

# Karastan Mill Adopts Quality Award Plan



From left, Robert Rodgers, fixer; Bessie Simmons and George Whitten, weavers.

## Recognition To Be Given Fixers and Weavers For Attainment of Above-Standard Performance

A program giving recognition to fixers and weavers for outstanding quality and all-around performance was started at the Karastan Rug Mill effective November 1.

Under the plan, quality award certificates will be placed on looms where performance is above standard in the areas of loom efficiency, seconds, burling costs, housekeeping and yield. (Yield is directly related to the amount of pile yarn waste.)

It was explained that each of the five factors considered in the awards represents a crucial area involving costs and quality.

The awards will carry the names of the fixers and the weavers on the above-standard looms. Awards will be given monthly and will be retained as long as above-standard performance is continued.

Extra recognition will be given those fixers and weavers who have outstanding performance for long periods.

**Fixer Holds Key Position**  
Mill officials pointed out that good fixing is essential to top loom performance as it relates to quality, efficiency and costs and that the fixer holds a key position in achieving outstanding performance on the looms in his section.

In order that the fixers and weavers may know how they stand at all times, a large board in the weave room carries on a running record of the performance on each loom. Records for the past several months are posted at present and have attracted much interest.

The present quality awards program applies only to axminster looms but it is planned to expand the program to cover the Kara-loc looms later.

## Fieldcrest Towels In Pango Pango - User Praises Our Quality

You can never tell where Fieldcrest merchandise will show up.

The letter below was received at our Fieldcrest sales office in New York from a lady in Apia, Western Samoa. It was promptly answered by F. W. Hoit, president of our Fieldcrest sales division, giving the information requested.

The letter from half-way around the world follows:

"Dear Sir:

"A month ago we stayed with some American friends in Pango Pango. In our guest room they had some beautiful Fieldcrest towels for us to use. I'm a New Zealander and I have never seen quality like these and I'd love to purchase some.

"I saw your address in the American House & Garden which I get and wondered if you had a catalogue or pamphlets about your towels and bed linens, which you could send me. Perhaps you could advise me where I could write to to buy these things.

"Thanking you in anticipation.

Yours Faithfully,  
(Mrs.) E. H. Silcock  
P. O. Box 97  
Apia  
Western Samoa"

## SET OF KEYS LOST

LOST: Set of approximately 9 keys, including auto and home keys, aluminum South Carolina driver's license and Masonic emblem. Lost Thursday, October 27 in Spray mill area. Finder please notify D. S. Archer, Finishing Mill, who will return keys to the owner.



Quality award certificates will be placed on looms where performance is above standard in five areas considered. Certificates will remain on the looms as long as standards are surpassed.

## Towel Mill Loomfixer Praised For Invention



**Ben Minter holds device he invented to improve two-piece warp weaving operation.**

Ben Minter, a loomfixer at the Towel Mill, has worked out a device which stops the loom off on two-piece warps to prevent the style from having to be re-drawn.

His invention has been described as an excellent device which does a good job at very low installation cost.

In a letter commending Mr. Minter, D. E. Simons, Towel Mill superintendent, said: "... We appreciate your interest in your job and hope you will continue to use your initiative to improve quality and lower costs. By having people with your interest on the job is the only way we can continue to stay competitive in a very tough business and insure all of us full employment."