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In industry as in our homes, the reduction of **OPERATING** or **OVERHEAD EXPENSES** will always insure us of greater savings. This is especially true when applied to the cost of **ACCIDENT CASES**, as you will surely agree when you have finished reading this article.

It is alarming to know that since the plant started operations in September 1939, our accident cases have actually involved the direct expenditure of \$75,000. (this includes all Medical, Compensation, and payments for Permanent Partial Losses).

As alarming as this may seem, it is even more startling to know that this \$75,000 represents only **ONE-FIFTH** of the total costs connected with our accident cases over this ten year period.

For a period of 25 years, the National Safety Council as well as all Insurance Carriers, have compiled statistics

to show that for each dollar spent for Medical, Compensation, and Permanent Partial Losses on accident cases, there is a definite hidden cost of "four" dollars. (This hidden cost consists of the time spent by Supervisors in assisting with the handling of the injured person, investigating the accident, and seeing that the injured person is replaced on the job; the loss of production not only on the job the person was working on, but on other surrounding jobs where employees will naturally stop, look, and listen; the cost of medical supplies, the services of the doctor and nurses, and transportation, which are never included in the direct costs; the time spent by the Safety Department in investigating and trying to eliminate accidents of that type in the future; the filling in and filing of all necessary reports as required under the Workmen's Compensation Act and the Insurance Carrier; the damage to equip-