

# THE MILL WHISTLE

*Fieldcrest*  
FASHIONS FOR BED AND BATH



*Karastan*  
AMERICA'S FINEST POWER LOOMED DUK

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NO. 7

## Community Fund Drive To Open Oct. 17

### Each Employee Asked To Pledge Minimum of 25c As Weekly Deduction

Simultaneously with community-wide solicitations, Fieldcresters the week beginning October 17 will be engaged in a campaign to raise \$56,006 to meet the 1961 budgetary needs of the 10 health, welfare and recreational agencies participating in the Tri-City Community Fund.

Fieldcrest employees, along with members of all other firms in the Tri-Cities, will be asked to pledge a minimum of a day's pay. For the convenience of employees and upon their authorization, Fieldcrest will make payroll deductions over a 12-month period to collect the pledges.

Payroll deductions authorized by employees will not begin until the first pay period in January, 1961. If an employee has no work during a particular week, he will not be requested to make up the missed deduction.

The suggested basis of giving for Fieldcrest employees is indicated in the table below which shows the amount of the weekly or monthly deduction equivalent to approximately a day's pay over a 12-month period for different earning levels:

HOURLY EMPLOYEES	
Hourly Rate	Weekly Deduction
Up to \$1.45	\$ .20
1.46-1.75	.25
1.76 and up	.30

SALARIED EMPLOYEES	
Monthly Pay	Monthly Deduction
\$200	\$ .75
250	.95
300	1.15
350	1.35
400	1.55

**Etc. in same upward progression.**  
(Based on a 260-day working year)  
The manager of each mill will serve as chairman for the solicitation in his mill. The assistant mill managers and the superintendents will be co-chairmen. Robert A. Harris, vice president, manufacturing, will be general chairman for the solicitation of staff person-

(Continued on page four)



Outsized badge is pinned on C. C. Campbell, general chairman of the Tri-City Community Fund campaign. Making good-humored presentation are H. T. Bundy (right), president of the Community Fund, and Vance Reece, treasurer.

### Drive Champions To Get Awards

Who will be the champions in the 1961 Community Fund campaign? Will some other mill beat the Bedspread Mill where 80 per cent of the employees gave a day's pay or more in last year's drive? And will some other staff department beat the Industrial Relations Department where 100 per cent of the employees gave at least a day's pay?

A number of contests and drawings will be held to spur competition in the 1961 Community Fund campaign. Winners will receive plaques, certificates and prizes of U. S. Government Bonds. But to carry his load in the contests and to participate in the drawings, an employee must pledge a day's pay to the Fund.

The President's Plaque will be awarded by President Harold W. Whitcomb to the mill which has the highest percentage of employees giving a day's pay. The plaque will be held for a year by

that mill and will rotate to next year's winner. The staff department having the highest percentage of "day's pay givers" will receive a similar plaque.

Certificates of Merit will be presented by the Tri-City Community Fund to each mill department and staff unit in which 100% of the employees pledge a day's pay.

Each mill will have a drawing from among those employees who pledge a day's pay; the winner will receive a \$25 U. S. Government Bond. There will also be a \$25 bond prize in a drawing from names of all staff personnel who gave a day's pay.

The names of all employees—mill and staff—who gave a day's pay will be thrown into one final drawing for a grand prize of a \$100 U. S. Government Bond.

These prizes are gifts of Fieldcrest Mills, Inc. and are not taken from campaign funds.