## **Fieldcresters Active** In Scout Movement

### R. A. Harris Named Head Of District Committee

A number of Fieldcrest men will be active in the leadership of the local Boy Scout movement during 1958. Heading the committee for Dan River district is Robert A. Harris, vice president in charge of manufacturing. Several more men from mill and staff departments are members of the committee.



With 25 active units serving a total of nearly 500 boys, district officials recently announced plans for extension of the program to make the opportunities of scouting available to every boy of scout age in the communities.

In addition to Mr. Robert A. Harris Harris as chairman, the following are

members of the district committee: Dr. L. Gordon Clarke and C. E. Brown, vice chairmen; George Aheron, district commissioner; Mayo Bundy, assistant district commissioner; and the following chairmen of operating committees, Rufus Ray, organization and extension; Roger Wilkes, advancement; S. E. Adcock, leadership training; Ray Lewis, finance; Sam Smith, camping and activities; H. E. Williams, health and safety; and Otis Marlowe, public relations.

Members-at-large of the district committee are Jack R. Baker, J. T. Chandler, Bruce Carter, J. M. Hough, J. E. Holmes, and Charlie Scott.



WASTE CONTROL-Chesley Cobb, of Bedspread Mill, adjusts weights to get proper tension on section beams, one of the best ways a slasher tender can reduce waste on his job. Unless correct tension is applied, the section beams will run out unevenly, causing unnecessary









J. W. NORMAN W. E. SCHACHT O. J. SIMMONS H. H. NEWTON ... Principals in recent organization changes ...

# New Appointments Announced

In organization changes which became effective recently, two mill men were given additional supervisory responsibilities and two members of the Industrial Relations Department were assigned to new positions.

At the Finishing Mill, Walter E. Schacht, assistant foreman in the Blanket Cutting and Sewing Department, was appointed foreman. He succeeds H. L. Robertson, foreman of the department for many years, who continues as assistant foreman.

At the Karastan Rug Mill, Oscar J. Simmons was appointed foreman of the Finishing Department in addition to his responsibilities as foreman of the Cut Cut Order, Carving and Inspection Departments. Morris E. Turner continues as foreman of the Finishing Department and reports to Mr. Simmons.

#### Industrial Relations Supervisors

Haven H. Newton, a personnel assistant since September, 1957, was named industrial relations supervisor at the Blanket and Sheeting mills, and Jones W. Norman, manager, employee relations, was appointed industrial relations supervisor at the Bedspread and Karastan mills. In their new positions, these men will serve as on-the-spot representatives of the Industrial Relations Department in the mills to which they are assigned.

Mr. Schacht has been with the Company since his graduation from North Carolina State College in 1953 with a B. S. degree in textiles. He was a quality control engineer in the Research and Quality Control Department until he was transferred in October, 1957, to assistant foreman, Blanket Cutting and Sewing.

Mr. Simmons was assistant foreman in the Setting Department at Karastan for several years before he was appointed foreman of the Cut Order Department in February, 1956. He earlier worked on order control for Karastan. He has been with the Company continuously for over 15 years, having worked for some time at the Blanket Mill and General Office.

Mr. Newton first joined Fieldcrest Mills as a personnel assistant in September, 1957, and underwent a period of training preceding his new assignment. He received a bachelor of arts degree at Brown University, Providence, R. I. and a master's degree in personnel administration at George Washington University, Washington, D. C. Before coming here he was with the Hecht Co. in Washington as personnel manager of the Parkington store.

Mr. Norman has been with the Company continuously for over 26 years. He has been in the Industrial Relations Department since 1946, serving successively as employment manager at the Leaksville mills, staff assistant to the director of industrial relations, personnel director, and manager, employee relations. He earlier worked for several years at Kar-

### Watch Deductions When Figuring Income Tax

(Continued from page two) your daughter married in November. All is not lost, however. If you provided more than one-half of your daughter's support during the year, you may claim her medical expenses as a deduction on vour return.

7. (c) In the absence of fraud or substantial understatement of income, the Government has three years from the due date of your 1957 return to check your return and bill you for additional tax. Since the due date of most individual returns is April 15 and for investigation purposes all returns are treated as though filed on the due date, you should be sure to save all check stubs and receipted bills to prove your declared deductions for 1957 until April 15, 1961.

8. Either (b) or (c) are correct. Real estate taxes which you pay are deductible whether the property produces income or not. You may deduct them on your tax return, or if you prefer, you may add them to the cost of the property. While adding them to the cost of the property will not give you an immediate tax advantage, it will decrease the gain you might realize from the sale of the land late. The avoidance of a capital gains tax may save you more tax dollars than would a yearly deduction.

9. (c) The fee which a CPA charges you to prepare a tax return or defend the accuracy of your tax return before the Treasury Department is deductible if you itemize deductions.