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The Blue Banner

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Free wash

Staff Photo--Adam Brooks

Sophia Zourzoukis provides a free windshield wash as part of Alpha Delta Pi's attempt to establish good relations with the UNCA community.

Altimus takes over management position

By Bill Vickery
Staff Writer

The UNCA management department has new leadership coming aboard July 1 as Dr. Cyrus Altimus takes over as chairman.

Dr. Altimus is a native of Youngstown, Ohio. He is currently the Dean of College of Business at the Indiana University of Pennsylvania.

He previously taught management courses at Old Dominion University and at Penn. State.

Altimus was very impressive at his interview, according to Dr. Jeffrey Rackham, acting vice chancellor of academic affairs.

"Most impressive to me was his desire to, in his words, 'build

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Female teachers earn lower wages

By Julia Coward
Staff Writer

A recent Education Department study shows that women faculty members at colleges and universities nationwide earn lower salaries and hold lower ranking jobs than their male colleagues, according to College Press Service reports.

These findings seem to apply to UNCA, in light of figures from UNCA's Affirmative Action Plan, published in December, 1986.

The plan states that the average yearly salary of women faculty members at UNCA is \$27,653, compared to \$30,940 for male faculty members.

However, average salaries for men and women faculty within each academic ranking (from lowest to highest -- lecturer, instructor, assistant professor, associate professor and professor) are very similar, according to the AAP, "except at the full professor level, where there are no women."

Although women comprise 27.8 percent of the faculty at UNCA, there are no female full professors.

Dr. Tom Cochran, associate vice chancellor for academic affairs and UNCA's affirmative action officer, said that since the retirement two years ago of Dr. Verna Bergamann, full professor and chair of the education department, "We just don't have any other women who have been here long enough to have moved up to full professor rank.

"There will be several (women) coming up for full professorship in the next few years," Cochran added. "It's like the baby boom -- that's kind of what this process is."

"When I came here there were very few women faculty," said Dr. Ileana Grams, who joined the philosophy department faculty 12 years

ago. "I have seen a huge growth in their ranks."

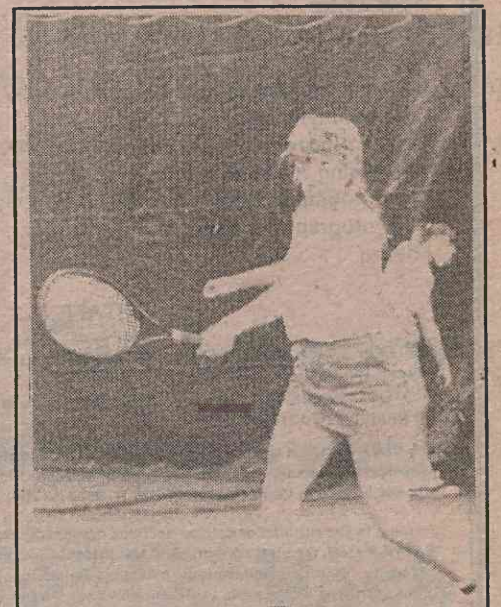
Many departments at UNCA had an all-male faculty when she began teaching here, said Grams.

"There was a kind of tacit discrimination against women in education" at that time, she said, "as there was in so many other professions. You tended to find women faculty more in all-women's schools than you did in coed or male schools. At the college level it was virtually all-male."

Cochran suggested two reasons for the lack of women as full professors at UNCA today.

Fifteen years ago, when some of

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Leslie Knable hits a forehand during the Lady Bulldog's Big South Conference tournament. See related story page 7.