



JOHN W. HANES
Vice President for
Southern Operation

This is the first in a series of pictorial charts that will appear in The Echo each month, in an attempt to acquaint everyone with the individuals and functions of various departments. These charts will outline the organization of the Ecusta Paper Division and the Olin Cellophane Division of Olin Industries, Inc., both of which have headquarters at Pisgah Forest. This operating organization should not be confused with the corporate organization of Ecusta Paper Corporation.

**ECUSTA PAPER
DIVISION**



L. F. DIXON
General Manager



W. M. SHAW
Asst. to Gen. Mgr.



F. E. FIELD
Asst. to Gen. Mgr.



E. B. GARRETT
Industrial Relations
Manager

Industrial
Relations
Services
Also
Rendered
To Olin
Cellophane
Division



L. M. BAUER
Production Mgr.



R. E. MATTHEWS
Sales Manager



M. O. SCHUR
Research &
Development Mgr.



R. L. HOOPER
Quality Control
Manager



A. J. LOEB
Fibre Dept. Mgr.