



Coach Jerry Smith

## Smith ETC Coach of Year

LOUISBURG — Coach Jerry Smith and freshman forward William Bogues of Chowan College have received Eastern Tarheel Conference basketball honors.

Smith, who directed the Braves to the ETC regular-season championship with a 10-0 record, was voted as the coach of the year.

Bogues, who averaged 14.6 points and 11.8 rebounds, was picked on the all-conference team.

Other all-league cagers were soph forward Stan Lewter of Louisburg; guard Clarence Ganus of Southeastern;

and center Reginald Holmes and guard Reginal Graves of Mount Olive.

Lanky center Ron Williams and guard Robin Hoey of Chowan were picked on the second team with Lenoir's Avery Dawson and Woody Jennette and Louisburg's Bryan Little.

Chowan soph forward George Drawhorne was put on the all-tourney squad with Holmes, Mount Olive's Lenwood Pigford and Lenoir's Dawson, Swindell Williams and Ronnie Canady. Dawson was chosen the tournament's most valuable player.

## Golfers Fall to Mt. Olive

Chowan College's golf team opened conference play without benefit of any rounds of practice and was defeated 302-326 by Mt. Olive away March 13.

Bobby Sears of Murfreesboro shot a 75 to pace Chowan. He was followed by Greg Ailsworth of Keysville, Va., with 79; Tim Martin of Chesapeake, Va., with 85; and Louis Burleson of Murfreesboro with 87.

In his first year as the Braves' coach, Bill Sowell explained that the golfers had not been able to practice because of the weather.

Other members of the team are Danny Sisson of Kilmarnock, Va., Mark Everhart of Suffolk, Va., Aaron Cartte

of Richmond, Va.; Jim Oehrli of Kill Devils Hills; and Andy Ruggles of Hildebran.

Chowan's Schedule		
April 3	Mount Olive	Home
April 11	Louisburg	Away
April 14	Ferrum and Southeastern	Home
April 17	Southeastern	Away
April 20	Lenoir Community	Home
April 24	Ferrum	Away

Home matches are held at Beechwood County Club. The conference tournament will be played May 1-2 and the regional tournament May 22-24 at sites yet to be determined.

## Manners At Table Explained

By MARIE ELLIOTT

Assistant Director of Health Services  
Back in the old days children were given rigid instruction in good table manners. Most of the instruction was on the negative side with a great number of don'ts. Seldom was a reason given for the don'ts, except to do as you were told.

Some of these don'ts were: (1) Don't comb your hair in the dining room or kitchen. (2) Don't put any object other than food and the necessary serving utensils on the dining table. (3) Don't do or say anything repulsive to any one else at the table. ( This one had a reason. It might upset someone's digestion.)

In the present day we have reasons for the don'ts. (1) Combing the hair could cause broken ends and dandruff to fall on the food. (2) Objects that have been in contact with the earth could contain larvae that become worms in the intestinal tract, when swallowed. Clothing could be infested with pediculi (lice) or the microscopic sized organism that causes scabies (itch). (3) Can anyone imagine anything much worse for the digestions, or the enjoyment of food than reasons one and two?

## Breakdowns Cut Service

Damage to college owned washers and dryers is the main reason why such services have not been available in the men's dorms.

This informatin was passed to SGA president Sam Clark in a meeting with Ben Sutton, business manager, and Jack Hassell, superintendent of buildings and grounds.

Hassell and Sutton said that over the Christmas break repairmen fixed the machines they had parts for. Other machines were fixed on January 20.

Two timing devices, valued at \$100 each, were broken in Parker the week after Christmas break and were replaced with ones on stock. Three lounge chairs were thrown out of Parker about the same time, they said.

Hassell and Sutton said that head residents are not reporting the breakdowns which are usually reported by maintenance men working in the dorms.



LADY BRAVES — From Left: Cathy Somers, Mary Franklin, Shema Payne, Gwenda Jones, Kim Claytor,

Jane Parrish, Debra Britt, Darlene Nichols and Nancy Williams.

## Campus Music Fee Agreement Near

WASHINGTON, D.D. (CH) — Within the next few weeks several organizations representing the nation's colleges are expected to come to an agreement on the royalty fees the institutions will pay for music played on their campuses. As of January 1, when a new copyright law went into effect, colleges are liable for royalties to the publishers of music played at such events as football halftime shows and concerts. Under the old copyright law-profit organisations were exempt from the fee.

Lawyers representing the educational associations, including the American Council on Education, have been meeting with representatives of the three organizations which collect royalty fees and distribute payments to the individual publishers.

The latest compromise calls for a fee of from five and one half-cents to six cents per students enrolled to be paid each year of the two largest publishers' licensing organizations, ASCAP and

BMI. In addition, concerts involving over \$1,000 would pay an additional fee of about one cent per seat to each licensing society.

The smallest of the three, SESAC, would collect only one and one-half cents per student per year.

An institution would have to pay all three licensing societies in most cases. Institutions would have to pay all three licensing societies in most cases. Institutions will be free to negotiate individual contracts if they do not wish to accept the national model contract. All institutions, however, as "proprietors of the facility" would be liable for severe penalties if music is performed publicly — live or recorded — on their campuses without some licensing agreement.

Although the licensing agencies have established a moratorium on collecting the fees, any agreement made will be retroactive to January 1, and royalties for music played during the moratorium will be due.

## Britt Second In League Scoring

By ALLEN DAVIS

Chowan's top scorer and rebounder is unofficially the second leading scorer in the Region 10 women's basketball conference.

The leading scorer in the Region 10 conference is Sarah Leonard of Mt. Olive College who averaged 25 points a game. she was followed by Debra Britt of Chowan who averaged 23 points and seven rebounds a game, Coach Roy Winslow said.

Following Britt in the Lady Braves scoring ranks were Darlene Nichols, Gwenda Jones, and Kim Claytor. They averaged nine, eight, and six points respectively. Averaging two points were Jane Parrish, Shema Payne, and Cathy Somers, Winslow added.

Winslow and the Lady Braves finished their season on February 23, with a 5-13 record and placed ninth in the Region 10.

With some "extensive recruiting" and the return of freshmen Nichols, Parrish and Payne "we will improve our record next season," Winslow predicted.

# Questions Frequently Asked by Employers During Job Interviews

Prepared by Alpha Pi Epsilon as a Public Service Project

### APPLICANTS ARE FREQUENTLY REJECTED BECAUSE OF THE FOLLOWING:

1. Poor personal appearance.
2. Overbearing — overaggressive — conceited "superiority complex" — "know-it-all."
3. Inability to express himself clearly — poor voice diction grammar.
4. Lack of planning for career — no purpose or goals.
5. Lack of interest and enthusiasm — passive indifference.
6. Lack of confidence and poise — nervousness — ill-at-ease.
7. Failure to participate in activities.
8. Overemphasis on money — interest only in best dollar offer.
9. Poor scholastic record — just got by.
10. Unwilling to start at the bottom — expects too much too soon.
11. Makes excuses — evasiveness — hedges on unfavorable factors in record.
12. Lack of tact.
13. Lack of maturity.
14. Lack of courtesy — ill mannered.
15. Condemnation of past employers.
16. Lack of social understanding.
17. Marked dislike for school work.
18. Lack of vitality.
19. Fails to look interviewer in the eye.
20. Limp, fishy hand-shake.
21. Indecision.
22. Loafing during vacations — lakeside pleasures.
23. Unhappy married life.
24. Friction with parents.
25. Sloppy application blank.
26. Merely shopping around.
27. Wants job only for short time.
28. Little sense of humor.
29. Lack of knowledge of field of specialization.
30. Parents make decisions for him.
31. No interest in the company or in industry.
32. Emphasis on whom he knows.
33. Unwillingness to go where we send him.
34. Cynical.
35. Low moral standards.
36. Lazy.
37. Intolerant — strong prejudices.
38. Narrow interests.
39. Spends much time in movies.
40. Poor handling of personal finances.
41. No interest in community activities.
42. Inability to take criticism.
43. Lack of appreciation of the value of experience.
44. Radical ideas.
45. Late to interview without good reason.
46. Never heard of company.
47. Failure to express appreciation for interviewer's time.
48. Asks no questions about the job.
49. High-pressure type.
50. Indefinite response to questions.

### WHY PROSPECTIVE EMPLOYEES FAIL TO SELL THEMSELVES IN INTERVIEWS

1. Too interested in starting salary.
2. Uncertainty on wants in starting job or long-range goals.
3. Too much expected too fast.
4. Too theory-minded — feet not on the ground.
5. Too much stress on security compared to opportunity.
6. Failure to investigate company or industry.
7. Too "training program" minded.
8. Poor expression orally or in written application.
9. Inability to sell himself.
10. Conviction of no opportunity in this area.

### QUESTIONS FREQUENTLY ASKED DURING THE EMPLOYMENT INTERVIEW

1. What are your future vocational plans?
2. In what school activities have you participated? Why? Which did you enjoy the most?
3. How do you spend your spare time? What are your hobbies?
4. In what type of position are you most interested?
5. Why do you think you might like to work for our company?
6. What jobs have you held? How were they obtained and why did you leave?
7. What courses did you like best? Least? Why?
8. Why did you choose your particular field of work?
9. What percentage of your college expenses did you earn? How?
10. How did you spend your vacations while in school?
11. What do you know about our company?
12. Do you feel that you have received a good general training?
13. What qualifications do you have that make you feel that you will be successful in your field?
14. What extracurricular offices have you held?
15. What are your ideas on salary?
16. How do you feel about your family?
17. How interested are you in sports?
18. If you were starting college all over again what courses would you take?
19. Can you forget your education and start from scratch?
20. Do you prefer any specific geographic location? Why?
21. Do you have a girl? Is it serious?
22. How much money do you hope to earn at age 30? 35?
23. Why did you decide to go to this particular school?
24. How did you rank in your graduating class in high school? Where will you probably rank in college?
25. Do you think that your extracurricular activities were worth the time you devoted to them? Why?
26. What do you think determines a man's progress in a good company?
27. What personal characteristics are necessary for success in your chosen field?
28. Why do you think you would like this particular type of job?
29. What is your father's occupation?
30. Tell me about your home life during the time you were growing up.
31. Are you looking for a permanent or temporary job?
32. Do you prefer working with others or by yourself?
33. Who are your best friends?
34. What kind of boss do you prefer?
35. Are you primarily interested in making money or do you feel that service to your fellow man is a satisfactory accomplishment?
36. Can you take instructions without feeling upset?
37. Tell me a story!
38. Do you live with your parents? Which of your parents has had the most profound influence on you?
39. How did previous employers treat you?
40. What have you learned from some of the jobs you have held?
41. Can you get recommendations from previous employers?
42. What interests you about our product or service?
43. What was your record in military service?
44. Have you every changed your major field of interest while in college? Why?
45. When did you choose your college major?
46. How do your college grades after military service compare with those previously earned?
47. Do you feel that you have done the best scholastic work of which you are capable?

48. How did you happen to go to college?
49. What do you know about opportunities in the field in which you are trained?
50. How long do you expect to work?
51. Have you ever had any difficulty getting along with fellow students and faculty?
52. Which of your college years was the most difficult?
53. What is the source of your spending money?
54. Have you saved any money?
55. Do you have any debts?
56. How old were you when you became self-supporting?
57. Do you attend church?
58. Did you enjoy your four years at this university?
59. Do you like routine work?
60. Do you like regular hours?
61. What size city do you prefer?
62. When did you first contribute to family income?
63. What is your major weakness?
64. Define cooperation.
65. Will you fight to get ahead?
66. Do you demand attention?
67. Do you have an analytical mind?
68. Are you eager to please?
69. What do you do to keep in good physical condition?
70. How do you usually spend Sunday?
71. Have you had any serious illness or injury?
72. Are you willing to go where the company sends you?
73. What job in our company would you choose if you were entirely free to do so?
74. Is it an effort for you to be tolerant of persons with a background and interests different from your own?
75. What types of books have you read?
76. Have you plans for graduate work?
77. What types of people seem to "rub you the wrong way"?
78. Do you enjoy sports as a participant? As an observer?
79. Have you ever tutored an underclassman?
80. What jobs have you enjoyed the most? The least? Why?
81. What are your own special abilities?
82. What job in our company do you want to work toward?
83. Would you prefer a large or a small company? Why?
84. What is your idea of how industry operates today?
85. Do you like to travel?
86. How about overtime work?
87. What kind of work interests you?
88. What are the disadvantages of your chosen field?
89. Do you think that grades should be considered by employers? Why or why not?
90. Are you interested in research?
91. If married, how often do you entertain at home?
92. To what extent do you use liquor?
93. What have you done which shows initiative and willingness to work?

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