# Three requested tenuretrack positions denied

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Staff Writer

Psychology and political science will each welcome one new full-time, tenure-track professor to their departments in fall, 1998. The decision comes amid controversy.

In spring 1997, five departments were approved for new tenure-track positions. Psychology, political science, justice and policy studies, sports studies and sociology/anthropology were given the go-ahead to begin searching for full-time professors for the '98-'99 academic year.

Last August the search process was frozen by the president due to financial problems facing the college. The search was then reinstated in January with the understanding that as few tenure track positions as possible would be approved, given the financial concerns. It was made clear, however, that all five departments needed one full-time faculty member or its equivalent.

After considerable deliberation, the Clerk's Committee re-approved two of the five requests for tenure-track and recommended that the other three departments hire a one-year, temporary professor to fill their needs. The JPS and soan departments have appealed the decision.

In a memo to the faculty on behalf of the committee, Clerk of Faculty Adele Wayman emphasized the difficulty of the resolution. "We believe that all of the tenure track positions would be justified if we were more secure economically...therefore [we] decided that tenure track positions should be given only where student retention and the immediate future of a department were at risk."

In the case of psychology, with Jerry Godard on early retirement phase-out and Kathy Adams and Claire Morse both moving permanently from their current full-time status to half-time positions, hiring a new junior faculty member was seen as a way to save financially without losing the benefits of two senior members.

The political science department was judged at risk because, with the imminent departure of chair Bill Schmickle next year, they will be left with but one tenured and one un-tenured faculty member.

The search for new faculty members, begun last spring, is fueled by several objectives, but Wayman stresses the student side of it. "The entire point of all the restructuring is to meet student needs. The fact that enrollment has dipped means we have to make some changes to make this a better place for students."

Accompanying student needs is the issue of minority representation and hiring faculty of color, something Wayman says she personally is very committed to. All final candidate pools must include at least one potential faculty member of color.

Brought sharply into focus by recent events, the lack of racial diversity among Guilford faculty is seen by many students as a more pressing problem than the general need

for more professors. Katie Owen, a senior psychology major, says she's always been very happy with the faculty in her department but that, "Guilford as a whole needs more minority representation in the faculty."

Frank Stickney, another senior psychology major, agrees but accentuates the necessity of overall action.

"You can't just do one thing and expect a chain reaction of benefits. It's not about who got a job a Guilford College and who didn't, it's about how people can know each other, relate to each other and not hate each other."

decided be given

## Stolen Car/simple assault

Security Briefs

#### •March 2, 5:52 p.m.

A student reported that their car was stolen. The car was left running behind Founders and was missing when the student returned to it. Officers were dispatched to meet the student at this location. After approximately five minutes the student called back to security to inquire where security was and was verbally abusive. A few minutes later the student came to the Bauman control room and physically assaulted the Control Room operator. The student left and an officer came to control; the officer asked the 30+ witnesses to the incident if they had seen anything. No one came forward to say they had witnessed the assault. The car turned up on campus with nothing missing. The student has been referred to the campus judicial process.

#### Harassing phone calls

#### •March 11, 4:15 p.m.

A student has been receiving harassing phone calls while at the workplace. The calls are mainly hang-ups with no

comments made. The incidents have been reported and the Security Department has been in contact with the Telecommunications office to investigate the calls. Investigation continues.

#### Fire at the Apartments

#### •March 12, 10:15 a.m.

One of the residents of an apartment had used a cardboard box as an ashtray, which caught the box afire. The conflagration left the wooden porch charred. An off-duty officer noticed the smoke and had the resident douse the fire with water. An incident report was made and the case referred to Res. Life.

#### Found property

#### •March 10, 7:20 p.m.

A computer hard-drive unit was found on the sidewalk between the Milner lot and the Apartments. The damaged item had been on the sidewalk for a few minutes. It is unknown at this time if this is stolen property. Investigation continues.

## Campus Ministries

Daily: Unprogrammed worship. 8:05 a.m.-8:20 a.m. Hut.

#### Friday, March 27

- Noon: Brown Bag Lunch: reports from Spring Break trips.
- 7:30 p.m.: GCRO Friday Fireside led in Baha'i traditions

#### Saturday, March 29

• 10:00 a.m.-5:00p.m.: "Women in Ministry" workshop. First Friends Meeting

#### Sunday, March 29

Hut.

- 3:30 p.m.: GCRO meeting.
- 7:00 p.m.: Catholic Mass. Gallery.
- 8:00 p.m.: Student A.A. meeting. Hut.

#### Monday, March 30

• 3:30 p.m.: GCRO Meeting.

### 8:30 p.m.: Fellowship of Christian Athletes. Boren Lounge.

#### Tuesday, March 31

- 5:15 p.m.: Episcopal Eucharist. Moon Room.
- 5:30 p.m.: Ghandi movie and vegetarian dinner. Underground
- 7:00 p.m.: The Spirituality of Douglas Steere, Seeker Session. Jamestown Friends Meeting.
- 8:30 p.m.: New Generation Ministries. Boren Lounge.

#### Wednesday, April 1

- 5:30 p.m.: Midweek meeting for worship. Hut.
- 8:30 p.m.: InterVarsity Christian Fellowship. Boren Lounge.
- 9:00 p.m.: Unitarian-Universalist students. Hut.

#### Thursday, April 2

• 7:00 p.m.: Seeker Session: The Spirituality of Gandhi and King. Hut

#### Friday, April 3

• Noon: Brown Bag Lunch: confronting AIDS with nonviolence. Hut.

# Sophomore day! Monday, March 30

The career development center is hosting a special event to help confused sophomores straighten out their college lives

<u>9 a.m.-4 p.m.:</u> Career development center open house, second floor of New Garden

12:30-1:30 p.m.: "It's all academic: making the grade," The Commons

"Is this all there is?" coping with

sophomore slump

"The Missing Link": connecting your major and career