

The MILL WHISTLE

Issued Every Two Weeks By and For the Employees of
MARSHALL FIELD & COMPANY

MANUFACTURING DIVISION

SPRAY, NORTH CAROLINA

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MANY HOME OWNERS AMONG EMPLOYEES

Readers of The Mill Whistle will be interested in the results of the House Census made recently throughout the Marshall Field & Co. units. The accompanying table, compiled by Miss Harriet Herring, of the University of North Carolina, shows the number and per cent in each mill who live in homes owned by the family, the number in rented homes, and the number of boarders.

Miss Herring, who is conducting a study of which the House Census is a part, was highly complimentary in speaking of the Census, especially of the intelligent manner in which the questionnaires for the Census were filled out. She says that only one per cent of those returned had to be thrown out as not clear—by far the smallest proportion she has ever seen in any survey, even one conducted among school teachers.

The Manufacturing Division, as a whole, lists 72 per cent of the employees as home owners. This is a very high proportion of home owners and probably places these communities among the top in the nation in this respect. Another surprising figure is the small number of boarders.

The table:

March, 1946, House Census, Marshall Field & Co., Mfg. Division

MILL	OWNING		RENTING		BOARDING		TOTAL IN MILL
	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Finishing	233	68.2	106	30.9	3	.9	342
Bleachery	101	72.6	35	25.1	3	2.2	139
Rayon	208	76.6	58	21.2	6	2.2	272
Woolen	306	71.0	122	28.3	3	.7	431
Blanket	695	74.4	212	22.8	27	2.8	934
Sheeting	359	77.7	96	20.8	7	1.5	462
Karastan	429	66.4	203	31.5	13	2.1	645
Bedsread	247	63.7	123	31.7	18	4.6	388
Towel	625	74.6	193	23.1	19	2.3	837
Hosiery	111	66.5	48	28.7	8	4.8	167
Specials	11	58.0	8	42.0	0	.0	19
Emb. Bedsread	5	62.5	3	37.5	0	.0	8
Central Warehouse	89	69.0	39	30.2	1	.8	129
Total	3419	71.8	1246	26.0	108	2.2	4773

HI, RUBE: There is an expression used by circus folks—and more recently by United States sailors in foreign ports—that denotes solidarity when there is trouble. This expression, "Hi, Rube," brings help from every person connected with the circus, and presents a solid front against the trouble-makers.

Business and industry have not yet discovered such magic words as "Hi, Rube" but we are all aware that constant production, practical suggestions for improvement, and good public relations make for a solid front and results not only in company and individual success but promotes a sort of "under the skin kinship" between employees, management, and stockholders.

Remember how, in years gone by, "Tinker-to-Evers-to-Chance" meant perfection in teamwork. The words originated in baseball, as Tinker, Evers, and Chance were members of a great Chicago team, but they have become so well known that they are often used in reference to business. It was the good fortune of this writer to know personally two of those three great players and we can assure you that there was

nothing remarkable about them; they were just ordinary people like we all are. But the one thing that made them outstanding was that they fully realized the value of working together at all times. They practiced team work until they had it perfected, thus their names and fame will live forever in the world of sport.

What is true in baseball is even more true in industry. The "Tinker-to-Evers-to-Chance" combination in industry is "Employees-to-Management - to-Stockholders." Management, in the strict sense of the word, is something of a liaison officer between employees and stockholders. In baseball language the Employee fields the ball, relays it to Management, who in turn tosses it to Stockholders—for a double play.

Just suppose either Joe Tinker or Johnny Evers had been more interested in self-glory and personal gain than in team work. We leave to your imagination what would have happened. Exactly what would happen if Employees or Management ever get the idea that either can work better alone.

Central Warehouse Office (Continued from page 3)

ham visited Mr. and Mrs. J. M. Coward Easter Sunday.

Itaska Brim spent Easter Sunday in Woolwine, Va.

Pete Anderson visited Mr. Bob Frazier Sunday, who is ill at his home on Flint Hill.

Mrs. Sam Smith, Mr. and Mrs. Frank McCoy of Ironton, Ohio, visited Mr. and Mrs. Dave Alley Easter Sunday. Also Mr. and Mrs. Joe Brim and son, Kenneth, from Wilson, N. C.

Mr. and Mrs. Rae Elliott spent Easter Sunday with Mr. and Mrs. E. R. Richardson.

Mr. and Mrs. Lester Pulliam and children and Mrs. Cora Hodges of Greensboro were the week-end guests of Mr. and Mrs. Carl Williams. They attended the air show on Draper Road and Yvonne rode a plane for the first time and said it was a great thrill.

Bertie Shough and Shine Caudle are out on sick list. Hurry, get well and come back to work. We miss you both a lot.

Mattie didn't give us any news, but she has been singing all morning. Wonder if that "Tall, dark and handsome" is the reason?

Anyone wanting to learn to swim, see Elwood Alderman. He spent Easter holidays up on the creek swimming and getting a sun-tan.