

Commissioner Shedd submitted the third draft of the Zoning Ordinance concerning property divided by a street or highway. [Details in the work session report.] A motion was made and approved to accept the language clarification.

Commissioner Sotir reported on the Rescue Squad's certification to use the recently acquired defibrilization equipment. Governor Martin issued a proclamation honoring Emergency Medical Services personnel and declared September 17-23 EMS Week.

Commissioner Gibson stated that the notification to evacuate due to an approaching hurricane shall be five short blasts repeated three times on the town's two sirens. In addition, if you live north of Salter Path Road police assistance will be at three intersections to allow traffic to turn left heading for the Atlantic Beach high rise bridge. These exit streets are Oakleaf, Mimosa and Pine Knoll Boulevard. Left turns at all other locations will not be allowed. All residents who live south of Salter Path Road should leave as they normally do. Gibson reminded every resident not to leave keys in their car, as this is an invitation for theft.

Mayor Hanan attended a meeting of the Division of Marine Fisheries and local commercial fishermen. It was agreed that fishermen will respect resident's beach rights and residents should be aware that the fishermen have a legal right to beach access. Those commercial fishermen using the beach will be issued a use permit. Net fishing will start immediately and extend until December.

Mayor Hanan was assured that military aircraft are not allowed to fly over town at a low altitude. Residents should report any violations to the town hall.

The Corps of Engineers reported to Hanan that funding was approved for the pumping of sand from the Intercoastal Waterway across the golf course, Holiday Inn onto the beach.

Mayor Hanan also reported on problems caused by older model water softener units. The units caused flooding when a by-pass valve failed. He advises an inspection be performed, especially on Culligan softeners. Kim Penny, at Culligan can advise. Finally, the Rosemaster awarded to Pine Knoll Shores a block of North Carolina Commemorative stamps signed by the artist, Bob Timberlake.

#### COMMISSIONERS WORK SESSION

The Board of Commissioners held a work session Tuesday, August 22, 1989.

Commissioner Johnson has been working on a revision of the Personnel Ordinance job classification step ranking in relation to the pay scale, since most employees had advanced beyond the step provisions of their class. Seven municipalities replied to requests for copies of salary grade and steps along with position rankings. A comparison showed that grade assignments vary from town to town. Steps also vary between 2.5% and 5%. The average scale provided twelve steps and twenty-six grades. The next page showed the various titles and classes of police officers. Step percentage increases ranged from 2% to 5%.

Job categories were compared in order to show the lowest, highest, and median in positions that compare with position categories in Pine Knoll Shores.

Commissioner Johnson revised the Pine Knoll Shores salary schedule grade and step chart. In addition to beginning salary, twelve steps of 2.5% are provided. In the position classification categories of employees have been added. There is now room to move within the pay ranges. It was recommended that the Board study this report in order to consider its adoption into the Personnel ordinance for use by the 1990 budget preparation time.

Commissioner Gibson expressed thoughts on a salary chart for police officers based on certification, training and years of experience. That way an employee can see what to expect. Scheduling revisions to minimize overtime hours will be looked into also.