

Hobbs

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chief administrator, is ultimately responsible for what goes on at Guilford, in fact many committees routinely make decisions which shape the college. Many committees have substantial power and exercise this very responsibly. This, of course, is the normal and desirable result of delegating authority. In all of this, the Board of Trustees quite properly is concerned that the college, under the leadership of the president, is being administered in a manner consistent with their goals and expectations for the institution.

Another point which I would like to discuss here is the claim that I have a "paternalistic" view of students. If this is true, it is not for the reason alleged, i.e.,

students are not capable of making long-range decisions. I was myself married at the age of twenty, and this was, happily, a very long-range decision. During their years in college students decide many things such as their political alignments, their life's work, and their basic values. There is no denying the importance of these decisions. What I do question is whether attitudes about behavior, which students consider acceptable and proper for themselves should automatically become the norm for the entire institution.

The issues take on a different dimension when the welfare of the entire institution is considered, particularly when the college's several constituencies have different opinions. Certainly the student group is a very significant constituency; yet we cannot overlook the importance of those other groups whose interest and

commitment have supported and maintained the college through the years. Our debts to the past and our obligations to the future are important parts of our continuity as an institution and should not be ignored as we seek to meet our needs and aspirations in the present. Students, alumni, parents, professors, trustees, and donors all have points of view and legitimate interests which should be considered as we take actions which affect the overall nature and quality of the college. As President, I am called upon, along with the

Board of Trustees, to make decisions and recommendations as to how all these legitimate interests can best be reconciled.

In saying all this, I certainly agree that students are capable of making many long-range decisions; I equally affirm, however, that when deciding the best interest of the college as a whole we must also take into account the judgements of others with regard to college goals and direction. I have been encouraged that most students seem to understand the importance of continued discussion as we seek a mutual understanding of these issues. We can trust each other and make genuine progress so long as we are all focused on the long-range best interest of our entire community.

I look forward to opportunities for increased communication with students throughout the Guilford community.

Ed Note - We appreciate Dr. Hobbs' clarifications and while we maintain our views, we look forward to greater understanding through continued communication.

Quakers End Season

by Steve Beck

Already assured of its finest season winwise since 1967, the Guilford College football team ends its season when they travel to Spartanburg, S.C. to meet the tough Wofford College Terriers. The Quakers were 8-2 seven years ago compared to the 6-2-1 record compiled this season.

Wofford's season record stands at 5-3, including a tough 13-7 loss to nationally ranked Elon several weeks ago. Last week, the Terriers soundly defeated Catawba in Salisbury.

Before taking the week off because of an open date, Guilford was one of the hottest scoring outfits in the conference. The Quaker offense averaged over 33 points in their last three outings.

Leading this offense are the trio of quarterback Steve Watson, fullback Billy Whitley and receiver Chris Paphities. Veteran tackles Steve Muslin and Benny Holcom have lead the highly effective of offensive line.

Equally important has been the play of the defensive unit. Headhunters Al Patterson, Bunky James, and senior Mike Ribet have been the standouts of a unit which has allowed under two touchdowns a game over the last five contests.

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Sex Discrimination Declining

Affirmative action programs in the nation's colleges and universities apparently have made considerable headway in eliminating sex discrimination in salaries paid to faculty members, according to a new study.

This conclusion is based on a 1973 survey project being directed by Dr. Michael A. Faia, associate professor of sociology at the College of William and Mary. Dr. Faia found that for full-time instructors and professors, both male and female, of all ranks, the elimination of sex discrimination in that year would have required an increase in female salaries of 2.5 percent, from an average of \$14,027 to \$14,379.

By comparison, Dr. Faia cites a similar study made in 1969 which shows that the elimination of sex discrimination in academic salaries would have required female salaries to be increased by about 12 percent from an average of \$8,580 to \$9,620. The "discrimination gap," he asserts, has thus been reduced from 12 percent to 2.5 percent over a four-year period.

"Between 1969 and 1973, affirmative action programs in higher education achieved only slight success in reducing the numerical gap between male and female faculty members. During the four-year period, the percentage of female faculty members increased by less than one percentage point to about 20 percent," the study reveals.

According to Dr. Faia's study, female faculty members in general have lower professional rank than males, are less productive as scholars and have less seniority; part of the difference in salaries is due to these factors.

"At Harvard University, for instance, no woman held an associate or full professorship in 1970. As of 1973, in the nation as a whole, only 11 percent of all female faculty members held the rank of full professor as compared with 30 percent among males.

"It is this sort of problem that would seem to require attention as opposed to salary discrimination, per se," states Dr. Faia.

Portland State University has become Oregon's first public institution to officially ban discrimination against homosexuals. Acting President E. Dean Anderson issued a statement reminding faculty and staff of the policy change.

The statement: "University policy is intended to promote non-discrimination in employment and other University activities. This policy covers non-discrimination with respect to race, age, creed, national origin, sex and sexual orientation."

Robert Low, vice-president for administration and the University's affirmative action officer, said the change was made by adding the words "sexual orientation" to the University's existing policy statement on non-discrimination.

Conference

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Quaker representatives will gather on Friday evening for committee meetings, and the annual business session of the Friends World Committee for Consultation, Section of the Americas, will be held at 9 a.m. Saturday.

On Sunday morning, visiting Quakers will be invited to attend the various meetings in the area.

Donald Moon will bring the message to the New Garden Friends Meeting, and the Guilford College Choir will present a concert of sacred music in place of the sermon at Deep River Friends Meeting at 11 a.m.

The afternoon program will include five workshops beginning at 1:30 p.m. followed by a one-hour plenary session at 3 p.m. on "Can Quakers Influence the U.N. -- Vision or Reality?" Panel members will answer questions from the audience.

Workshops, their subjects and leaders are:

"International Law and Resources of the Seas," Miriam Levering, a sea authority from Ararat, Va., "Crisis in World Food Supply," Dr. William N. Reid, A&T State University, Greensboro.

"World Population, Whither Bound?" Dr. D. Gordon Bennett, UNC-Greensboro; "Disarmament, Whose Responsibility?" Robert H. Cory, Friends Committee on National Legislation, Washington, D.C., and "Quakers and the United Nations," Barrett Hollister, head of the Quaker U.N. Program in New York.

Law School

On Friday, November 22, at 2:30 P.M., Susan Franzke, former Greensboro College student, currently enrolled in the International School of Law, Washington, D.C., will speak informally to interested students in the Board Room on the intricacies of applying for admission to a law school in the 1970's and the special program offered by the International School of Law, which, according to Ms. Franzke, is more concerned with high ethical and moral character and general college record than it is with high LSAT scores. Scholarship aid is available. Ms. Franzke reports that the International School of Law (current enrollment approximately 400) is the only law school in the country that requires a personal interview of all applicants.