

# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Spray, North Carolina

Volume Four

Monday, December 3, 1945

Number Eleven

## Absenteeism

Well, the total average is lower, and that's good. We've still a long way to go before we have an Absenteeism Meter that we'll be proud of. In the standing below we have, as usual, placed first the mill that shows the greater decrease in absenteeism over the last meter.

### ABSENTEE METER

Two weeks ending Nov. 11, 1945

	Per Cent	
	10-28	11-11
MILL		
Finishing .....	6.4	6.2
Towel .....	7.5	6.7
Central Warehouse ..	6.4	7.1
Hosiery .....	7.4	8.0
Bleachery .....	7.5	8.0
Rayon .....	12.3	8.3
Woolen .....	9.1	8.9
Sheeting .....	11.7	9.2
Bedspread .....	14.5	10.7
Blanket .....	11.7	10.7
Karastan .....	11.6	12.2

TOTAL .....

Where Does Your Mill Stand?  
What Are YOU Doing About It?

## Wholesale Distributors For Fieldcrest Domestics To Visit Our Mills

Twenty-four men representing the management of our wholesale distributors who serve several thousand smaller stores will be visiting the Marshall Field & Company mills on December 3 through 8.

These men will take tours through the mills, and sit in conferences with Company sales and mill executives concerning problems of manufacture, distribution, sales plans and advertising plans during the post-war period. Under the new sales plan, Fieldcrest towels, sheets, blankets and bedspreads will be sold direct to several hundred larger stores. These wholesale distributors will serve the smaller stores from coast to coast who handle our domestics.

The roster of guests and the companies represented follow:

December 3 through 5  
J. Russell Fitts

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P. E. SMITH RETURNS

On December 1, 1945, P. E. Smith, formerly superintendent of the Bleachery and Finishing mills, rejoined our organization as Director of Research and Quality Control.

Mr. Smith will head the Physical and Chemical laboratory and the Research and Developments departments.

H. W. Whitcomb, Assistant Manager of the Manufacturing Division, in announcing the return of Mr. Smith, said: "Our Postwar Program calls for rigid control of the quality and high standards of our various products. We feel that the organization and development of our Research and Quality Control departments under the able leadership of 'Peg' Smith, working in close cooperation with our mill managers, superintendents, and sales managers will make an important contribution to the progress of the Manufacturing Division."

Mr. Smith is well remembered here and we welcome him back to the organization.

Who knows, maybe that Victory Bond you buy today will pay back enough to help out in an emergency later.

Have You Bought Your Victory Bond?

## Marshall Field & Co. Retires Employees

On Friday afternoon, November 30, 1945, in impressive ceremonies in the company's offices in Spray, N. C., and Fieldale, Va., eighteen men and two women employees of Marshall Field & Company Manufacturing Division who have reached the age of sixty-five and have five or more years of continuous service with the company were retired under the company's Retirement Pension Plan, which was inaugurated on December 1, 1943, and received checks covering their first monthly payment of their pension income.

B. C. Trotter, member of the Retirement Committee representing the Manufacturing Division, states that these twenty employees' continuous service records range from 12 to 45 years. He adds that thirty-eight employees were retired during the past year, thus making a total of 58 employees who are now enjoying the benefits of the Marshall Field & Company Retirement Fund. In addition to the pension income, each of these retired employees receive monthly Social Security benefits.

Seven of the company's eleven mills are represented in the group retired as of December 1, 1945. Two men, D. C. Yarborough and W. G. Taylor, and one woman, Mrs. Mollie Mitchell, among this group have the remarkable distinction of having worked for more than forty years without a single lost time accident.

Employees retired, and the mill in which they worked, are: S. H. Hall, R. L. Hopkins, and S. G. Martin, from the Towel mill, Fieldale, Va.; S. A. Bowman, J. D. Hopkins, and Mrs. Jane S. Martin, from Finishing and Bleachery mills, Spray, N. C.; G. W. Rorrer and T. E. Davis, from Central Warehouse, Spray, N. C.; J. B. Hairfield, J. H. Wilson, and J. N. Wilcox, from Blanket mill, Draper, N. C.; D. C. Yarborough, R. I. Brown, and W. M. Beal, from Bedspread mill, Leaksville, N. C.; W. T. Dix, from Rayon mill, Spray, N. C.; W. G. Taylor, J. M. Clark, J. R. Land, Mrs. Mollie Mitchell, and G. A. Nowlin, from Sheetting mill, Draper, N. C.

People who never bought a War Bond can redeem themselves with a Victory Bond.