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9:30-9:45

PROGRAM FOR HEALTH SERVICES **CONSORIUM SET**

THE HEALTH SERVICES CONSORTIUM L.U. Chandler, Ph.D., Director FAYETTEVILLE STATE UNIVERSITY PRESENTS At Winston-Salem State University On

"STANDARDIZED TESTING FOR HEALTH CAREERS"

PRESIDING - DR. WILIVIRA ATKINSON Director, Project Strengthen Winston-Salem State University Winston-Salem, N.C.

FRIDAY, OCTOBER 22, 1976

- **Registration Student Union at Main Entrance left** 9:45-10:00 Welcome: Dr. Kenneth Williams, Chancellor, Winston-Salem State University 10:00-11:00 "Rationale for Standardized Testing" by Dr. William Kastrinos, Senior Program Developer, Educational Test Services, Princeton, N.J. 11:00-11:15 Coffee Break
- 11:15-12:15 "Test taking Strategies for Health Careers," by Mrs. Laia Hanau, Learning Specialist and author "The Study Game—How to Play and Win." Lexington, Kentucky. 12:15-1:15 Dutch Luncheon
- Continuation of "Testing and Notetaking for Health Career Students," by Mrs. Laia Hanau. 1:15-2:15
- Evaluation and Business Meeting for Consortium 2:15-2:45 Members.
- 2:45 Adjournment

For additional information contact:

Dr. L.U. Chandler **Director for Health Services Favetteville State University** P.O. Box 746 - Newbold Station Fayetteville, N.C. 28301 Phone: (919) 483-6064

White-College Blacks Form Organization

"The National Black Think Tank" is the name of a new organization formed by black officials, faculty members and students afwhite colleges and universities. Establishment of the new organization was announced by Archie L. Buffkins, assistant dean for graduate studies at the University of Maryland, who will serve as chairman of the group's executive planning committee.

Buffkins said the new organization was formed at a meeting held Sept. 24-26 on the University of Maryland's College Park campus at-tended by more than 500 blacks from 157 predominantly white institutions. Purpose of the organization is "to increase, improve and advance the

overall status, quality and presence of blacks at predominantly white institutions of higher education through the establishment, plementation of policies, procedures and practices at the national, regional and local level, with membership carrying two classifications--individual and institutional."

The executive planning committee, to be composed of 13 members, will design a constitution for the organization, refine and codify the recommendations of the "think tank" meeting, review for publication papers that are presented, identify specific problem areas that must be dealt with immediately, and publicize the potential working of the organization.

Vance Hall, Men's **Assembly Sponsors Internship Program**

Vance Hall, along with the person wanted in the public Men's Assembly sponsored school system. Mr. W.R. Hall, Assistant Superintendent, Cumberland County Schools, offered students an op-portunity to participate in a Student Volunteer Program which would give the students experience in the public school before entering practice teaching. This program would enable the student to make good contacts and good public relations for the University. Dr. Clarence White, Director of Student Student Teaching volunteered to coordinate the program along with J.C. Jones, Dean of Students. After evaluating the program, it was felt that there would be more coordination between the Placement Office, the English Department. and the Public School Officials. Additional program activities that were suggested included demonstrations on

THE VOICE

FSU Choir Performs

The University Choir, under the direction of Dr. Richard Hadley, has appeared in University and community programs several times during the past month.

The Choir received a standing ovation from the audience at the Cumberland County Democratic Bicentennial Rally for their performance of Rossini's "Inflammatus," featuring Ms. Barbara Ware

as soprano soloist. Ms. Ware is a Sophomore music major from Rochester, New york.

The Choir will present a Christmas Concert on the Fayetteville State campus in early December. Students should encourage members of the community as well as members of the F.S.U. student body to attend this special performance by the choir.

OCTOBER, 1976

Notice

"The Financial Aid Office is now accepting applications for the second semester. Students who wish to be considered for assistance for this period must have the following documents in the Financial Aid Office by December 1, 1976: (1) Financial Aid Application
(2) Parents' Confidential Statement (PCS) or Family Financial Statement (FFS) (3) BEOG Student Eligibility Report (SER)

Fayetteville Symphony **Orchestra Sets Concert**

The first concert of the Fayetteville Symphony Or-chestra will be presented Saturday evening, November 13th in Reeves Auditorium at Methodist College. Harlan Duenow is the conductor and music director of the orchestra.

The program will include a suite for solo flute and strings by J.S. Bach, Folk Song Suite by Vaughan-Williams, the seldom heard 4th symphony of Schubert, and a variety of operatic arias, sung by Michael Best, residence at artist in

Fayetteville Technical Institute.

In addition to being a cultural asset to the community, the Fayetteville Symphony Orchestra also fulfills an educational function. Faculty and students from Fayetteville State University, Methodist College, Fayetteville Technical Institute, and several of the area high schools contribute their talents and efforts to this community venture. From Fayetteville State, sophomore

Carl Jones plays violin, and faculty members Paul Tambyn and Roger Taylor play flute and viola respectively

Individual ticket prices are 12.00 for non-student, but only \$.75 for students with ID cards, and lower ranking military personnel. The Fayetteville Sym-

phony is a non-profit organization supported by ticket sales and donations, and sponsored by the City Department of Parks and Recreation.

Council Office Issues Fair Practices Paper

New Expectations for Fair Practice, calling upon colleges and universities to reassess their existing policies and practices in light of the changing needs and issues by the American Council on Education's Office of Academic Affairs. The author is Elaine H. El-Khawas of the Academic Affairs staff.

In a foreword, Council President Roger W. Heyns urges that institutions un-dertake a "thorough and current practice" in order to "ensure fair treatment of students." Tofacilitatereview, the paper offers illustrations of good practice in eight areas publications, admissions, financial assistance, recordkeeping, instructional programs, career counseling, grievance procedures, and student affairs.

Copies of the paper are being sent to all ACE members. In addition, the National

Association of College and University Business Officers and the National Association of College and University Business Officers and the National Association of Student Personnel Administrators have arranged to distribute copies directly to their members. Single copies of the paper are available upon request to the Office of Academic Affairs, American Council on Education, One Dupont Circle, Washington, D.C. 20036.

Gap Between Men's & Women's **Faculty Salaries Widening**

The gap between salaries of full-time men and women college faculty members is widening, according to a report released Sept.22 by HEW's National Center for Education Statistics. The report showed that the average salary of men on nine- and ten-month contracts rose 6.7 percent last year, while the average salary for women rose 6.1 percent.

"The dollar gap between

all faculty ranks," Marie D. Eldridge, NCES administrator, said.

She added that the discrepancy between men's and women's salary increases was due largely to changes at the instructor level, where men's salaries increased by 8.2 percent, compared to a 7.2 percent gain for women.

The salary data are part of an annual NCES report on college and university faculty number of women faculty members increased by four percent between 1975-76 and 1975-76. But since the number of men faculty members also increased, the proportion of women on faculties gained only .5 percent--from 23.8 to 24.3 percent. The greatest increase in the number of women was at the instructor level, and the smallest at the rank of professor. In fact, the percentage of women full

conscientious reassessment of

the second annual Student Internship Program. The Department of Education, the Counseling Center, and various Student Activities participated in the program. Outstanding superintendents and principals were invited from area schools. There was good participation from the Student Interns and Student Practitioners. The internship program included deep and informal discussions on school philosophies, Teachers, guidelines and various handbooks, grooming and dress codes, discipline problems, speech man-nerisms, Middle School concepts, preparations of lesson plans and other experiences of student teachers. Their Superintendents spoke on the importance of job interviews and the type of

men's and women's salaries is now greater than in 1974-75 at

composition and pay. The report also showed that the

professors declined slightly. from 9.8 percent in 1974-75 to 9.6 percent in 1975-76.

HEW Increases Allowance To Student Loan Lenders

HEW announced Oct. 6 that it has increased the special allowance to lenders under the Guaranteed Student Loan program to 1% percent for the quarter ended Sept. 30. The allowance in the previous quarter was 3/8 percent lower. The special allowance is paid to make the loans attractive to banks and other lending institutions. It is in addition to the regular seven percent

writing resumes, letters of application, simulating actual interviews, and more test preparation for teacher examinations.

interest lenders receive from or on behalf of student borrowers.

"We will continue our efforts to provide lenders with

an equitable return on their investment in this vital student aid program," HEW Secretary David Mathews said

Morton Foundation ConfersOn Handicapped

On October 10-12, 1976, the Moton Foundation conducted the first of a number of Conferences to be held throughout the United States on the Moton Technical Assistance Program for Colleges in Education for the Handicapped. The conference was held at the Moton Con-

ference Center, Capahosic, Virginia.

Sherman Brooks, associate professor in the Department of Health, Physical Education and Recreation was Fayetteville State University's delegate to the conference. The con-(Continued on Page 6)