

**A SPECIAL CAKE** — Big enough to feed the hard-working corps of the Engineering and Operations department, Louis Glenn's retirement cake was complete with an iced replica of the tool of his trade — a plumber's wrench.



**COMMEMORATING 41 YEARS** — Engineering and Operations chief L.T. Matthews, right, presents a plaque of appreciation to Glenn, who was earlier given a rifle and other hunting equipment for his retirement pleasure by fellow medical center plumbers.

## Trading Post

You may send ads to "Trading Post," Box 3354, Hospital. Ads are printed free, but we do not advertise real estate, personal services or commercial enterprises. Please give your home telephone number. Duke extensions will not be listed.

**FOR SALE**—1973 Mazda pick-up, red, like new, excellent condition, 20,000 miles, air conditioning, \$1,700. Call 575-6772 after 5 p.m.

**FOR SALE**—1973 Yamaha TX 650 cc motorcycle in excellent condition, low mileage, blue metal flake paint, "hi-way" bars, \$1,300. Call 682-7876 between 5 and 9 p.m.

**FOR SALE**—1972 Plymouth station wagon, 4 doors, 4 cylinders, automatic, 33 mpg on road, 23 mpg in city, like new. Call 383-5276.

**FOR SALE**—Dark brown vinyl couch which makes a bed and two odd tables, total \$25. Call 383-5662.

**FOR SALE**—Sears Foosball game, heavy-duty, professional model with wood grain cabinet, perfect for family game room. Call 544-3645 after 5 p.m. \$125.

**FOR SALE**—Singer zig-zag sewing machine in cabinet with new Singer button hole attachment, \$75. Call 489-5940.

**FOR SALE**—Four-speed Panasonic portable washing machine, perfect for apartment use, hooks to sink or to regular H-C outlets, asking \$100. Call 489-0298.

**FOR SALE**—Old oak wardrobe in good condition, \$50. Also, desk and chair, \$25. Call 477-7451.

**FOR SALE**—Black fur love seat, seats two comfortably, asking \$50. Call 688-6895 after 5 p.m.

**NEEDED**—Woman or couple to live in large home with one lady. Two rooms with bath and separate entrance. Room and board or room and salary negotiable, must be able to drive. Call 489-1363.

**FOR SALE**—Parts for Triumph Spitfire MK III; tonneau cover, \$20, wheel, \$8, used tire — 5.20 x 13 — \$4. Call Larry at 833-8167 (Raleigh) after 6 p.m.

## Phi Beta Kappa Taps Callaway

Dr. J. Lamar Callaway, chairman of the division of dermatology, was among three distinguished Duke alumni initiated into Phi Beta Kappa, the national scholastic honorary society, on Tuesday night at the Duke Art Museum.

Also initiated into the society were Dr. John T. Caldwell, chancellor of N.C. State University, Dr. Raven I. McDavid, professor of English and linguistics at the University of Chicago, and 39 Duke undergraduates.

Callaway earned his bachelor's degree at the University of Alabama, and the M.D. at Duke in 1932. A James B. Duke professor, he has been on the staff of the School of Medicine since 1937 and has been chairman of dermatology since 1946.

Phi Beta Kappa, perhaps the best known and most prestigious of the nation's large academic societies, is now in its 199th year.

### DANCE PERFORMANCE

Dance Black of the university's Association of African Students will present "Everything Must Change" jointly with the Opeyo Dancers of the University of North Carolina Friday, April 18. The performance will be held at 8:15 p.m. in Baldwin Auditorium on East campus. Tickets may be purchased at the door and are \$1 for adults and \$50 for children 12 and under.

## Personnel Paragraphs

This is a column for and about employees, faculty and staff at the medical center. The subject matter will cover a wide spectrum of personnel policies, benefits, federal and state regulations, payroll information, wage and salary data, and many other matters affecting employees at Duke.

Questions from readers are encouraged. If you have a question, send it to:

Personnel Paragraphs  
Box 3354, Duke Medical Center

All inquiries must be signed, but you may request that your name not be used if your letter is published. All questions of wide, general interest will be published. "Personnel Paragraphs" is your column, so let us hear from you.

### PARKING AND TRAFFIC

Parking and traffic regulations provide an equitable system for the handling and enforcement of university traffic regulations.

**Q.** How do I obtain parking facilities at the medical center?

**A.** Parking facilities are extended to all employees of the university, upon payment of the required fee. The university requires the observance of all traffic, parking and safety regulations.

**Q.** What if I receive notice of a violation of these regulations?

**A.** Violation of any of the Parking and Traffic Regulations of Duke University will result in a fine being levied and/or other disciplinary action being taken in accordance with Employee Work Rule #11.

**Q.** To whom do I pay a fine levied on me for a violation of these regulations?

**A.** Fines should be paid at the Office of the Bursar within 10 calendar days following the violation.

**Q.** What are the results of failing to pay a fine?

**A.** Failure to pay fines, or to arrange for payment by payroll deduction will necessitate referral to Payroll for collection from your earnings. Fines that have accumulated due to failure on your part to register the vehicle should be paid at the Office of the Bursar within 10 calendar days following notification or you may establish a payroll deduction program within the 10 day period to satisfy the obligation. (Minimum bi-weekly payroll deduction is \$20).

**Q.** How do I establish a payroll deduction program?

**A.** You may establish a payroll deduction program by contacting your supervisor and signing the appropriate payroll deduction form. Your supervisor will forward the completed form to the Payroll Department.

**Q.** Can I appeal the penalty for violation of these rules?

**A.** Yes. You have the right to appeal the penalty during the first 10 calendar days following the violation by making payment and filing written notice of appeal at the Bursar's office. No appeal will be accepted after 10 calendar days following the date of violation.

**Q.** Is there a limit to the number of violations for which I can be cited?

**A.** Yes. When you receive over three tickets for traffic violations during a 12-month period or if you are a continuous violator of traffic regulations, you will be referred to your department head or designated alternate for appropriate action. Permission to maintain or operate a motor vehicle on the campuses may be revoked in cases where habitual violations occur, and where counseling fails.

### LETTER FROM A READER

Dear Sir:

Being a student in the Medical Technology Program at Duke I enjoy reading the Intercom. However, I have become disturbed about the lack of interest and articles concerning lab personnel. Do you realize that there are nurses and other hospital employees who do not even know who medical technologists are and what they are responsible for?

Medical technology as well as other allied health professions are fighting for recognition as emerging professions. I hope you can help us do this by having some relevant articles to educate the hospital about us. April 13-19 is Medical Laboratory Week.

I sincerely hope that you will take full advantage of this opportunity to have some articles and information. Why don't you send your camera to some of the labs and "corner the Med Techs at work?" Thank you for your time and the Med Techs thank you for your interest.

Sincerely,

A Concerned Medical  
Technology Student

We agree that laboratory personnel don't receive enough recognition for their "behind-the-scenes" efforts, and we promise to devote more space to them in future issues. Thanks for writing.

—The editors

## Intercom

is published weekly for Duke University Medical Center employees, faculty, staff, students and friends by the Medical Center's Office of Public Relations. Joe Sigler, director; William Erwin, medical writer; Miss Annie Kittrell, secretary.

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## UNSEEN PROFESSION

During the week of April 13-19, the nation joins in saluting the men and women whose scientific findings help the nation's doctors provide superior health care. One hundred and fifty thousand strong, they are the clinical pathologists, clinical laboratory scientists, medical technologists, laboratory technicians and others who operate the nation's medical diagnostic laboratories. Think about it!

**MEDICAL  
LABORATORY  
WEEK**

April 13-19

