

POINT-CREST

GARVIN SPEAKS TO COMBINED MEETING OF OVERSEERS' CLUBS

"Opportunity comes to those—companies or individuals—whose service has been outstanding," said J. E. Garvin, general manager of the Uptown Department, speaking at a joint meeting of the High Point and Hillcrest Overseers' Clubs. Held at the High Point Overseers' Club house Friday, May 3, good food, humorous stories from the speaker and a jovial spirit combined to provide a delightful evening for the attending overseers.

Garvin gave an account of the tremendous growth of Burlington Mills from a small plant of 200 employees with old equipment back in 1924, to its present enviable position of being the largest fabricator of synthetic yarns in the world operating 69 plants in 52 communities. "Such a rapid growth, he said, has created great opportunities within the organization."

Stressing the fact that we all have but one thing to sell, namely service, he emphasized the point that opportunity came to those whose service has been outstanding. "Opportunity," he said, is different from the word "break" because actually no one gets a break from the outside. Rather through an outstanding record of service a person makes his own opportunities and therefore his own breaks."

Going a point further on the subject of opportunity, Garvin pointed out the fact that many plants in the organization have already begun expanding and that while the actual construction work has been retarded by material shortages, that a sum of \$8,000,000 has been set aside for further expansion.

The club members were treated to a fried chicken supper which was served by the High Point office. George Gibhardt, president of the High Point club presided and W. I. Spencer, plants manager, introduced the speaker. Everyone enjoyed Garvin's talk and welcomed the opportunity to meet him since for many, this was their first opportunity to meet him following his recent promotion and transfer to the Main Office after 10 year's service with Burlington Mills.

SERVICE PINS GIVEN EMPLOYEES AS EARNED

Coming by popular request, service pins will hereafter be presented immediately to employees as such pins are earned. Employees eligible for pins since August 4, 1945, date of last plant presentation, will be awarded suitable pins as soon as possible. This change in policy contrasts with the plan introduced in 1945 when the service award program was inaugurated. Formerly annual presentations at the time of a plant-wide meeting or at a specially designated occasion or party were held. Annually a get-together dinner party will be given in honor of employees receiving pins during the current year. At this time, special certificates of recognition will be presented. The "service pin year" will be considered as from September 1 to September 1 with dinners probably being given during the summer months.



SUMMER HOLIDAY SCHEDULE

1. SATURDAY, JUNE 1: Plant will close down at the end of third shift on Saturday morning, June 1, and start up at the beginning of the first shift on Monday morning, June 3.
2. THURSDAY, FRIDAY, SATURDAY, July 4, 5, 6: Plant will close down at the end of the second shift on Wednesday night, July 3, and resume operations at regular starting time on Sunday night, July 7.
3. SATURDAY, AUGUST 3: Plant will close down at the end of the third shift on Saturday morning, August 3, and start up at the beginning of the first shift on Monday morning, August 5.
4. MONDAY, SEPTEMBER 2: Plant will close down at the end of the second shift on Saturday night, August 31, and start up at the beginning of the third shift on Monday night, September 2.

Plants to Begin "Y" Drive On Monday

On Monday, May the 20th, High Point and Hillcrest will begin their drive in the campaign now being conducted for the High Point Y. M. C. A. The objective of this drive is to raise a total of \$459,500 of which \$132,000 has previously been raised and is on deposit in one of the local banks in a trust fund, for the new building pictured in this issue. A campaign goal of \$327,000 has been set to make this building possible.

Loan Fund Booklet To Be Available Soon

A booklet outlining the James Lee Love Educational Loan Fund will soon be made available to employees of High Point and Hillcrest. Plants Manager W. I. Spencer announced today. Application forms may be obtained from the plant office.

The booklet discusses steps taken in obtaining financial assistance under the loan program and states that loan applications should be made not later than July 15 by those desiring to enter school this fall or winter.

The loan program, which is available in all communities where Burlington operates, provides loans up to \$500 a scholastic year for Burlington employees and their children who desire higher educational training in colleges, trade, or professional schools. The initial loan is made for one year's academic work for the amount determined by the applicant's individual needs. Renewal loans may be made for additional years, subject to review each year by the local loan committee.

Eligibility for loans is determined by several factors: the financial needs of the applicant, grades of the applicant up to a point where prior schooling stopped, genuine interest of the applicant in furthering his educational training, and approval of the applicant's educational plans.

Funds for educational loans are provided through The Burlington Foundation, established by Burlington Mills as a trust fund to assist individuals and charitable and cultural organizations of both local and national status. Trustees of the Foundation supervise the functions of the Loan Fund.

The High Point Y. M. C. A. was organized in April, 1923 and in 1925 the present building, which includes a small office and lobby, swimming pool, gymnasium, showers and locker space was erected. Since there were no other gyms in High Point at this time, the Y. M. C. A. served both the schools and High Point College as well as the Y boys and young men themselves. Mr. Edgar Hartley, present secretary of the Y. M. C. A. was employed as activities director in 1923 and has served this institution every since.

The money being raised will provide accommodations as follows: Basement: two handball courts; one exercise room; a second exercise room with sun lamp and massage cubicles; boiler, tank, fuel and storage room.

First floor: one boys' social room; one boys' game room; one boys' secretary office and counter; boys' locker, shower and toilet facilities; senior locker, shower and drying rooms, one men's social room; one men's office and counter; men's locker, shower and toilet facilities plus an adjoining men's lounge room; office for physical director; work office, storage area; two coat rooms; swimming pool; two handball courts and one exercise room.

Second floor: one boys' gym; one senior gym; one floor director's office; one games equipment storage room; one recreation room; one craft shop; seven club rooms of varying size; kitchen; women's lounge room and toilet; storage area. Third and fourth floor: Rooms for young men, toilet and shower facilities sufficient for a total of 78 young men.

It is quite evident from the above (Continued on Page 3)



QUITE INFORMALLY, following the Overseers' supper at the High Point Clubhouse, Mr. Garvin, second from left is swapping some of his famous stories with Ed Williams of Hillcrest, Joe Church, High Point, and W. I. Spencer, plants manager.

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