



Left: Earl York checks on Nelle Cherry's progress as she outlines a design of the Blue Ribbon Piggy (Hammus Carolinus variety) Board on a hardwood board. The boards are then given to the jig saw operator who seperates the designs and saws the boards to conform to the outline. Above: William Walters uses the jig saw to cut out the chopping boards as Jim Willis looks on. Achievers take a turn in every production phase.

salesmen. In short, they are all "big time operators."

The company first met in October and will opcrate until sometime in May. At that time it will be liquidated and a final report will be rendered to the stockholders. If the company is successful, it will return not only the stockholders investment, but a dividend as well.

Insofar as possible, the advisers have remained in the background since the company was properly organized and the Achievers became familiar with their duties. But, the job of the advisers, aside from the benefits to the Achievers, is the most important part of the Junior Achievement program. Like other youth programs, it could not exist without adult leaders.

There are six Ecustans who spend many off-thejob hours, without compensation, to help these youngsters and to promote the JA program in Western North Carolina. These advisers for the Nilo Company are W. F. Orr, Business Adviser, W. R. Atchison, Production Adviser, R. A. Palmer, Sales Adviser, J. D. Willis, Earl York and Eugene Eggert.

The local JA organization was started in July, 1952. At present the program only includes 255 Asheville teen-agers, but plans are being made to expand it into other communities. The scope of the expansion program lies in the hands of the Board of Directors of Junior Achievement of Western North Carolina, Inc., of which L. F. Dixon and E. B. Garrett, Jr., are members.

The Junior Achievement program offers experience in concrete business practices and provides an excellent opportunity for youth to learn how our business system operates.