

2 Nursing School Opens Masters Program

More than half a dozen graduate students will initiate the School of Nursing's new Master of Science in Nursing program on Monday.

The school's 1975 graduate curriculum, the first since a previous 13-year-old program was halted by the university in 1971, will offer students the opportunity to define their own programs, according to Dr. Ada Most, director of academic programs.

"It will be a more flexible program than most," she said. "They may define their programs in a non-conventional way and still pursue them. It is possible for the students' needs and interests to be pursued because of the flexibility within the program," she added.

The program will allow entering students to identify and design a program of study to fit their particular fields of interest. Fitting their own objectives into the overall structure of the graduate program, students will "engage in the study of and inquiry into the practice of nursing and generate and test theoretical knowledge relevant

to the practice of nursing," according to Dean Ruby Wilson.

Students concentrating on different areas of nursing practice will be able to share their learning with other students having differing or similar interests. Seminars offering a forum for these discussions will offer students additional opportunities by promoting curiosity and freedom to innovate, note school officials.

Requirements for the masters degree may be completed in three semesters and, by attending year-round, in one calendar year. Part-time study is also available, with a three-year deadline for completion of requirements.

Combined classroom and clinical phases during each semester of study will focus the program on professional nursing practice in leadership roles. "It is basically a clinical program," Most said, "for preparation of skillful leaders in the nursing and health fields."

In addition to the required courses, electives are also being offered and, according to Most, "we will be adding

more as time goes on. Nursing or non-nursing courses may be accepted as electives and students may pursue a thesis option in lieu of six units of electives.

Upon completion of the requirements for the M.S.N., students may elect to take a fourth semester of courses for preparation in teaching or administration.

"The program will remain small," Most said. "The students will be able to do their clinical practices here and in the surrounding city and county area. They may even be able to complete their practicums out of state, completely away from the area."

Most said two students in the incoming class are Duke graduates. Other North Carolina students are graduates of the University of North Carolina and Atlantic Christian College. Out of state students from Wisconsin's Marquette University and Tennessee's Vanderbilt University are also included in the first graduate class. Applicants for the fall semester are from various parts of the U.S. and Canada.



TECHNICAL ADMINISTRATOR—Royce R. Osborn, R.T., recently assumed the role of Technical Administrator of Diagnostic Radiology. A past president of the American Society of Radiologic Technologists, Osborn was also a technical director at Loyola University Medical Center before joining the Duke staff.

Post Office Issues Warning

A medical directory of physicians has been a source of complaints registered with the Post Office Department.

R. M. Cassell, officer in charge of the U.S. Post Office in Durham, requested that the information in the following letter be made available to medical center personnel:

We have had numerous complaints about a published directory of physicians under the title "International Medical Directory of Physicians." This publication is an unethical form of advertising from the Mayo Research and Publishing Company of Hong Kong. Nonconformity to Postal regulations renders the publication nonmailable, and it has been determined to be in violation of Title 39 U.S. Code, Section 3005.

The Judicial Officer of the United States Postal Service has issued a false representation order against them. The order was issued under the provision of the U.S. Code cited and directs all postmasters to return to the sender any mail received addressed for delivery to the firm cited. With this interception order, hopefully the Postal Service can prevent any loss to prospective subscribers to this publication.

Your interest in bringing this matter to the attention of the professional people at the Medical Center would be appreciated.

Focus: Problem Breathing

(Continued from page 1)

the Growth and Development of the Face and Jaws."

He'll be followed at 9:45 a.m. by Dr. Bernard Sarnat, an adjunct professor of oral biology at U.C.L.A., who will discuss facial growth.

At 10:45 a.m. another Duke professor, Dr. Rebecca H. Buckley, will point out how the tonsils and adenoids help the body fight off disease.

"I'm going to argue against blanket removal (of these glands)," she said. "In the past, people have just taken them out without thinking what function they might have."

The glands secrete antibodies that combat bacteria and virus infections, including polio and colds, she said.

Dr. Malcolm H. Rourk, Jr., will

concentrate at 11:05 a.m. on nasal allergies and how they can lead to malformations. At 11:25 a.m., Dr. Douglas Rice will discuss how to evaluate airway blockage in children. The effect of such blockage on speech will be spotlighted at 11:45 a.m. by Dr. Raymond Massengill.

All three are Duke professors.

At 1:30 p.m. another Duke educator, Dr. Patrick Kenan will describe how obstructions of the nasal cavity can cause inflammation of the middle ear.

Dr. Boyce Cole will detail at 1:50 p.m. how such obstructions can be treated surgically. Correcting congenital and acquired airway interference is the focus of Dr. Kenneth L. Pickrell at 2:10 p.m. Dr. Nicholas Georgiade will discuss surgical management of orofacial deformities at 2:30 p.m.

These three men, too, are professors at Duke.

Dr. Jack L. Paradise, an associate professor of pediatrics and community medicine at the University of Pittsburgh, will report at 3:05 p.m. on a Pittsburgh study of tonsillectomy and adenoidectomy.

And at 3:50 p.m., Dr. Charles D. Bluestone will tell how enlarged adenoids contribute to middle ear inflammation. He is a professor of otolaryngology at Tufts University in Boston.

GENETICS SEMINAR

Dr. R.C. Lewontin of Harvard University's Museum of Comparative Zoology will speak on "The Paradox of Genetic Variation" at 12:30 p.m. on Tuesday, Jan. 14 in Rm 147 of the Nanaline H. Duke Bldg.

Personnel Paragraphs

This is a column for and about employees, faculty and staff at the medical center. The subject matter will cover a wide spectrum of personnel policies, benefits, federal and state regulations, payroll information, wage and salary data, and many other matters affecting employees at Duke.

Questions from readers are encouraged. If you have a question, send it to:

Personnel Paragraphs
Box 3354, Duke Medical Center

All inquiries must be signed, but you may request that your name not be used if your letter is published. All questions of wide, general interest will be published. "Personnel Paragraphs" is your column, so let us hear from you.

MATERNITY LEAVE

Maternity leave is granted to provide pregnant employees with a leave of absence for preparation for and recovery from childbirth.

Q. How does it work?

A. According to the university personnel policy manual, maternity leave without pay is granted and approved by the department head and by the director of Personnel of their designated representatives after submission by the employee of a statement from her physician of the expected date of delivery. The beginning date of the employee's maternity leave shall be at her discretion as approved in writing by her physician.

Q. How long does it last?

A. Tentative duration of leave shall be determined in discussion with the employee in order to assist her department and Personnel in covering her job temporarily during her absence. A leave request must first be approved by the designated administrative or supervisory personnel in the department and then forwarded to the director of Personnel or Employee Relations for approval.

Q. How can I come back to work after my baby is born?

A. Employees are permitted to return to work after submitting a statement from their physicians that the physical conditions permit return to a full work schedule.

Q. Can I get my old job back?

A. Normally, yes. Sometimes, however, an employee must be replaced during her leave period depending on the needs of the department. When this happens, the department will place the employee in a position of equal status and pay to her former position. If this cannot be done, she may be placed in a lower position temporarily and elevated when an equivalent job becomes available.

Q. What happens to length of service accrual during this leave period?

A. It is continuous.

Q. Can sick leave with pay be counted toward a maternity leave?

A. Accrued sick leave may be taken before the employee is placed on unpaid maternity leave.

Q. How early should I begin planning for maternity leave?

A. At a point prior to the sixth month of your pregnancy you should inform your supervisor that you intend to request the leave. From that point on, your supervisor will let you know in detail the procedures to be followed.



BASIC PCA GRADS—Five students recently received certificates of completion for a four-week basic Patient Care Assistant course. The graduates include, left to right, Michael Dixon, Clarence Smith, Hiron Brown, John Mendez and Walter Aarons.

Intercom

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