misunderstandings are not any part of our way of making paper. In fact, I was always taught that the two priority items in paper making are: first, plenty of clean, fresh water; and second, a solid group of interested, satisfied folks who know how to make paper. If our water supply started to get muddied up and troubled, you wouldn't hesitate to tell me about it the minute you discovered it; and the result would be that we would get to work and clear it up right away. Otherwise, we would start making some of the worst paper in the world instead of the best.

Now, a muddied, troubled worker makes a paper company a lot unhappier, even than bad water does. That's because people are ever so much more important than water. So, I'm going to start the ball rolling right by telling you about one of my problems in the hope that you will return the compliment and tell me about some of yours. That's the only way to filter out the particles of mud that sometime get into the stream of human relations.

Now, what bothers me mostly these days is that you don't let me know often enough about what bothers you. As I have said before, people, like water, often get muddied up and troubled. Maybe the reason for it in some cases is that one of us "bosses" has made a mistake. That has happened before and it will happen again, just so long as the good Lord makes human beings the way they are. The main point, I am sure you will agree, is that none of us will worry too much about the mistakes if they are corrected fairly and promptly and if they are prevented from repeating themselves.

Well, the first step in correcting a mistake is to get at the facts. You are the only people in the world who can give them to me, because I am not a fortune teller and there are no crystal balls on my desk. So, if you are bothered about something, or the water looks muddied, or you think that you got a bad break somewhere, let me know about it. Call me on the telephone. Or come to see me at my office. Do any of these things either during or after working hours. In other words, do it your own way, but do it!

Another thing: We have Suggestion Boxes at different places in the plant. I want you to make written suggestions and put them in these boxes. Let me know your criticisms and suggestions for improvement in the department in which you work. Also tell me how you would remedy anything that is wrong.

Sign your name, if you wish, or leave it blank. These written suggestions will be taken up by me each week after the box has been unlocked by a key which will be carried only by me and I only will see your written criticism or suggestion and I promise you that I will give all of them my personal attention.

I believe we can straighten out a lot of things that have caused us troubles and misunderstandings.

I want to be fair to all of you and I know you

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COMPANY MAKING STATIONERY AND OTHER PRODUCTS

**Wood Pulp Is Very Scarce,
And Ecusta Paper Helps
In This Respect.**

Ecustans normally plug along in their day-to-day duties with the knowledge that they are in some way contributing to the war effort. We see pictures of flyers returning from long, hazardous bombing trips and the first thing they do is to relax with a cigarette. We read how the wounded ask for a cigarette while waiting for treatment. The man in the foxhole takes care of his cigarettes as carefully as he does his ammunition. Letters from our own overseas employees tell us how important cigarettes are to them.

Many of us, however, do not realize how much we really are in war work, making products which have such an essential part in the war. It is said by the tobacco companies that approximately 50 per cent of their cigarette production is now going to the armed services. This fact may result in our having to shop around here at home in

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Walter V. Landeck Celebrates His 25th. Anniversary With Co.

Mr. Walter V. Landeck, of New York, who is Vice-President of Ecusta, in charge of sales, this



WALTER V. LANDECK

month celebrates the twenty-fifth anniversary of his association with Mr. Straus.

Since the inception of Ecusta,

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