

NEWS

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GREENLEAF

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But, more importantly, the scope of the project increased once work began. According to Varnell, the original plan would not have required additional permitting.

"The space was supposed to be left open (with) no new finishes going down," said Varnell. "We got into a lot more work related to plumbing and having to put a new panel in to support the electrical needs that were given to us. It just started to grow, so we knew we were going to have to come back to it."

The school did indeed come back to it and began taking steps to fix the problem during the fall semester.

"We went down and met with (the city) in the middle of the fall and said, 'Hey, this is what we did; this is what the project looks like,'" said Varnell.

"They said 'No problem.' They said just submit it and we'll look at it as soon as the break comes."

According to Varnell, it is time to put this issue behind us and look forward to the Greenleaf's reopening.

"That doesn't change where we are: that we have a beautiful project that we're finishing the permitting on that students get to enjoy as soon as that's done," said Varnell.

"We should have stopped the project and permitted it, right then and there. And we didn't do that. We chose to finish the project up and deal with it afterwards."

The Guilfordian contacted Tim Rouse because he had supervised much of the construction and permitting. Rouse left his job as project manager in the middle of January to work as construction project manager for UNGC. He declined to comment for the article.

The Guilfordian also reached out to Assistant Director of Facilities Brian Wenger, who took over many of Rouse's responsibilities when Rouse left, and Director of Facilities Brett Hacker. Both declined to comment.

How it hurt the Greenleaf

Regardless of how it happened, the delay in reopening the Greenleaf has been an ordeal for the co-op.

"It's pretty devastating to the Greenleaf, considering we're in a new space, we're trying to establish ourselves and we (may end up) out of business for two months," said senior and clerk of the Greenleaf's accounting committee Ben Strozier. "It's making these new avenues we're trying to open up tough. So we're being super cautious about all of our business decisions, trying to ensure that the Greenleaf stays around."

Senior and Greenleaf member Chelsea Yarborough recalls permits coming up in the early meetings with Varnell. Yarborough says that the Greenleaf considered getting the space up to restaurant code in order to expand the menu, but that the process was too long, so the idea was dismissed.

Yarborough was under the impression that because the

Watch for the new versions of the Greenleaf on campus soon!

The Greenleaf Coffee Cart will travel between Founders and the Library, selling coffee, tea and baked goods. The new café space in the library, The Greenleaf @ Hege, will also open soon and continue to operate even when the Greenleaf reopens.

Greenleaf only qualifies as a coffee shop, permits were unnecessary.

Most involved with the Greenleaf were confused about the situation.

Miriam Biber, associate director of Alumni Relations and Greenleaf advisor, indicated that she had been told very little about what caused the situation in the first place. With everything up in the air at the beginning of the semester, the Greenleaf members are doing what they can to continue to have a presence on campus while waiting for the chance to finally reopen.

At this moment, the plans for the Greenleaf are still awaiting approval from the zoning reviewer. Once the plans are approved, the city will inspect the space before granting final approval for the permit.

Guilford also has several projects it intends to complete in the coffee shop, including a new exterior door for ventilation and hardware upgrades.

"Sometimes the city is fast, sometimes they are slow," said Varnell. "We'll get it back up and running as quick as we can."

The view from above

President Jane Fernandes visited the Greenleaf several times during the fall semester.

"I saw a wonderful environment, and a relaxing place for students to hang out," Fernandes said.

However, the administration recognizes the importance of following city codes.

"I understand why we need to do it, absolutely," said Fernandes. "I'm just sorry that it happened after we were already open."

Fernandes sees a bright future for the Greenleaf.

"I really look forward to working with the Greenleaf in a lot of ways, to do different types of services for the community that promote fair trade and sustainable products ... I'm proud to support that. I'm proud of the Greenleaf. I'm proud of the students. I hope we get through this very quickly and things will get back into business."

Whatever means necessary

The complications with reopening the Greenleaf prevent the co-op's central mission within the Guilford community.



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"The Greenleaf is intended to be a radical third space," Vinograd said. "Not having a physical area for us to have that really just takes away a very important part of what the Greenleaf is. We're not just coffee and tea. You can have that anywhere."

In spite of the difficult circumstances, Greenleaf members are working to carry on their presence on campus. They have been working on two alternatives.

"We are developing our Greenleaf Coffee Cart as a solution while we are closed, and our space in Hege Library is coming together really nicely, so I'm excited for those developments to come into fruition," said Yarborough.

Students learn \$mart \$tart to salaries

BY NICOLE ZELNIKER
FEATURES EDITOR

On average, white women get paid 77 cents to the dollar a man makes.

"Over time, women earn much less than men do," said Kathy Pearre, Women Are Getting Even employee. "You are the people who have to make the case to your employer about your worth."

Although starting salaries are often different, one of the reasons men earn more overall is negotiation.

"Men tend to negotiate, even in their first job," said Women's, Gender and Sexuality Studies Chair Julie Winterich. "Women tend to be happy that they have a job at all."

On Feb. 18, the women's, gender and sexuality studies, English, philosophy, religious studies and psychology departments at Guilford College and the American Association of University Women hosted the \$mart \$tart workshop, a seminar teaching college-age women how to negotiate salary.

"(Negotiation) is not something that is taught to women, so I was excited," said junior Fiona Lloyd-Muller. "It was a chance to learn how to that."

Many students graduate desperate for any job.

"Students coming out of college now are just so happy to get a salary," said Associate Professor of Philosophy Lisa McLeod.

Facilitators showed attendees the WAGE Calculator, which determines the average salary for a specific job in your area. For example, the

average volunteer coordinator in Greensboro makes about \$44,000 on average.

"All job seekers tend to underestimate what they have to offer," said Pearre. "Do your research."

Presenters also showed students how to balance their budget.

"Getting a salary can be meaningless if we don't know what our budgets are," said Winterich.

There were problems students had with the workshop, even though they learned a lot. The workshop lacked diversity, even though African-American and Latina women trail their white counterparts in salaries, 67 and 57 cents to the dollar respectively.

"Women in marginalized racial or ethnic groups will receive even lower salaries than white women," said senior Khadija Carr. "There wasn't (much said) about that. That was something necessary. There were a lot of women of color in the room."

Although presenters enforced the idea that the techniques taught in the workshop apply across the board, there was still a feeling of exclusivity.

"If the model that the American Association of University Women has in mind is a white, able-bodied, straight, cis(gender) woman, that puts her in a more difficult position than a white, cis(gender) man, but still in a different position than other people who might identify as women or gender queer," said McLeod. "There needs to be some adjustment in the way they're thinking about stuff."



Community members met on Feb. 18 in the Gilmore Room to learn about negotiating a salary and wage inequalities.

NICOLE ZELNIKER/GUILFORDIAN

This exclusivity was not only an issue during the presentation but remains a challenge in today's society.

"The research I've seen has been on cis(gender) women, (and) it does matter if you're a person of color," said Winterich. "We need to know that."

Overall, students found the workshop more helpful than not. At least 14 of the 15 participants

would recommend this workshop to a friend. All participants said the workshop taught them how to balance a budget and benchmark salary and benefits.

"The resources that were provided were very helpful," said junior Zana Hicks.

All participants said their confidence had increased over the course of the workshop.

Presenters and Guilford staff

shared several tips throughout the workshop, one of which is to do research before coming into an interview.

"You want to know what's going on within the company," said Jada Drew '07, director for Educational Initiatives and Partnerships.

Another tip: relax. "It's not going to be taken as offensive," said Pearre. "Stay positive. It's just a discussion."