
Do You Think It's Going To Snow?

Weather is always a good topic of conversation and it has been especially appropriate during the month of February. We have had an unusual amount of snow this winter and the present month was no exception. At times, snow, mixed with rain and sleet, have combined to make travel in our area dang-

erous and difficult.

Notwithstanding the unpleasantness of bad weather, all of us will have to admit that some of the snow scenes in our mountainous area are beautiful.

Shown below are two scenes taken here at Ecusta which exemplify the type of weather we have been talking about.

Two Recent Scenes At Ecusta



AT LEFT

Our Christmas Tree stands like a monument in green against a background blanket of snow.

BELOW

The shrubbery in rear of the Main Office covered in snow and ice.



Job Dividend Means Big Job For Office Personnel

When anyone of us receives an individual letter from the company, we are inclined to overlook the detailed work necessary in the preparation of such a letter. It is not nearly as easy as you would think.

The preparation of the checks and letters for our Job Dividend entailed a tremendous amount of work.

It might interest you to know that it took over 10,000 calculations to establish the Job Dividend which each employee received, and you can realize that so much clerical work takes a long time. Our staff of accountants worked overtime evenings and on Saturdays to finish this work. It also entailed the issuing of over 1,700 checks and a like number of envelopes were addressed by our typists.

These are only a few of the steps necessary in the preparation and distribution of a letter, such as the one all of us recently received.

YOUR ADDRESS IS IMPORTANT

It is extremely important that all employees keep the Personnel Department informed as to their correct address telephone number, etc.

It is frequently necessary for the company to contact you by letter, and if your address is listed incorrectly on our records, delay in contacting you is inevitable. As you know, we are mailing THE ECHO to your home each month, and on occasion it is necessary for us to write you on important matters.

In order that your personal record may be kept up-to-date you are urged to promptly report any change in your status so that it can be recorded.