



TEACHING RUG WEAVING:—Top picture, James Stoots (left), L. J. Stoots, instructor, center; and Oliver Cashwell, right. At right, W. D. Gatewood, instructor, right; and Revena F. Land. Instructors Stoots and Gatewood have had 18 years' experience in rug weaving and have been trained as instructors.

The Training Department's rug weaving course at the Karastan Mill is conducted right in the weave room. The weavers being used as teachers are those with years of actual experience in weaving rugs, who have been given instructor training by the Training Department. All learners (3 to 6) are assigned to one instructor for a one-week period, during which time the learners are instructed in the fundamentals of operating the loom.

After the preliminary period, each learner is assigned to an individual instructor for approximately seven weeks. During this period the instructor teaches weaving as it occurs at the loom. Instructors use check sheets to record weaving elements taught the learner.

After the period spent with an individual instructor, the learner is assigned to a loom (if one is available) under a follow-up instructor who is responsi-



ble for from three to six weavers. During this time the learner is not completely on his own since he is helped out of the more serious difficulties by the follow-up instructor.

Throughout the training period, emphasis is placed upon quality workmanship and safe work habits, in order that the beginner will form the right habits and will not later have the problem of "unlearning" habits that are incorrect.

Visitors To The Mills And Offices

From Other Firms:

E. S. Klein, Sr., J. P. MaGuire.
Charles H. Dyson, Textron, Inc.

McGehee in Detroit

Dr. William McGehee, director of personnel research is to return Monday, September 15 from Detroit, Mich., where he is attending a meeting of the American Psychological Association.

Joins Fieldcrest Mills



Walter B. Parker, assumed his duties Monday, September 8, as superintendent of the Woolen Mill, it has been announced by Harold W. Whitcomb, divisional vice-president of Marshall Field & Company and assistant general manager of Fieldcrest Mills.

Mr. Parker has been associated with the Faulkner and Colony Manufacturing Company, a woolen mill at Keene, New Hampshire, since his graduation from Amherst College in 1928. For several years prior to his transfer to Fieldcrest Mills, he was superintendent of the Faulkner and Colony Mill.

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Several Organization Changes Are Announced Effective October 1st

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At the Blanket Mill Jack Spinning Department Mr. Truslow worked out an arrangement whereby the number of spindles per frame were increased from 216 to 336. This was done by taking three frames and cutting one in two and attaching one-half of the frame to each of the remaining two. Subsequently 12 more spindles were added to the frame to take care of the changed number of ends on the spool from the wool card.

Mr. Truslow invented and patented the famous Truslow Blender which bears his name wherever it is sold or used. He recently perfected major improvements in connection with the blender. Upon his retirement under the Marshall Field and Company retirement program, Mr. Truslow expects to go into the development field.

For some time Mr. Truslow has been engaged in perfecting a blanket cutting machine and improved methods of sewing and napping. He will concentrate on these and other projects between October 1 and the time of his retirement.