

THE GUILFORDIAN

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Guilford institutes hiring freeze

• Students and faculty in five departments await recommendations of the task forces

BY ELLEN YUTZY
World Editor

The effects of the impending changes at Guilford College are already being felt. As part of the effort to make the college more financially stable, five departments which requested new faculty positions last year will have to wait. When faculty members leave at the end of the year, their positions will either be left vacant or temporary faculty members will fill their positions.

President Don McNemar announced a hiring freeze on the positions over the summer. The clerks' committee had reviewed and recommended that each department's request be granted. McNemar had agreed to okay the proposal last spring, but, as Martha Cooley, academic dean, said, "Over the summer, we learned that we had budgetary issues to be addressed...the president requested that positions be frozen."

It seemed logical to freeze the hiring process for professors not

yet hired before thinking about laying off professors who were already part of the Guilford community. The freeze is not permanent, and Adele Wayman, clerk and Hege professor of art, said that in the short term, "where there is need there will be temporary positions."

The outcome of the hiring also depends in large part on the recommendations of the task forces, especially of the curriculum task force. Until it is clear exactly how the core courses and classes will be changed for the future, it is hard to predict which departments may actually need more faculty.

Some speculate that one change will be more classes which cross department lines. That means that professors could teach courses in departments other than their own. The task forces expect to turn in their reports in early December.

Despite the fact that most of the requested positions were re-



Professors vacating their offices at the end of the year may not be replaced. senior political science major, believes that it's good Guilford is not jumping into anything, but said, "Certain departments are please see FREEZE on pg. 2

INSIDE

GUILFORD GETS A VISIT FROM
RUSSIAN EDUCATOR ALEX
NIKITIN NEWS PG. 4

• •

INTERVIEW WITH TANYA
DONNELLY FEATURES PG. 6

• •

CHINESE PRESIDENT VISITS
AMERICA WORLD AND
NATION PG. 11

• •

MINORITY REPRESENTATION A
DIFFICULT ISSUE FORUM PG. 12

• •

QUAKERS TIE FOR ODAC
CHAMPIONSHIP SPORTS PG. 16

Owens announces resignation

• Many students feel Guilford needs a full-time director of multicultural affairs

BY MARJORIE HALL
News Editor

Rob Owens, coordinator of African-American students programs and assistant director of students activities and events planning, announced his resignation on Wednesday, October 29. In response, many white and minority students to ask that the school change Rob's position to full-time.

Owens' job is described as one-third African-American programs, two-thirds activities and events planning. "I took the job with the expectation that after a year, it would be made into a full-time position," said Owens. "That didn't happen."

A year and a half ago, the Cultural Pluralism committee decided that African-American students needed professional sup-

port. Since the budget did not allow them to hire someone full-time,

"We want a full-time director of African-American activities or multicultural affairs." --Cassandra Penn

they added the coordination of African-American activities to an existing job.

Since Owens and Dawn Watkins, director of student activities, have had no secretarial support, much of their work has been clerical.

When someone is hired to replace Owens, his or her job description will be changed from one-third and two-thirds to half and half, made possible in part by recently

hired secretarial support.

Many students say that this is not enough. "We want a full-time director of African-American activities or of multicultural affairs," said Cassandra Penn, sophomore. "There are 77 African-American students on the main campus and 30 off campus. There are full-time positions that deal with less students than that."

"I do not feel like a part of the greater Guilford community," said Michelle Otis, first-year student. "That hinders me in getting involved in the school. It would help if we had someone like Rob here full-time. He was just not available enough."

Mona Olds, dean of student Life, says that the school wants to eventually make Rob's position full-time. The Cultural Pluralism

please see OWENS on pg. 2

"Consensus is what many people say in chorus but do not believe as individuals." —Abba Eban