

HEW Investigates UNC-A for Sex Discrimination

The Atlanta office of Civil Rights, ULSL Department of Health, Education, and Welfare, were on the UNC-A campus last week investigating charges made of sex discrimination in the promotion and hiring of females for faculty and staff.

Dr. Mechthild Cranston, associate professor of French, filed charges of sex discrimination when her contract was not renewed and tenure was denied by the University last year. Dr. Cranston's scholarship and teaching abilities were not questioned, but a recommendation against tenure was made on the basis of her contributions to "tension and dissension within the department."

Ms. Veronica Arzdorf-Fisher also filed a complaint when she was not hired for the position of Assistant to the Dean of Students. Zollie Stevenson, a graduate of UNC-A and former S.G. president and editor of *the Ridgerunner* was hired for the position.

According to the tenure document, an associate professor would automatically be tenured unless the person were hired at that rank. In that case the usual probationary period would be necessary and the question of tenure would come up during the fourth year of the five year contract. At that time, the person is informed whether tenure has been granted, and if it was not granted, one year of the contract remains as a "timely notice."

Dr. Cranston was being considered for tenure only, and the promotion that tenure usually involves did not apply, since she

Break-Ins Reported On Campus

Two break-ins have occurred recently on campus, according to Campus Police Chief Gene Ray.

The Department of Foreign Languages was vandalized on March 11. A typewriter was stolen and the office was ransacked. The secretary's desk had been gone through, and according to a member of the department, the trash can had apparently been also.

The break-in occurred while the secretary was gone, between 2 and 4 P.M. It had been noticed by some people in the building that the door was standing open around 3 P.M. but this had not been considered unusual. The secretary had locked the door when she left, but found it standing open when she returned. No signs of forcible entry were found.

No one was seen carrying anything out. The Campus Security plans to check the pawn shops for the typewriter.

On March 15, a Security guard making his rounds at 10 P.M. surprised a young man carrying a box out of the ground floor double doors of the Science Tower. The young man dropped the box, which contained lab equipment from the Science Building, and got away in a gray Ford. Nothing else has been reported missing.

was hired originally as a visiting associate professor, and became associate professor after one year.

Dr. Cranston's case was heard by the Tenure Committee, which was evenly divided on the question, and twice by the Hearings Committee, which decided that she had not presented enough evidence of sex discrimination and personal malice to warrant further investigation. The case was appealed to the Board of Trustees and is presently being reviewed by a committee of the Board.

Dr. Marcel Andrade, chairperson of the foreign languages department, refused comment to *the Ridgerunner*. Vice-Chancellor for Academic Affairs Roy A. Riggs also refused comment specifically on the case because it is still being adjudicated, but stated that a conscientious effort was being made by the University to hire women in accordance with the standards set by Affirmative Action. He also stated that there is an official process to be followed in appeals of decisions concerning faculty, and that the General Administration had advised that statements not be released until the matter is settled.

Dr. Cranston also refused official comment, and the investigating team of H.E.W. could not be contacted for comment.

TERRY ROBERTS RECEIVES \$2,000 SCHOLARSHIP

By GARY STONE

Terry Roberts, a senior literature major, has recently been awarded the Chan Gordon Memorial Scholarship for post-graduate work in Anglo-Irish Literature at Trinity University in Dublin, Ireland.

Mr. Roberts, a dorm student, is the son of Mr. and Mrs. Lee Roberts of Oteen, N.C. He was an early admission student from North Buncombe High School in 1973. He attended Oxford University last summer as a part of the UNC-A Program of International Studies.

The Chan Gordon Memorial Scholarship is awarded by Rotary, International to North Carolina students for study abroad and to foreign students for study in North Carolina Universities.

STUDENT GOVERNMENT MOVIES

The next two Student Government movies will be:

March 30—*The Assassination of Trotsky* starring Richard Burton and Alain Delon; Rated PG.

April 6—*Night Watch* starring Elizabeth Taylor, Laurence Harvey, and Robert Lang; Rated PG.

Students are reminded that the movies are shown every Wednesday night in Lipinsky Auditorium and that no food or drinks are allowed in the theatre.



THE HERMITAGE. Chief of security, Gene Ray discovers hut across from Botanical Gardens.

HERMIT FOUND ON CAMPUS

A hermit was discovered keeping house on University property in a rough hut made of sticks and plastic sheets. The man, approximately 50, apparently spent the most severe part of the winter in his unheated shanty.

The hut was found by Campus Police Chief Gene Ray on March 9, when he was checking out the area because of reports that he had received. A man had been seen dragging a female mannequin out of the Botanical Gardens about three months ago, and was apprehended and released. Since then other calls were received concerning a man going into the area but the Campus Police were unable to find anything.

The Campus Police returned to the area several times, and apprehended James Beard about 2 P.M. on March 15. According to Chief Ray, Beard stated that he was staying there because he is often arrested for drunkenness and thought it was a safe place to stay away from the law. He was not arrested, but was evicted from the property and warned that he would be ar-

rested for trespassing if he returned. He was the man who dragged the mannequin across Weaver Boulevard into the wooded area opposite the Gardens.

The shanty was about four feet high, and set in a hole about four feet deep, so that its roof was about even with the ground. It consisted of sticks wired together and covered with cardboard and plastic, and contained an old couch, a box of clothes, some blankets, and a little food. A white powdery substance in a tobacco pouch was found under the cushion of the couch, and was discovered by the Narcotics Bureau to be dampened sugar.

Beard stated to Chief Ray that he had built the shanty in December, but spent Christmas in jail. He returned in January and has spent a lot of time there since. He stated that he did not have many visitors, but occasionally someone would pass by. He also stated that due to the high cost of living, he felt he could survive this way and that he would have to find another place to stay. He does not work regularly.

FACULTY SENATE CHOOSES SEARCH COMM. MEMBERS

The Faculty Senate voted on the recommended members of the Vice Chancellor Search Committee in their meeting of March 16.

Six faculty members were selected, two tenured faculty from each broad division of the sciences, social sciences, and humanities. The six faculty were: social sciences—Dr. Ted Seitz and Dr. Ted Shoaf; humanities—Dr. Christine Gullickson and Dr. Robert Trullinger; science—Mr. Joseph Parsons and Dr. James Perry. The selection was made by ballots distributed to the Senate by division.

Much discussion centered around the student members and the method of their selection. The Senators felt that they did not know enough about students from other areas, and that the department chairpersons should rank their two nominations in the order of first choice and alternate.

The student members were to be full-time students with at least a 3. average and the intention of remaining at UNC-A the

following academic year.

The nominations were: social sciences—Susan Sport, majoring independently in education, and Teresa Pike, a psychology major; humanities—Katherine Nailling, an art major, and Mary Beth Penland, a double major in Spanish and management; sciences—Phillip Bowers, a triple major in chemistry, mathematics, and physics, and Collene Bridges, a double major.

A motion was passed that the department chairs should rank the nominations, and that the faculty members of the committee, in consultation with the Chancellor, should select one student from each division.

During discussion prior to the vote, Dr. Stein asked why the Student Senate could not select the student members. Dr. Vinson stated that the Chancellor wanted it done by the Faculty Senate.

Dr. Howard stated that the student members should be afforded the same protection as nontenured faculty (i.e., not eli-