



AT LEFT: Alex Duris, Walker Millner and Gaynard Morgan calculating the payroll.



BELOW: Hicks Poor operating the Addressograph.

worked by the rate of pay, figuring, of course, shift differential and overtime.

Then comes the tedious task of payroll deductions. Most all Ecustans carry co-operative group insurance and family hospitalization. These deductions must be made the first two weeks of each month. Then there are over 500 U. S. Savings Bonds of various denominations purchased each month, amounting to thousands of dollars. After this comes income tax deduction which has to be computed on earnings and number of exemptions.

From this information the checks are typed and are ready for you on payday.

In addition to the regular weekly work, there are quarterly and annual reports to be prepared. At the end of each quarter, a summary of social security and income tax deductions must be prepared and reports sent to the U. S. Treasury Department. North Carolina State and Federal unemployment insurance computations are also made for each employee. These reports are required by law.

It doesn't seem possible that all of this work has to be done in order that we can get our check promptly each week. Yet, good organization and efficient planning can make a really complex problem look simple—at least to the outsider. There is more to payday, however than automatically writing checks.

Let us not overlook the work of anyone in the plant when we get our check. Without the support of everyone, working as a well-coached team, we would not be able to walk away from the plant to pay our bills, buy food and clothing, and to lay some away for a "rainy day".

The best way to save for a "rainy day" is through the purchase of U. S. Savings Bonds.

BELOW: Frank Marder, Assistant Treasurer.

