

Point-Crest

Published monthly by and for the employees of High Point Weaving and Hillcrest Throwing Plants of Burlington Mills Corporation.



Member of the American Association of Industrial Editors
"POINT-CREST" REPORTERS
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ANNE GARRETT — BILL WELLS
Advisors

So You Wanna' Be a Boss!

The boss's job is no cinch! He is put on the griddle if production and quality are not right and the fellows on the line give him hail columbia if the work does not go to suit them.

Caught in the middle, representing his employees to higher management and carrying out orders from above to his department, the supervisor of necessity stays somewhere between the "devil and the deep blue sea."

At the same time, the supervisor is like an independent business man operating a small business. He has a place to work, he has machinery, tools, equipment, raw materials, and he has people working for him. Just like a man in business, he has the responsibility for the success or the failure of his department which often involves more money and more jobs than the average small, independent business. It is his responsibility to see that his department is operated on a profitable basis in competition with others not only in the same plant, but similar departments of outside competitors.

The supervisor has to know something about a lot of professions, being a combination of lawyer, doctor, teacher and others.

He is like a **LAWYER** because he is responsible for operating his department within the limits of the law. That includes knowing and applying properly federal and state labor laws, overtime regulations, employment of minors and women, unemployment compensation laws and others.

The supervisor is like a **DOCTOR** because he must know his first aid. Not only must he know accident prevention, but he has to know what to do in case of any accident that may happen in his department.

The supervisor is a **TEACHER**. This is one of his most important jobs. He must have a working knowledge of all the operations in his department so that he can judge whether the operations are done properly. He must know

how to get across instructions so that they can be properly understood and, in general, be able to help and assist his employees in reaching quality production and good earnings. He instructs them in the proper understanding of company policies, objectives, and other things affecting their working relationship.

The supervisor is a **BOOKKEEPER** because the book work involved in running the job is very important — attendance, production, cost, quality, time, and earnings reports must be properly kept. Sick leaves, safety reports, and the like must be filled out.

The supervisor is an **ENGINEER**. He must know what makes his machine tick, what parts to order and how to lay out his department, as well as how to maintain and keep in top shape machinery and equipment.

The supervisor is a **DIPLOMAT**. He is constantly having to use tact and diplomacy in his middle-man position both in getting his own requests fulfilled and in fulfilling or rejecting requests of others.

The supervisor is even somewhat like a **PREACHER**. He listens to his workers' problems and he tries to set them a good example. As a leader, he has great possibilities of inspiring his employees to do a good job and if he understands them as he should, he will be sympathetic and individually help each to do his best.

A big order? — you bet it is! Certainly no one would expect a supervisor to be the perfect man and have all of these qualifications. If your supervisor does not come up to these high standards, don't go telling him what a lousy job he is doing! He needs all the help you can give him — and it could be you maybe in his shoes some day.

IMPOSSIBILITIES

A little boy was starting his third helping of custard pudding.

"You know, Jimmie," his mother said, "once there was a little boy who ate too much pudding and he burst."

"There ain't no such thing as too much pudding," Jimmie answered.

"There must be," countered his mother, "else why did the little boy burst?"

"Not enough boy."

Marriages May Be Made In Heaven

... but coming down to earth, a lot of family friction is caused by the question, "Who should handle the family money, my husband or me?" Highly timely question at Christmas, too! To get an answer, the Institute of Life Insurance went to the authorities. They say the wife usually makes the day by day purchases, and spends 85 per cent of the family money. Therefore, it's her duty to learn to be a canny shopper and good manager. And it's never too soon to start learning, girls. The husband usually takes care of the long range items, taxes, life insurance, savings, etc. But there may still be arguments unless they decide together what they want out of life, plan for it, save toward it. Helpful hint: Never say my money or your money. It's our money!

"A husband like yours must have been hard to find."

"He still is when I want him".

Bagology.

YOUR JOB

Wherever you're working — in office or shop,
And however far you may be from the top —
And though you may think you're just treading the mill,
Don't ever belittle your job that you fill;
For however little your job may appear —
You're just as important as some little gear
That meshes with others in some big machine,
That helps keep it going — though never is seen.

They could do without you — we'll have to admit —
But business keeps on, when the big fellows quit!
And always remember, my lad, if you can,
The job's more important — (oh yes) — than the man!
So if it's your hope to stay off the shelf,
Think more of your job than you do of yourself.

Your job is important — don't think it is not —
So try hard to give it the best that you've got!
And don't think ever you're of little account —
Remember, you're part of the total amount.
If they didn't need you, you wouldn't be there —

So, always, my lad, keep your chin in the air.
A digger of ditches, mechanic, or clerk —
Think well of your company, yourself, and your work'
— Author Unknown.

Purely Personal

HILLCREST FIRST SHIFT

Ethel Dillinger attended the Christmas party at Hillcrest for her first time and thinks everything was just wonderful. Much to her surprise her name was drawn from the box and she was winner of one of the fine gifts.

Mrs. Mellie Caudell is now a baby sitter each night. She cares for her granddaughter while her daughter, Edith Hampton, works the 2nd shift at Hillcrest. From all reports she enjoys this very much.

Delphine Surratt was thrilled beyond words when her sailor brother, John Thorton, came home on a 72 hour pass from Bainbridge, Md. But that's not all, he's coming back for 30 days around February 1st.

We can't make up our minds if Santa Claus or the Stork visited Lawrence Combs' home Christmas Eve, but whomever it was left a beautiful baby girl whose name is Susan Turner. Father, Mother and baby are doing fine.

Leonard Gibson received his honorable discharge Christmas Day after serving with the 11th Airborne Paratroopers in Japan. We are all glad to see his smiling face back in the Spinning Room.

Around 11:30 each day a little hot plate seems to be the center of attraction in the shop. It serves as a means of cooking sandwiches, pies and coffee (chicken sometimes). The dinner table usually seats Chester Burton, Clayton Meredith, Ray Lamar, and Avis Gibson plus a few guests. Here they discuss everyone and everything from pics to the president and lunch is enjoyed by all.

If John Gibson looks any older these days it's because he's a grandfather twice now. On New Year's Day a daughter was born to the home of his son, Howard. The first grandchild was a big boy, son of Mrs. Vincent Rowan (Mary Gibson) born November 13th.

Berrie White is the newcomer in the winding department. A most hearty welcome is extended to him.

Ralph Luther, son of Florence Luther, is recovering splendidly from an eye injury which he received during Christmas holidays from a firecracker.

Zula Mae Cook, Mary Spencer's daughter, has gone to McNary, Texas to make her home.

Reba and Johnnie Davis, Tom and Hazel Davis's children, are happy to be off the sick list.

We are happy to have Katherine Pope back on first shift after being on third for nearly 3 months.

Wedding bells chimed for Mollie Hutchen's daughter, Isabel, and Howard Medlin on December 23rd.

Birthday congratulations go to Nadine Bean and Eula Driggers — the dates being the 19th and 25th respectively. By the way, Eula wishes there were fairies or something that would help her find a house.

Lorraine Tate is recovering from a recent appendectomy and we sincerely hope it will be a most speedy recovery.

Mary Parker was the recent weekend guest of her sister, Mrs. Marvin Hedrick, in Wallburg, N. C.

It's good to see Eunice Gardner back in our midst after a siege of sickness. Let's don't let that happen again, Eunice.

Elmer Jackson, husband of Ruth Jackson, has been very ill, but we are glad to report that he is now at home and on the road to recovery.

Yep, Fred Kerr and his wife are apartment-hunting. Can't someone give them a hint as to where to start?

Maggie Cook, mother of William Cook, has returned to her home after an operation at the Baptist Hospital in Winston-Salem.

Our sympathy is extended to Clyde Coe and his family in the loss of their grandmother, Mrs. Plutina Coe, who died December 18, 1946 in Boonville, N. C.

Birthday greetings were due Ben Chestnut on January 14, 1947. Ben gives his age as "thirty and a little bit".

Willard Ronald Newman, son of John Newman, had his first birthday on January 4th. Hillcrest is wondering if young Willard will follow in the "long" footsteps of his father and learn to be a fixer. Well, time will tell.

Luther Blakley and family had visitors from Washington, D. C., during the holidays, Mr. and Mrs. R. B. Thompson and daughter, Faye.

A Small Frye . . .



FOR SUCH SMALL FRYE, Larry Muse, son of Iris Muse, Hillcrest instructor, showed great promise of a radio future at the Hillcrest Christmas Party. For his poem "Baby's Socks" — he even drug out Papa's sock to illustrate his point.

Farmer Ausbie Tuggle seems to keep quite busy between hog-killing and cow trading.

It was a 10 pound boy for Lois Smith, skein winder, on January 22, 1947. Her wishes came true for it adds a boy to a family of three girls.

SECOND SHIFT

Welcome to Ruth Cooper from first to second shift redrawer. Her husband, "Fruit Cake," is our watchman.

Martha Halloway is back at work after being in the hospital before the Christmas holidays for an operation.

Faye Hodge had a pleasant surprise over the holidays when her father's brother James came to see her not having seen her in seven years. He's from Danville, Virginia.

Edith Hampton got her old job back after being gone for three years. She's cake winding now but was skein winding when she quit. Glad to have you back, Edith.

Sweeper, William Mabe's wife has been down in bed with the flu.

Welcome to Ila and Nannie Gordon, new redrawing sisters.

A welcome also to Grace Deihl from North Wilkesboro and Margaret Simmons from Greensboro — redrawers.

Sorry to learn Eltis Morgan's husband is in the hospital after an operation, but wish for him a speedy recovery.

Maude Styles' son, Sam, has gone overseas. Birthday greetings were also in order for Maude on January 14th.

Mrs. Mullis is back after being out sick. She also had a birthday in November with a big dinner.

Happen to walk in the soaking room and there stood Bill Scarboro with his knees bent. Ask him what the trouble was and Bill's answer was, "I'm overpaid and underworked". Then he tried to reward his sentence.

Sorry to lose "Slim" Henderson, bobbin boy, but we did gain Paul Ray Hampton. Welcome to you, Paul.

Doubt if Lou will want any more sauerkraut and wicens or back bone and spare ribs for a long time. Better not ask him why!

We missed Mrs. Johnson very much when recently in the hospital with blood poison.

Clara McGuire has recently been away from work with her three year old son who had the scarlet fever.

Happy birthday to "Vic" Michael whose birthday was January 2nd.

Mr. McGuire's son, Dwight, was married on Friday night, December 14 to Martha Harris from Greensboro.

Bob Michael had a birthday on January 4th. He had to work that Saturday night, so after work he stopped by his sister's house, Dolly. There a party awaited him with a seven pound birthday cake and candles. Bob was so surprised that he turned around and started to leave.

When Trotter is looking for a knotter, he'd better make sure it's a knotter number he has instead of a phone number. One of his operators was recently given a small piece of paper containing a phone number she was to call. John also had a knotter number on a similar piece of paper. Yep, you guessed it, John was down on hands and knees looking for a knotter with a phone number.

We are sorry to hear of Henry Lovette's illness, but hope he will soon be on the road to recovery for he is missed in the spinning room.

Ollie Quick has also been on the sick list, but we look for her back any day.

Congratulations are due Maggie Gilmore for she became the bride of Earl Cross on December 24, 1946.

THIRD SHIFT

The members of the third shift were indeed sorry to lose Ed Williams as their supervisor. It seems they needed him for the Reidsville, N. C. plant. Our loss is their gain, but we wish for him every success in his new assignment.

We were fortunate in gaining another good man, Henry Lemonds. We welcome him to our night life.

Edna Childress is wondering what she is going to do now, that "dark shades" are a thing of the past.

Madie Ward has been transferred to the cakewinding department now that the coning machines are being moved out.

Mary Hendrix has been transferred to the redraw department as well as Golda Powell.

Mary Gardner and her children spent a few days in Washington, N. C. visiting her mother. We were sorry to hear that one of the children has been ill.