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child advocacy organization, "About 30% of abused and neglected children will later abuse their own children."

What happens to that little frightened little girl, with the tear stained face? What happens to her when the system fails? What happens to her when schools are following procedures that send her home to be abused again? What happens to her when an over zealous deputy doesn't follow procedure and turns her over to school authorities? What happens to her when late at night a policeman fails to follow procedure and does not dispatch the 24 hour CPS supervisor? She just slipped through the cracks and went home for another round of abuse. What happens when CPS delivers her into the hands of another abusive family member while trying to preserve that emotional bond?

"The child protective system is developed through North Carolina General Statute and laws are federally mandated but supervised by the state and administered by the county," said Ms. Jackson "We have little or no flexibility in changing laws and procedures."

This is a very complicated situation with complicated outcomes.

"It is your responsibility to do what's right for the children and the family," said Fayetteville State University Department of Social Work lecturer, Tamara Carter "if anyone suspects child abuse or neglect contact, Department of Social Services (DSS) for any concerns. It's something every citizen should do. Ultimately who suffers? You are doing an injustice to the child and the family."

This frightened little girl may just be part of that .1 percent that falls through the system. But in the moment she is 100 percent. She is everything. This is one human life. She doesn't understand she is a statistic, a duty, a liability or a number on someone's report. She only knows she is in pain. She only knows she has reached out for help and help did not come.

She does not understand the complications of the system or the liabilities. This helpless girl standing there, hands trembling as she pushes the hair out of eyes filled with fear, this child does not understand priorities. She only knows she is in pain. She reaches out for help until she stops believing help will ever come.

In 2010 Catawba County, North Carolina Child Protective Services came under fire due to their handling of the case of 10-year-old Zahara Baker who was raped, murdered, and dismembered. No one has been charged at this time in connection to this case, although her stepmother has volunteered information leading to evidence.

"When talking to an abused child, the best thing you can provide is calm reassurance and unconditional support. Let your actions speak for you if you're having trouble finding the words," according to guidelines by HelpGuide a non profit organization that helps children of abuse and neglect.

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per semester. He emphasizes that it is extremely important for students to preregister if they expect to get the classes they need for graduation.

Summer school classes will be increased to help students meet academic needs.

Rumors of job losses for professors have spread across campus as the budget crisis takes hold.

"Tenured professors basically have jobs for life, while tenure-track professors have multi-year contractual obligations," said Dr. Young.

What the university may be looking at is the pool of full-time adjunct professors whose contracts will be up next year, according to Dr. Young.

Dr. Young said the strategy may be not to fill vacant positions. Some position changes this year were not in regards to budget woes. For tenure-track professors tenure and promotion comes up periodically and the choice is to choose whether to tenure, continue or not. These decisions are basically not affected by the budget. But in order to meet certain budget restrictions or short falls, some of these positions may not be filled when a tenured or tenure track professor

vacates his/her position. These decisions are not driven by budget but by policies. But they do reflect in the budget when decisions to allow these positions to remain vacant are made.

"Even if we have a stellar professor in a declining area we have to make that decision to tenure or not," said Dr. Young.

The university has to decide whether to tie up funds for tenure for an area that is not growing versus allocating funds for an area that has rapid growth potential. These are some of the decisions and outcomes that may affect positions within the university.

According to Dr. Young, losing 45 faculty positions does not mean people could lose their jobs. It means that some of those losses may come from vacant positions allowed to remain vacant. Basically FSU is still trying to sort this out.

FSU spent 1.6 million two years ago on adjunct professors versus the 1.2 million spent this year. The expectation is that 1.2 million has to be cut in half by next year.

For the past two years, the university has sustained six and seven percent budget cuts but is now facing a potential 15-percent

reduction, which will affect every aspect of university life.

Right now the university is in the process of notifying full-time adjunct professors of their situation in regards to next year, so they can prepare and begin to look for new positions.

In the next four to six weeks, the administration will lay out a more detailed picture. Some considerations may be to further reduce hours of operations for areas such as the library. There may be also be further reductions in student service areas. There will be reductions in operational expenses.

Cut backs may include reduction in hours of operation as well as some services being eliminated all together.

The main impact will be in course offerings.

Dr. Young points out that although larger universities may seem to have larger cuts but for FSU that \$7 million cut is more painful than the \$80 million reductions some universities have had to make.

"We don't have multiple layers. It's like a sports team that doesn't have reserves," said Dr. Young.

What the university will not do is compromise educational

standards. He states that the priority is to serve students so they can earn their degrees. The university commits to protect the academic core, which is a priority.

"I understand they have to do what is right for the budget. They should look out for students. They should cut health care, like our insurance. They really don't do much," said Senior Edward Norris, outraged as he heard the possibility of the extreme measures FSU will have to take to meet budget shortfalls.

Dr. Young says that students, professors and faculty should be aware that the cuts the university is facing are unprecedented. "No one should take the continuation of their jobs and courses for granted."

He advises students to register early.

"Don't mess around in class, don't fail or withdraw from classes. They may not be available next semester," said Dr. Young.

As for professors and faculty, they may see furloughs as a way of reducing salary without reducing staff positions. It is a strategy of protecting jobs.

"I would be willing to take five days unpaid leave if it meant someone could keep their job," said Dr. Young

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before, during, and after service." The park will consist of the "Oath of Service Wall" that will be decorated with 100, bronzed hands of military veterans, which will represent each of the one hundred counties of North Carolina. There will be 50 columns that will bear 400 cement tiles with a relief of veterans, their family members and civilian's hand. Each cement tile will be made of soil from the county the hand will represent. Every column will represent two counties and their citizens. The grand total is 500 hands in dedication to North Carolina's long history of military service and civilian support.

Those from FSU who are involved with the project feel very honored and privileged to be a part of it. They say that each veteran has a story that should be told and for the most part, stories that they never talk about. Each have their own first-hand accounts about World War II, Vietnam, Korea, Iraq and Afghanistan. Yet, according to Professor Martin, they don't complain about it.

"Listening to the veterans stories and [those of their] families, it's very interesting. I feel very honored to be on this project," said junior visual arts major with a concentration in sculp-

ture, Marcela Casals.

Casals recounts how while getting their hands casted, the veterans would sit around the table and exchange stories. Surprisingly, this was the first time most of them had shared these stories with anyone. Casals remembers one marine's story, about losing their ship, and being stuck in the water for three days.

"They're very humble about the whole thing," said junior, Marcela Casals.

The park will also house a 3,500-square-foot visitor's center, a Veterans color garden, story garden, a service medal wall, the North Carolina soils wall, reflecting pools, sculptures, areas for picnics and an amphitheater.

The park is a cornucopia of symbolism. Professor Martin hopes that people will see the park for what it was meant to be. A place where people can come, relax, enjoy the art and reflect on its meaning.

Casals says, "It's not a memorial for the dead. [The Veteran's Park] is there to contemplate the level of service the state has provided."



Voice photo by Dea Spicer

Giving Honor

Keyana Brown, a member of Delta Sigma Theta Sorority, Inc., lights a candle in honor of the 22 founders of the organization. They celebrated 98 years of service Jan. 13.