MR. NORMAN HARVEY COLLISSON ELECTED VICE PRESIDENT AND DIRECTOR OF ECUSTA PAPER CORPORATION

Dear Friends:

It gives me the greatest pleasure to announce the appointment of Mr. Norman Harvey Collisson to Vice President and Director of Ecusta Paper Corporation.

Though he has been with us but a few months, Mr. Collisson has already made many friends throughout Ecusta. I am sure all of you would be interested in knowing more about this gentleman whose career both in private and public life has been so outstanding.

Mr. Collisson was born in Philadelphia, Pennsylvania, and is a graduate of Swarthmore College, having received a Bachelor of Science Degree in Civil Engineering. For many years he specialized in bridge design, water and sewer plants, and from 1924 through 1937 was Chief Power Engineer for the Atlantic City Electric Company and Power Engineer in charge of Industrial Development for the American Gas and Electric Service Company in New York, from 1936 to 1941. In 1942 Mr. Collisson joined the United States Navy with the rank of Lieutenant and advanced to the grade of Captain in 1946.

On entering the Navy, he was assigned as the Chief Engineer of the Third Naval District and in 1943 was ordered to duty under the Secretary of the Navy to seize and operate for the Government industrial plants where production was believed insufficient to the maximum war effort. During 1946 Mr. Collisson was named Coal Mines Administrator for all bituminous coal mines in the United States. Later in 1947, after his separation from the Navy, he was appointed Special Assistant to the Secretary of the Interior, J. A. Krug, and directed to correlate activity of that department and head preparations for the Marshall Plan. In the early spring of 1948, he became Chairman of the Cabinet Technical Commission which was a group of American Industrial Engineers appointed to study German plant dismantlement. Several months later, Mr. Collisson was appointed by the President as Chief of the ECA Mission to Germany which position he held until December, 1949 when he asked to be relieved. He was immediately succeeded by our very good friend, Mr. Robert Hanes, President of the Wachovia Bank & Trust Company of North Carolina.

Since he joined our staff, Mr. Collisson—as Executive Assistant to me—has been devoting almost all of his efforts to the management and engineering problems connected with our Cellophane plant under construction. Mr. Collisson will continue to be in full charge of this work and as time goes on will relieve me of more of my present duties. Under Mr. Collisson's leadership we will hasten the day when we shall have in operation the finest and most efficient Cellophane plant.

I know that all of you will join me in welcoming Mr. Collisson to the Ecusta family and that you will cooperate with him to the fullest degree for the benefit of all of us.

Sincerely yours,

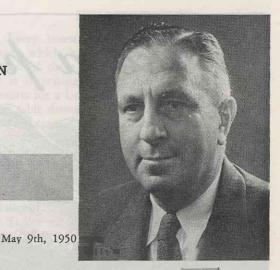
With best wishes.

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Harry H. Straus

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President.