

# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Sprav North Carolina

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Number 16

## Marshall Field & Co. Announce Change In Military Service Bonus

Notices are being placed on the Company bulletin boards to the effect that beginning February 1, 1943, a few changes are to be made in our policy of paying a bonus to all employees entering the armed service. Hitherto we have paid full bonus to employees who have worked more than three months, a policy that, while meeting with our full moral approval, nevertheless presents financial problems which we cannot ignore.

It is obvious that an employee of long standing should receive a larger bonus than one who had been in our employ only a few months. We are all-out for every one of our men in service but we want to do what is right and just to all and for that reason the following schedule of bonus payments is now in effect:

Employees who have had continuous service for less than three months will receive no bonus.

Employees who have between three and six months service with the company will receive one week's pay as bonus.

Employees who have between six and nine months service with the company will receive two weeks' pay as bonus.

Employees who have between nine and twelve months service with the company will receive three weeks' pay as bonus.

Employees who have twelve months and over of service with the company will receive four weeks' pay as bonus.

The bulletin further states that employees who were in our employ before February 1, 1943 are not affected by this change. They will continue to receive the full four weeks' bonus upon entering the armed service.

In other respects, the original policy remains unchanged.

V . . . —

• Girls: Creatures who are fond of pretty clothes, but are not necessarily wrapped up in them.

He: "I'm rather good at imitating any bird you can name."

She: "Yes? How about imitating a homing pigeon?"



## Rayon Has Party Honoring Miss Clifton

Miss Edith Clifton, of the Rayon Mill, was guest of honor at a party held at the old employment office on Wednesday, February 3. Miss Clifton, who leaves this week to join the WAAC, was one of the most popular employees at Rayon Mill, as was attested by the large crowd and the splendid gifts showered upon her. In addition to employees of the third floor of the Rayon Mill, who were fellow employees of Miss Clifton, many of the company officials attended the party and everyone had a fine time.

At the height of the party Miss Clifton was called to the center of the floor, where Foreman Bob Hornbuckle presented her with a crisp fifty dollar bill, a gift of her former fellow employees. Following that Mrs. H. C. Richardson presented Miss Clifton with a lovely house coat and other equally useful and beautiful things.

Dancing enlivened the evening, and delicious refreshments kept anyone from being hungry. Several games that afford much amusement were enjoyed. Safety pictures were shown, which caused much discussion and favorable comment.

In the pictures above are shown, left to right, Miss Josephine Smith, of the



Woolen Mill, who also leaves soon for the WAAC, and Miss Clifton. The other picture shows Miss Clifton with three young men who left for the armed service last Monday. They are, left to right, Ernest Balsler, Thomas Warren and Louis Amos.

## New Company President Rose From the Ranks

The Daily News Record, the textile man's "Bible", has this to say of our newly elected president, Hughston M. McBain:

"The election of the stocky, sandy-headed, vigorous executive . . . comes as no surprise to the trade. Mr. McBain, who at 40 becomes president, started with the firm 20 years ago as a bill adjuster . . . Mr. McBain is probably the youngest president Field's ever had, and aside from Mr. Field, has at times served as head of each of its three chief divisions."

It further says that like Mr. Corley, the retiring president, Mr. McBain started in a minor position and worked his way up. We all recall that Mr. Corley started at \$4 per week and attended law school at the same time.

Mr. McBain becomes the sixth president of Marshall Field & Co.

V . . . —

Customer: "Will this suit hold its shape?"

Salesman: "Absolutely, that suit is made of pure virgin wool."

Customer: "I don't care about the morals of the sheep. Will it hold its shape?"