

THREE-WEEK VACATION PLAN NOW IN EFFECT

This year 241 employees will be enjoying, for the first time, three-week vacations with pay. Scores of persons will join this number every year from now on, since everyone is eligible for a paid

vacation of three weeks after 15 years of continuous service. On this page are shown five employees who were among the first to take vacations under the three-week vacation plan.



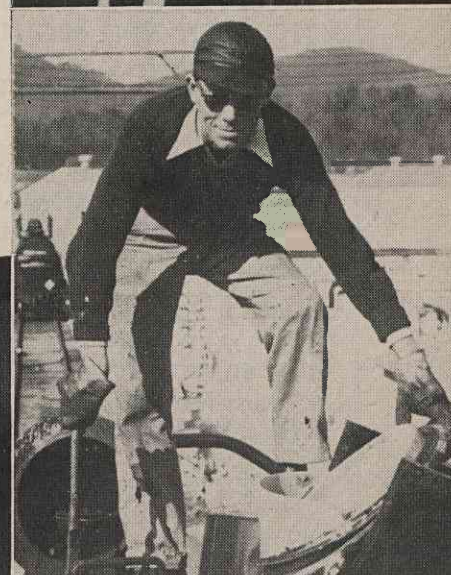
←
Carolyn Garren of Machine Booklet Department has been employed continuously since September 27, 1939. Like Helen Freeman she is a charter member of the Ten Year Club.



→
Helen Bell Freeman of Endless Belt has had one week's vacation. She is eligible for two more weeks this year. Helen was employed on September 11, 1939.



John D. Ball of the Refining Department has taken two of his three weeks. John has been working at Ecusta since November 17, 1939



↑
Joe Earl Jones of the Machine Room has already enjoyed one week of his three-week vacation. Joe was employed November 20, 1939.



↑
Lawrence Tipton of the Cellophane Service Department has been employed since October 26, 1939. He worked in the Pulp Mill of the Paper Division before being transferred to the Film Division.