

THE UNIVERSITY OF NORTH CAROLINA
NEWS LETTER

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ORGANIZATION AND LIFE

BUSINESS AND LIFE

A brief bibliography of selected books, bulletins, and clippings on Organized Business and Life, for the Carolina Club committee appointed to make tentative reports to the Club on March 29, April 19, May 3, and a final program report on May 31.

Corporate Organization March 29, 1920

- 1. Reconstructing America: Our next Big Job, edited by Edwin Wildman. Chapters 11 and 13. 420 pp.—Page Co., Boston.
Conditions of Labor in American Industry, by Lauk and Sydenstricker. 403 pp.—Funk and Wagnalls Co., N. Y.
Industry and Humanity, by W. L. McKenzie King. 567 pp. Chapters 5, 6, 7.—Houghton Mifflin Co., Boston.
Ultimate Democracy and Its Making, by Newell L. Sims. Chapters 8, 9, 10.—A. C. McClurg Co., Chicago.
2. Industrial Wealth in North Carolina, by W. E. Price.—N. C. Club Year-Book, 1916-17.
Our Industrial Capital in North Carolina, by R. E. Price.—Ibid.
Strikes in North Carolina, newspaper clippings.—University rural social science files, No. 331.89.
3. The President's Industrial Conference, October, 1919.—The Survey, Vol. XLIII, No. 2, 112 E. 19th St., N. Y.
The Steel Strike.—The Survey, Nov. 8, 1919.
The National Industrial Conference, October, 1919; conflicting issues, leaders, programs, conclusions, with a brief of the congressional investigation of the steel strike. Newspaper clippings.—University rural social science files, No. 331.89.
The Strike of the Bituminous Coal Miners, November, 1919. Newspaper clippings.—Ibid.
Reconstruction Program of the British Labor Party. 40 pp., price 20 cents.—W. R. Browne, Wyoming, New York.
Lloyd George on the British Rail Strike. Newspaper clipping.—University rural social science files, No. 331.89.
The International Trade Federation. Newspaper clipping.—Ibid.
Pan-American Federation of Labor, New York City, July 7-10, 1919. 67 pp.—Pan-American Federation of Labor, 407 A. E. of L. Bldg., Washington, D. C.
The Steel Strike, by John A. Fitch. The Survey, Sept. 27, 1919.
4. Labor in a Democratic Society, by Charles W. Eliot. The Survey, April 12, 1919.
The Harvester Works Council, by Meyer Bloomfield.—Ibid.
Industrial Agreement of the Joint Boards in the Garment Trades. The Survey, September 13, 1919.
Representation in Industry, by John D. Rockefeller, Jr. 31 pp.
The Fetish of Industrial Democracy, by Samuel Crowther, in the World's Work, Nov., 1919.
The Industrial Creed of John D. Rockefeller, Jr.; national industrial conference, Oct., 1919.—University rural social science files, No. 331.7.
Otto H. Kahn's Industrial Creed. Manufacturers' Record, July 3, 1919.
H. B. Endicott's Industrial Creed, in New York Times, Oct. 26, 1919.
Religion and Industry, by Dr. James M. Vance, Nashville, Tenn.
War Time Strikes, by E. C. Branson.—University News Letter, Sept. 17, 1919.
Industry and Humanity, by W. L. McKenzie King, chapter 10.—Houghton Mifflin Co.
Profit Sharing, by Mortimer L. Schiff, 52 William St., New York.
5. Public Ownership of Railroads, by Albert M. Todd before Committee on Interstate Commerce, Feb. 21, 1919.
Government Ownership of Public Utilities, by Leon Cammen, pages 142.—McDevitt-Wilson's, 30 Church St., N. Y.
Government Ownership of Railways, by Samuel C. Dunn. 400 pp.—Appleton and Co.
Government Ownership and Operation of Railways, by Dr. John R. Commons, University of Wisconsin, Madison.
The Plumb Plan of Railway Ownership.—University rural social science files, No. 335.
The Plumb Plan, newspaper clippings.—Ibid.
The People's Plan for Railroad Legis-

lation.—Citizens National Railroad League, Boston.

6. Water Power Monopoly in North Carolina, by W. E. Price, p. 17, N. C. Club Year-Book, 1916-17.

Concentration and Control, by Charles R. Van Hise. 288 pp.—Macmillan Co., New York.

Cooperative Organization April 19, 1920

1. Distinctive characteristics; origin, forms, extent at present, development in America, significance and outlook. Economics, by Watson and Nearing. 493 pp. Chapters 35 and 56.—Macmillan Co., New York.

Cooperation at Home and Abroad, by C. R. Fay. 403 pp.—Macmillan Co., N. York.
Cooperation in Danish Agriculture, by Harold Faber. 176 pp.—Longmans and Co., New York.
Denmark's Remedies: Education and Cooperation, by E. C. Branson. 10 pp.—University rural social science files, No. 630.43.
A Credit Union Primer, by Ham and Robinson. 80 pp.—Russell Sage Foundation, 130 East 22nd St., N. Y.
Cooperative Purchasing and Marketing Organizations among Farmers in the United States, by Jesness and Kerr. 82 pp.—Bulletin 547, U. S. Department of Agriculture.

Organization of Rural Interests, by T. N. Carver.—Reprint from the 1913 Yearbook of the U. S. Department of Agriculture.
Cooperation in the United States, by Cheves West Perky.—Cooperative League of America, 70 Fifth Avenue, N. Y.
2. Cooperation in North Carolina.
The McRae bill on Cooperative Credit Unions and Cooperative Associations.—Chapter 115, N. C. Public Laws, 1915.
Cooperative Enterprise in North Carolina, by L. P. Gwaltney, Jr.—North Carolina Club Year-Book, 1915-16.
North Carolina Credit Unions, by John Sprunt Hill.—University rural social science files, No. 630.45.
—Newspaper clippings.—Ibid.
Interest Rates in North Carolina, by E. C. Branson.—University News Letter, Volume II, Nos. 12 and 13, and Vol. III, No. 43.
Federal Farm Land Banks, newspaper clippings.—University rural social science files, No. 630.45.
Cooperative Enterprise in Catawba Co. 15 pp.—The University of North Carolina Record, July 1914.
The North Carolina Cotton Warehouse System, newspaper clippings.—University rural social science files, No. 630.34.

Social Organization May 3, 1920

1. Social organization—meaning collective volunteer effort for community self-expression, self-direction, self-protection, culture, recreation, and the like; or to secure common advantages and confer common benefits.
Rural Life, by Charles J. Galpin. Chap. 8-10. 386 pp.—The Century Co., N. Y.
Introduction to Rural Sociology, by Vogt. Chapters 14-17. 443 pp.—Appleton and Co., New York.
The North Carolina Scheme of Rural Development, by E. C. Branson.—National Social Work Conference, 315 Plymouth Court, Chicago.
Organization of a Rural Community, by T. N. Carver. 58 pp.—Reprint from the 1914 Yearbook of U. S. Department of Agriculture.
Mobilizing the Rural Community, by E. L. Morgan. 54 pp.—Extension Bulletin No. 23, Massachusetts Agricultural College, Amherst.
A Community Center, by Henry E. Jackson. 159 pp.—Macmillan Co., New York.
Community Center Activities, by C. A. Perry.
Community Welfare in Kansas, by Walter Burr. 34 pp.—Extension Bulletin No. 4, Kansas State Agricultural College, Manhattan.
Community Fairs and Their Educational Value, by S. G. Rubinow. 14 pp.—Extension Circular No. 69, Agricultural Extension Service, Raleigh.
Discussion Subjects in Rural Community Meetings, by Walter Burr, State Agricultural College, Manhattan, Kansas.
The Social Unit Organization of Cincinnati, by William J. Norton. 4 pp.—Helen S. Trounstone Foundation, 731 W.

THE BALLOT

It is the symbol of citizenship, given to those capable of self-government.

It is the right protective of all other rights without which no right already obtained can be safely guarded.

It is the safe channel through which the voice of the oppressed or an exploited class may become articulate.

It is the great educator, which stimulates citizens to reflect on public problems, public welfare and public characters.

It is the best instrument ever devised to measure accurately public opinion in the shortest possible time.

It is the necessity of the many, not the privilege of the few; the necessity of the wage-earner as of the home-seeker.

It is the peaceable weapon of civilization, where ballots take the place of bullets, and can be used equally by the weak and the strong.

It is the guarantee of equality before the law of every individual human being who uses it.

It is the ultimate source of power in a democracy, and the foundation on which rests our entire government.—Exchange.

Sixth St., Cincinnati.
The Cincinnati Social Unit, by Edward T. Devine.—The Survey, October 15, 1919.

Civic Organization

National Municipal Review, 1919 files.—University rural social science library.
The City of Hope of Democracy, by Howe. 319 pp.—Scribner's Sons, N. Y.
The Challenge of the City, by Josiah Strong. 329 pp.—Missionary Education Movement of the United States and Canada, New York.
The Challenge of the Country, by G. Walter Fiske. 282 pp.—Association Press, 124 East 28th St., N. Y.
The Rapid Urbanization of North Carolina, by E. C. Branson.—University rural social science files, No. 360.14.
Commission Form of City Government: The Wisconsin Law, by James A. Frear, Secretary of State, Madison, Wisconsin. 16 pp.
What is the City Manager Plan? by Herman G. James. 26 pp.—Municipal Research Series, No. 6, University of Texas.
Commission-Manager Cities.—The Short Ballot Bulletin, April 1919.
The Little Boss and the Big Manager.—Metropolitan Magazine, November, 1916.
The Short Ballot. 31 pp.—National Short Ballot Organization, 383 Fourth Ave., New York.
The First Short Ballot County. 15 pp.—National Short Ballot Organization.
The Family, by Thwing. 258 pp.—Lothrop, Lee and Shepard Co., Boston.
Reasons for Municipal Ownership.—University rural social science files, No. 352.2.
Play and Recreation, by Curtis. 265 pp. Ginn and Co., New York.
Play and Playgrounds, bulletin Federal Bureau of Education, Library Leaflet No. 3, April, 1919.

RECONSTRUCTION COMMITTEES

The committees assigned to report a State Reconstruction Program for the North Carolina Club at the University and the dates of their tentative reports to the Club are as follows:

Public Education November 10, 1919

- 1. The County Unit System of Public Schools: H. F. Latshaw, Chairman, Macon county, Franklin.
2. Units of Organization: R. B. Spencer, Orange county, Chapel Hill.
3. School Administration: H. B. Simpson, Union county, Matthews.
4. Form of Organization: W. J. Nichols, Durham county, Gorman.
5. Illiteracy and School Support: O. A. Tuttle, Mecklenburg county, Pireville.
6. Building Program: B. W. Sipe, Gaston county, Cherryville.

Public Health November 24, 1919

- 1. County Hospitals; J. S. Terry, Chairman, Richmond county, Rockingham.
2. County Health Departments, Whole-Time Health Officers, and Public Health Nurses: Blackwell Markham, Durham county, Durham.
3. Health and Sanitation, as required studies in State-aided Schools: A. R. Anderson, Iredell county, Statesville.
4. Recreation, Town and Country: C. L. Harrington, Pitt County, Greenville.

Transportation Studies December 8, 1919

- 1. Railway Transportation, Inland Waterways, and Port Facilities: P. Hettelman, Chairman, Wayne county, Goldsboro.
2. State Highway Policies: S. O. Worthington, Pitt County, Winterville.
3. Country Telephone Systems: B. E. Weathers, Cleveland county, Shelby.
4. Motor Truck Freight and the Country Parcels Post: I. M. Abelkop, Durham county, Durham.

Home and Farm Ownership January 12, 1920

- 1. Constructive Policies: Myron Green, Chairman, Union county, Matthews.
2. The Facts about Our Landless, Homeless Multitudes: W. R. Kirkman, Guilford county, Greensboro.
3. Country Home Comforts and Conveniences: R. R. Hawfield, Union county, Matthews.

Race Relationships January 26, 1920

- 1. Committee Collaborator: G. D. Crawford, Chairman, Cornelia, Ga.
2. Negro View: A. W. Staley, Guilford county, Greensboro.
3. Southern View: W. B. Womble, Wake county, Carey.
4. Detached View: L. J. Phipps, Orange county, Chapel Hill.

Public Welfare Feb. 9, 23, March 8, 1920

- 1. Child Labor: T. J. Brawley, Chairman, Gaston county, Gastonia.
2. Child Welfare: C. T. Boyd, Gaston county, Gastonia.
3. Mill Village Problems: H. G. Kincaid, Gaston county, Gastonia.
4. Jail, State Farm, and Penitentiary Problems: R. E. Boyd, Gaston county, Gastonia.
5. Child Delinquency, and Volunteer Social Allies: W. H. Bobbitt, Iredell county, Statesville.

Business and Life March 29, April 19, May 3

- 1. Organized Business and Life: (1) Corporate Organization, (2) Cooperative Organization, (3) Social and Civic Organization, Albert M. Coates, Johnson county, Smithfield.

Civic Reforms May 17 and 31, 1920

- 1. A Budget Bureau, State Purchasing Agent, and Uniform Departmental Accounting: M. M. Jernigan, Sampson county, Dunn.
2. Consolidation of State Boards, State Primary Laws, and a State Constabulary: W. D. Harris, Lee county, Sanford.
3. Unified County Government, Uniform County Accounting, and State-Wide Auditing of County Accounts: H. C. Reneger, Iredell county, Harmony.
4. Extension of Local Self-Rule, Township Incorporation Law, and Community Organization Bureau: J. T. Wilson, Forsyth county, Rural Hall.

Collaboration Committee June 4, 1920

- 1. Report of the Collaboration Committee: S. H. Hobbs, Jr., Chairman, Sampson county, Clinton; A. M. Coates, Johnson county, Smithfield; and W. E. Price, Rockingham county, Madison.

STUDIES FOR CLUB WOMEN

Since 1916-1917 the Bureau of Extension has been preparing study outlines for women's clubs. The first year 450 members representing 25 clubs were enrolled, the second year there were 806 members representing 42 clubs and this year there are over fifteen hundred members using programs prepared by the University, representing 90 clubs. These clubs are scattered over thirty-two North Carolina counties, and twelve states in the

Union. Many towns have two or three clubs studying these programs and one town has five clubs enrolled with the Bureau of Extension.

For those clubs planning to take up a new subject after Christmas, special attention is called to the study of Citizenship for Women. So many states have adopted the Suffrage Amendment it is assumed that North Carolina will soon accept equal suffrage or that the action of other states will give it to North Carolina. For this reason many women are beginning to think and study about such matters and are seeking to fit themselves for citizenship.

To meet this interest the Bureau of Extension has prepared a course on Citizenship composed of ten outline studies which can be completed during the middle winter and spring months. There are only six reference books needed for the entire study and these will be loaned by the Bureau of Extension to all North Carolina clubs pursuing the course. A special feature of the program is the subdivision of subjects which simplifies the study so that the busiest person will have time to prepare any assigned part.

The Bureau of Extension extends its services to all clubs in North Carolina, whether they belong to the Federation or not. The enrollment fee is twenty-five cents per club member belonging to a club or group of ten or more persons. For this fee a copy of the program is supplied to each member and the books are loaned upon request throughout the course. The postage on books is paid by the person borrowing them.

Now is the time to look forward to next year's work and this opportunity is taken to invite all clubs to make suggestions for the subject to be studied. The Bureau of Extension will appreciate a general response to this suggestion and an effort will be made to prepare programs suitable for the entire club membership in North Carolina.

All communications regarding studies for club women should be addressed to The University of North Carolina, Bureau of Extension, Women's Club Division, Chapel Hill, N. C.

HURRAH FOR HAWFIELDS

The News Letter item about the Pleasant Garden School and Community suggests to me a few words about the Hawfields Community in Alamance county. It has one of the best country brick churches in this section. Near the church is the cemetery, one of the best kept in the state. An endowment fund of \$3,500 was raised and invested in Liberty Bonds. Only the interest is used for the upkeep of the cemetery. The minister lives in the manse, one of the best residences in the community. With the manse is thirty acres of land, enough to supply wood, pasture, and garden.

The school was established in 1902 by voting a local tax. Some years later it was made a state high school, and now it offers courses in vocational agriculture. Boys who will never go to college are being taught agriculture, and they will go back to the farms with knowledge and pride in farming. We know that few college graduates in agriculture go back to the farms.

At one time this school furnished more teachers in the public schools of the county than any other school. Students have gone direct from this school to Davidson, University of North Carolina, Elon, the A. and E. college, and North Carolina College for Women. A boy from this school went to Davidson and made the highest grade that ever was made there and then at the Union Theological Seminary made the highest average that had been made in twenty-five years. One student at the A. and E. taking the agriculture course won the Inter-College Debate medal, Oratory medal, Track medal and Loving Cup for track athletics.

Best of all, boys that are graduates are returning to their old homes to farm, one from the Mississippi Agricultural College, one from the A. and E., and one from the University. This community furnished the young man who cared for and fed the Jersey cow that made the highest record of any cow in the South.

Hawfields has not only in the past held very creditable community fairs, but this year contributed to the Mebane fair, bringing home the first prize of \$100 for the best exhibit. It also made a fine display of poultry. Not only this, but the community contributed most of the county exhibit that went to the state fair. There is no community where greater harmony, and good feeling and less jealousy exist. There never has in the history of the school been any division among the trustees, teachers, or parents.

There is much to do yet on roads, soil, and in farm improvements. Conveniences in the homes will have to have attention in the future. Can any community in the state equal or better this? And this has all been accomplished by people in very moderate circumstances and in a community where neither tobacco nor cotton is raised.—R. W. Scott.