

POINT-CREST

Volume 2

HIGH POINT WEAVING CO. and HILLCREST THROWING CO., High Point, N. C., May, 1945

Number 5

Vacation Bonus And Plant - Wide Holiday Schedule Announced

To give employees a periodic day of rest and relaxation throughout the summer months and at the same time keep needed production at top levels, the Company is declaring four days as plant-wide holidays this summer. At the same time, a vacation bonus will be given all hourly and piece rate employees who have worked continuously during the preceding year.

While these holidays are being given, at the same time, it is pointed out that essential textiles such as Burlington Mills is producing are vital to the successful continuation of the war to its end, and workers are urged not to let up in the overall effort to push total Victory closer. Week-end days off spaced at four week intervals will be given on Saturday, June 9; Saturday, July 7; Saturday, August 4; and Monday, September 3. In the case of the Saturday off, the plant will close down at the end of the third shift Saturday morning and will resume operations at the beginning of the first shift Monday morning. Labor Day will be handled differently when the plant will stand on Monday and reopen at the beginning of the third shift Monday night.

In accordance with past policy and the necessity of keeping the plant in full operation, the Company will give a paid vacation bonus to all hourly and piece rate employees on Friday, August 31. The eight weeks prior to the closing of the preceding pay period (August 18) will be used as basis for computing the amount of each individual bonus. Since steady individual production and earnings including all overtime will be the basis for determining the amount of each individual bonus, it is to the advantage of each employee to work regularly throughout the summer months and plan any necessary time off around the designated holiday periods.

Only employees who have worked
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Recently Completed Hospital Drive Declared a Success

In the recently completed hospital drive, \$2,595.75 was pledged among the employees of High Point Weaving and \$775.00 at Hillcrest Throwing. To this total \$3,370.75 was added the amount of \$9,000.00 by the company. This makes a total of \$12,370.00 pledged at the two plants.

We wish to take this opportunity to congratulate the employees upon their interest and generosity in behalf of this very worthy cause. Such efforts as this give us every reason to be proud of the fine spirit which prevails in our plants.

Late reports indicate that the drive as a whole was quite successful and while final figures are not yet in it appears that the goal of \$750,000.00 will almost be raised.



HIRAM EDGAR MITCHELL is setting a fine example for his fellow employees at Hillcrest. During each War Loan Drive, he has purchased a \$100 bond. Not only does he save up his spare money for a large bond during each drive, but he also has deductions made through the pay roll savings plan every two weeks.

When asked if he had a special reason, other than helping his country, for his purchase of the \$100 bond for the 7th War Loan, he replied that he was getting old, probably couldn't work much longer and that these bonds would make a nice "nest egg" for later support. While having his picture made with Eleanor Parlier, Hillcrest pay roll clerk, he made the remark that he liked to look at pretty girls, but in this case, he was afraid his wife might see the picture.

Edgar is 71 years old and came to work at Hillcrest in September, 1943. He is the father of four children and lives at 1317 Long Street.

I don't need to tell you that we are still locked in a deadly struggle with our enemies—the enemies of our way of life—and the war is still the chief job of each one of us. The greatest production of which we are capable, faithful adherence to regulations that make it possible to supply our boys in battle with everything they need, and buying and holding War Bonds—these are things we at home must do to speed victory.

In the past three years, more than eighty-five million Americans have invested billions of dollars in Bonds. Never before have so many people held such a direct share in a great national effort. To save—to buy and to hold all we can of War Bonds—this is a small service to ask of us who do not fight yet it is one of the biggest things we can do for our fighting men.

—Franklin Delano Roosevelt

Above is the last message sent by the late President of the United States to participants in the War Bond Program.

Delivered over a closed circuit broadcast on April 7, it also marked the last time that President Roosevelt's voice was heard on the air.

The same message, delivered personally by the President, was one of the highlights of "Mr. and Mrs. America," the 7th loan pay roll savings 16mm film.

Board O.K. For Wage Raise Asked

Burlington Mills has filed application with the Atlanta office of the War Labor Board for a general wage increase of 5c an hour on hourly and piece rated jobs, announced W. I. Spencer, Plants Manager, on April 27. In addition, a 5c an hour premium for third shift work is being requested.

The Burlington Mills management acted promptly in submitting applica-

tions as soon as it was known that WLB would be at all receptive to such requests. While it cannot yet be determined whether these increases will be permitted, the management is informed it is the policy of WLB to act favorably on such applications. These increases will be effective with the first payroll period following approval. The
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Stadler Elevated To Vice President Of Burlington Mills

LeRoy A. Stadler who has been assistant vice president in charge of manufacturing has been promoted to vice president by recent action of the board of directors. This announcement came from the Greensboro Executive Offices, May 7 and is welcomed by the many friends he has made through his plant contacts here.

Mr. Stadler is recognized throughout the organization as being a hard-working capable man who thoroughly understands the rayon business, particularly its manufacturing and technical phases. He will continue his responsibilities as head of the Uptown Department. This department handles all the lingerie, lining, crepe and satin styles produced—as contrasted with decorative fabrics woven on Jacquard looms in Piedmont Heights and Galax—and is the largest one division of the Company's interests.

Mr. Stadler joined the company early in 1934 as superintendent of Greensboro Weaving Co. where he was instrumental in starting. Since then he has risen up through the ranks of the administrative organization having come into the Main Office in 1935. In the meantime he had served as superintendent of Gloria Rayon Mills and Covington Weaving Co. where he made an outstanding record in getting these newly established plants organized.

Other appointments of particular interest to employees of the Uptown Department are G. E. Gregg, assistant vice president, Webb Durham, assistant to the vice president and general manager, J. C. Cowan, Jr., and W. B. Sellars, director of research and development. These officers are all located in the Greensboro Executive Offices. By the same action of the directors, W. J. Armfield, III, president of the subsidiary which distributes the organization's entire hosiery production, was made vice president. F. D. Frissell, Jr., of Burlington, N. C., and B. M. McConnell of Greensboro were made assistant vice presidents in charge of Downtown operations and the Spinning department respectively.

Overseers' Club Hears Rev. Mr. Easter

Speaking at the regular monthly dinner meeting of the overseers' club, Rev. O. L. Easter delivered a very stimulating talk on the Christian basis for human relations. He pointed out that the life of Christ sets forth the many qualifications of good supervision. He went on to illustrate how He was in effect, an overseer. In this capacity He set the pattern of good leadership by His kindness, willingness to help others, and understanding of people.

Rev. Easter's message offered a striking parallel to our viewpoint regarding the essential qualifications of good supervision.

Approximately 40 supervisors were
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