

The

MILL WHISTLE

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and For the Employees



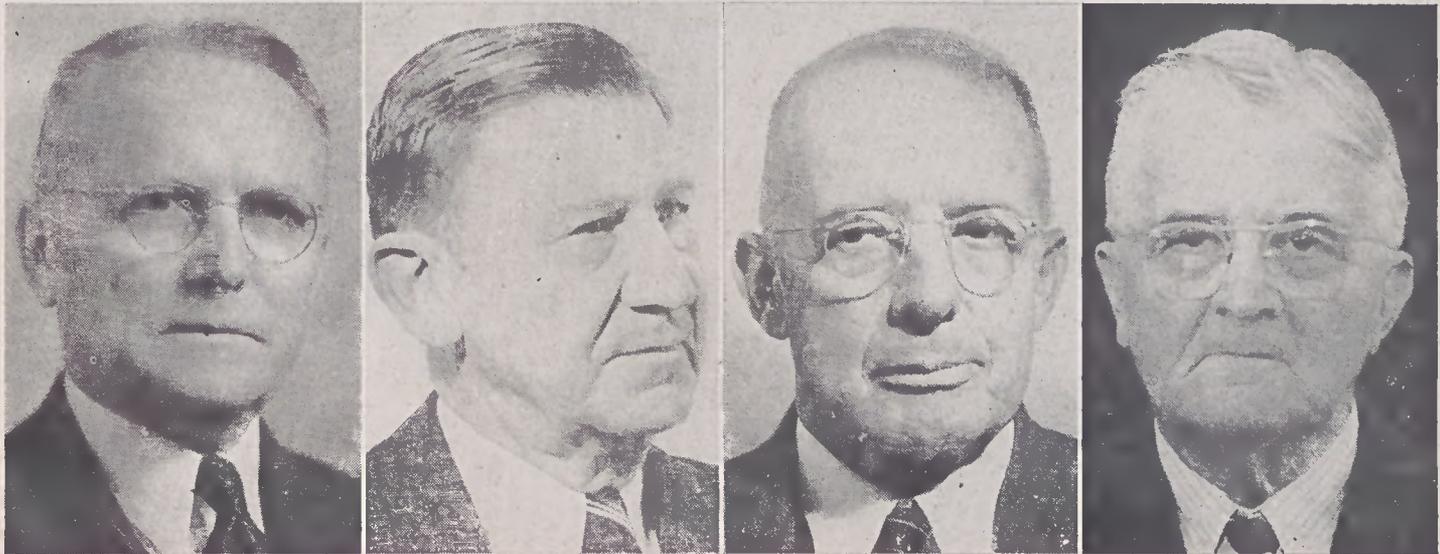
MARSHALL FIELD & COMPANY, INC.
Manufacturing Division, Spray, North Carolina

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FOUR RETIRING EMPLOYEES HAVE RECORD OF 200 YEARS SERVICE



Pictured above are four key men of Marshall Field and Company who were retired with pensions on June 30 and whose combined years of service total 200.

Left to right are **E. D. Pitcher**, finance officer, 61 years and six months; **Cabell P. Wall**, Bedsread mill superintendent, 46 years and six months; **W. B. Wilson**, office cashier, 44 years and eight months; and **Nelson A. McBride**, Warehouse foreman,

47 years and six months.

Other key men with long records of continuous service are **W. H. Owens**, Karastan Dyeing foreman, 48 years and six months; **John E. Williams**, Supply room clerk, 45 years and one month; **James A. Edwards**, Finishing mill head maintenance man, with 40 years and seven months; and **J. I. Johnston**, Rayon mill foreman, 35 years and nine months.

Luncheon Honors Employees Retired Under Pension Plan

One hundred and twenty-two pensioned employees of Marshall Field and Company, Manufacturing Division, were honored by the management at a buffet luncheon at Central Y. M. C. A., Spray, Monday afternoon at which 55 employees retired as of June 30 were lauded in testimonials and were presented their first pension checks.

Luther H. Hodges of New York, Marshall Field vice-president and general manager of the Manufacturing Division, speaking to the group, told of the Company's pleasure in helping in a practical way its long-service employees. He told of similar meetings in other parts of the Company and the appreciation shown by retiring employees.

"I am happy that the Company has been successful and can afford financially to pay pensions for life to many of its workers," Hodges said. He explained

carefully that the Company put in the pension program for two reasons: to help take care of older employees in their later years and to give younger employees a better chance for advancement.

Hodges gave in some detail certain background and historical events in the life of the 94-year-old Company and related stories about the original Marshall Field and other executives. He described interesting incidents about the Spray mills in the early days of ownership. In closing he expressed his wish that the employees would enjoy to the fullest their gained leisure and would find time to help other people and to do things they had long planned to do.

Ben C. Trotter, Manufacturing Division representative on the retirement committee, presided over the program. Cabell P. Wall, a retiring mill superintendent with 46 years and 6 months service, spoke briefly for the retiring employees. W. C. Glasgow brought greetings from previously retired employees.

Testimonials to the retiring employees

were presented by Harold W. Whitcomb, divisional vice-president and assistant general manager of the Manufacturing Division; J. Frank Wilson, production manager; E. L. Brown, comptroller; R. T. Graham, New York, general sales manager; and J. M. Norman, Jr., J. E. Barksdale, J. G. Halsey, and J. H. Ripple, mill managers; and J. P. Powell, assistant mill manager.

E. D. Pitcher, retiring finance officer, led in length of service with 61 years and six months. Nelson A. McBride and W. H. Owens, foremen, were next with nearly a half-century each. Six more employees had over 40 years each. The cumulative total for the 55 employees retired June 30 represents 1,435 years of service.

Marshall Field employees with five or more years of continuous service are eligible for retirement with pension at age of 65. Full cost of the plan is borne by the Company. The pension plan was inaugurated in December, 1943, and prior to June 30 there were 67 employees already retired on pension.