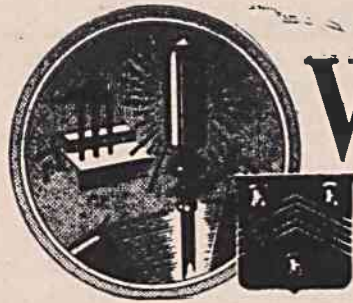


# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Spray North Carolina

Volume Two

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Number 8

## Marshall Field & Company Announces Retirement Plan

**Thousands Of Workers In Manufacturing Division Will Be Affected; Retirement Income After 65 Years of Age.**

A retirement program under which more than 15,000 employees of Marshall Field & Co. will be eligible to receive a retirement income after they reach the age of 65 with five or more years of continuous service with the company was announced Friday, October 22 by Hughston M. McBain, President. The announcement was of particular interest to approximately 5,000 employees of the company's Manufacturing Division, which consists of textile mills located at Fieldale, Va., Leaksville, Spray and Draper, N. C., and Zion, Illinois.

Mr. McBain's announcement of the plan was read and explained to all workers in the southern plants by Luther H. Hodges, vice-president of the company and general manager of the Manufacturing Division, at a series of meetings held in the various mills on Friday. Mr. Hodges also made the same announcement by means of a telephone hookup to the New York employees of the Division's Sales and General Offices. President McBain's announcement was received with considerable enthusiasm and satisfaction by employees of the various plants because it is felt here that the plan is extremely generous in its treatment of all employees of every rank and income level.

The plan, approved by the Directors but still needing formal acceptance by Marshall Field & Co. shareholders, is designed to go into effect December 1 of this year subject to approval by the United States Treasury Department. It would apply to all full time employees in the company's Retail, Manufacturing and Real Estate Divisions. Retirement income under the plan would be based mainly on each employee's length of service and pre-retirement income with the company. McBain said it is expected the program will cost the company \$1,950,000 per year for the first eleven years after which the annual

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Mrs. Leslie F. Flynn, who before her marriage with Pfc. Flynn in St. Augustine, Fla., on September 15, was Miss Geneva Rebecca Swiney, daughter of Mrs. R. L. Swiney, Leaksville. She is a native of Leaksville and received her education in the city schools. Pfc. Flynn, son of Mrs. Garnet Flynn and the late Mr. Flynn, is now stationed at Bushnell, Florida. He was also educated in Leaksville city schools. Mrs. Flynn is making her home with her mother for the present. Their many friends wish them a long and happy married life.

### Our Third Gold Star

Pvt. Lloyd C. Dillon, previously reported missing in action, is our third former employee killed in action. He was killed on August 1st while serving with the Fifth Army, presumably in Sicily.

Pvt. Dillon was employed at the Rayon Mill. Sincerest sympathy of the company and community goes to his parents, Mr. and Mrs. M. P. Dillon, of Woolwine, Va., and to his wife, the former Miss Geneva Light, and little son, Lloyd, Jr.

### "Let Your Heart Decide"

Our United War Fund Drive will be put on the last week in October. The Nation is asking for \$125,000,000.

The quota for the Tri-Cities is \$11,500. This is equivalent to one-half day's work for every wage earner in the Tri-Cities.

This fund will be used for the U. S. O., United Seaman's Service, War Prisoners Aid, Russian Relief, United China Relief, Greek War Relief, and many other worthwhile charities.

We should consider it a privilege to help the ones in our armed forces, as well as our allies. Our boys and girls are giving up not only their families and jobs but their lives so that we may continue our American way of life in a land of liberty and freedom.

Every wage earner is being asked to contribute one-half day's earnings. This is a small sacrifice to make compared to the sacrifices being made for us. There are many who will want to give a full day's work, or more, and it is hoped that no one will be satisfied with giving less than one-half day's work.

The solicitors would prefer that these contributions be paid in cash but if it is more convenient deductions may be made through the pay rolls the second week in November.

A group picture will be made of the department in any mill which is the first to go over the top with 100% contributions. You would like for the boys in service to see that you are behind them.

J. F. Wilson, Chairman,  
Tri-Cities United War Fund Drive.

### How About Your Pipes?

Winter is just around the corner, and winter means frozen water pipes. It is going to be mighty hard to get new pipes if your's freeze up and burst. In fact, it may be impossible. So it would seem a good idea to drain the pipes every night, regardless of whether you think it will freeze or not. An ounce of prevention, of course, is worth all the bursted water pipes on earth.