



# THE LANCE

ST. ANDREWS PRESBYTERIAN COLLEGE

VOLUME 29

May 9, 1991

Issue 8 10



Rhinos Give to Charity - The Rhino Rugby Club raised \$663.00 following their spring benefit. Proceeds went to various charities both on and off campus.

Pictured in front of the Wendy Phillips Memorial are Margaret Marick, Joe Rigell, Lisa Gaw, Katie Vines, Wally Mann, Abe VanWingerden, and Kevin Gullette. (Photo by Rooney Coffman)

## Kuester Brings Welcomed Improvement to Burris

By John Cohen  
Staff Writer

When Ken Keuster first began his job as the director of Health and Rehabilitation Services last fall, there was a lot of work to be done. Much has changed since that time.

According to a report released by Keuster to the Board of Trustees last December, the biggest changes have been in the duties and performance of the attendants at Highland Hall. A new training program was administered to them, focusing on assertiveness and improved self-esteem. Further training will take place this summer. This, according to students, has resulted in increased morale and shorter response time to students' needs on the part of the attendants. By terminating eight attendants due to poor work habits, Keuster has committed himself to improving the efficiency and effectiveness of the Highland Hall staff. This is also evident in the recent hiring of an LPN, whose duties will include supervision of the staff as well as other needs of the students.

Other changes include better house-keeping, improved trash collection, better relations with students and their families, less complaints from Highland students to the Dean of Students, and an overall improvement in cleanliness. Highland Hall has also received a new automobile for running short errands, and, with a \$36,000 gift from the trustees, even a new van. Keuster plans to add additional new staff positions, such as Recreation Therapists and Rehabilitation Counselors. He also plans to develop a Rehab Engineering program, and to expand Highland Hall in order to accommodate ten more students.

Keuster does cite some concerns he still has about the program in his report. For instance, he is concerned about the state of some of the equipment at Burris Center, which is outdated or in poor condition. The vans

used by the wheelies, according to Keuster, are getting old and will need to be replaced soon. Keuster also feels that employee salaries at the Center are too low.

Most students and employees were quite pleased with the changes Keuster has made. Jean Callahan, the new LPN, says that she is especially happy about the improvement in student and staff morale. "I feel that the attendants have a more positive attitude toward their job performance," she said. She believes that the Center has "taken on a whole new facelift" in terms of cleanliness, and says that the last four months have been "very rewarding" for her and everyone else at Burris Center and Highland Hall. She hopes that the rest of the college and the Laurinburg community will be come more involved with them. Callahan called Keuster "a people person" saying, "There is never a problem too great or too small that he will not work hard to resolve."

David MacMillan, a new attendant at Highland Hall, says that he was impressed with the improvements in communication and cooperation between students and staff, and with the five-day work week. He says that the program itself is a "worth-while cause," claiming that, "There are not

many centers in the US or in North Carolina that provide the services that St. Andrews does for paraplegics." He says that just being able to help others who are unable to help themselves is a "big reward."

Students living in Highland Hall were also impressed with the changes. Roger Hickson said that the attendants at Highland showed "better awareness of their job descriptions," and "better implementation of these values." Highland Hall president Bobby Kiser said that he noticed an improvement in communication among students and staff, better organization of the Rehab program, and more structure in the program.

Kiser said that, to him, an improvement could be made in terms of employee salaries. He called for a "merit pay scale," in which an employee's salary would be determined by his or her seniority and/or performance. However, Kiser does not blame Keuster for this problem, and recognizes great effort on Keuster's part to rectify the situation. He called Keuster, "the best thing that ever happened to Highland Hall since I have been here," and shared the sentiment of all employees, including Keuster, that the Center is, "headed in the right direction."



Wheelie Football - Members of Burris and the Men of Meck participated in a game of Wheelie Football over the GANZA weekend. It is believed to be the first ever Wheelie Football game in the nation. Pictured hamming it up are Tommy Hawthorne and Charles Monn.

## Capital Campaign Passes Half-way Mark

By Sharon Frain  
Assistant Editor

The twelve million dollar goal of the Capital Campaign has past its half way point. In the April update of the Campaign, the total of cash donations, pledges, and future interests has reached \$7,400,000.

The St. Andrews commitment to Laurinburg has resulted into prosperity for the region. Now St. Andrews is asking the community to insure that its contribution will continue by making the school financially stable.

Laurinburg is beginning its drive toward the one million dollar goal in its part of the Campaign for St. Andrews. Mark Cayton, City Executive of First National Bank, Laurinburg, has been enlisted as chair of the Laurinburg Campaign section.

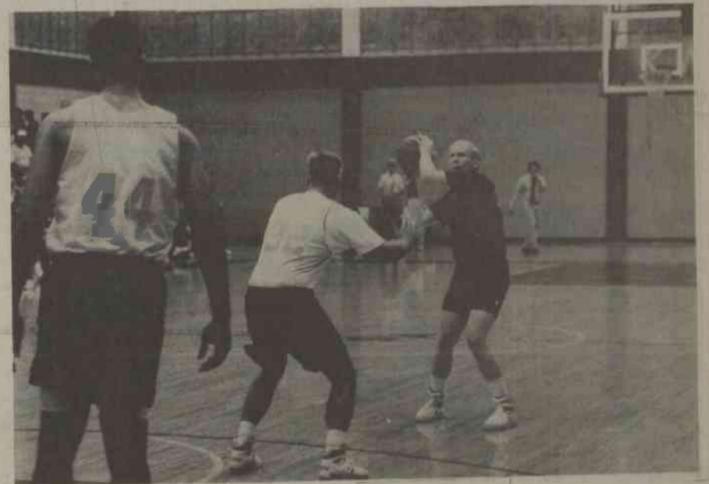
Cayton explained his acceptance of heading the city campaign by realizing the college's impact. He explains, "In the last few months I have come to realize what St. Andrews means to Laurinburg and Scotland County. That inspires me to want to do a good job for the

Campaign for St. Andrews." "When I go to meetings for the Boy Scouts or United Way, I see people associated with St. Andrews leading the way. I look at my Sunday School class and see that I am taught by faculty members of St. Andrews. Much of the business and industry that has come to town had found Laurinburg to be more attractive because of St. Andrews."

Another part of the Capital Campaign will call for the help of the Class of 1991. The seniors have set a three year goal at \$7,500. All indications show that this goal will be surpassed.

Along with the benefits of the Campaign, two major grants have been awarded to St. Andrews. The Cannon Foundation of Concord, NC has given a grant in the amount of \$125,000 that will go to the renovation of Concord Hall. Also, the Presbyterian Foundation of Goldsboro has awarded the school a four year \$60,000 grant to be applied toward renovation of Almarle Hall.

All projections show that St. Andrews will reach its twelve million dollar goal.



Tough Competition - President Reuschling goes up against UNC-Chapel Hill seniors Pete Chilcutt and Rick Fox during a recent charity benefit held at Harris Courts. (Photo by Rooney Coffman)

## What's Inside?

New Student Government Page 3

Internships Page 4

GANZA '91 Page 5

Sports Season-Enders Page 6