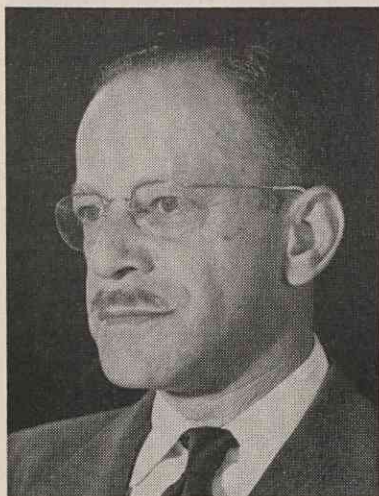


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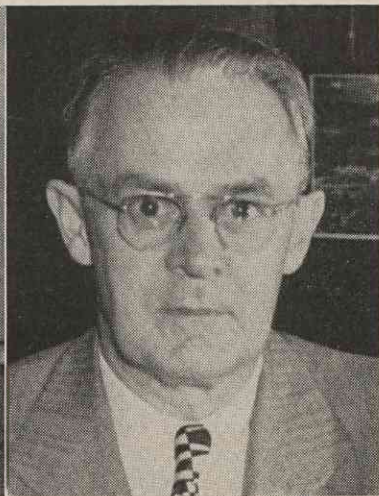
Thomas N. Word, Vice President; N. H. Collison, Vice President; Philip C. Brownell, Vice President and Secretary; Robert G. Deyton, Treasurer; Lee M. Bauer, Asst. Secretary; George F. Huskamp, Asst. Treasurer; and Frank Marder, Asst. Treasurer.



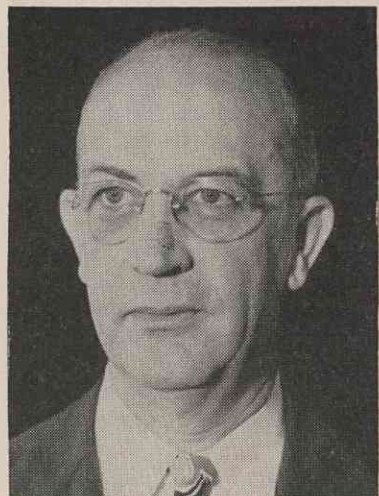
LEE M. BAUER



SPENCER T. OLIN



FRED OLSEN



ROBERT G. DEYTON



FRANK MARDER



GEORGE F. HUSKAMP